



TEXAS COMMISSION ON LAW ENFORCEMENT

Commission Meeting Agenda December 11, 2025

On Thursday, December 11, 2025, at 9:00 a.m., a meeting of the Texas Commission on Law Enforcement (TCOLE) will be held. The meeting will be held at Austin Hall, 4601 North Street, Nacogdoches, Texas, 75965, to discuss the following agenda:

1. Call to order.
2. Roll call of members.
3. Welcoming remarks from Presiding Officer Kim Lemaux.
4. Receive reports and take action, if necessary.
 - Presiding Officer's Report
 - Executive Director's Report
 - Licensing and Education Report
 - Information Technology Report
 - Compliance and Standards Report
 - Government and External Relations Report
 - Finance and Personnel Report
5. Update from Sam Houston State University on the contract for the Job Task Analysis for peace officer licensing.
6. Discuss and take action on Advisory Committee recommendations, including membership, if necessary.
 - Advisory Committee on Motor Vehicle Stop Data
 - Advisory Committee on Law Enforcement Polygraph Examinations
7. Take action to enroll and induct officers in the Texas Peace Officers' Memorial Monument.

Deputy Sheriff John L. Badeaux, Sr.
Orange County Sheriff's Office

02-11-2021

Correctional Officer Codie Whitley-Turner	
<u>Texas Department of Criminal Justice - Huntsville Unit</u>	<u>09-09-2021</u>
Corporal Miguel E. "Mike" Sanchez	
<u>Amarillo Police Department</u>	<u>12-27-2021</u>
Correctional Officer Kay W. Zeger, Jr.	
<u>Texas Department of Criminal Justice - Dalhart Unit</u>	<u>02-13-2022</u>
Deputy Sheriff Robert A. Howard	
<u>Harris County Sheriff's Office</u>	<u>05-11-2022</u>
Senior Police Officer Anthony Martin	
<u>Austin Police Department</u>	<u>09-23-2022</u>
Officer Bryan Holley	
<u>Hudson ISD Police Department</u>	<u>08-18-2023</u>
Deputy Sheriff Bryan "Brad" Sweetman	
<u>Harris County Sheriff's Office</u>	<u>03-04-2024</u>
Border Patrol Agent Jesus Anaya	
<u>U.S. Dept. of Homeland Security - Customs and Border Protection</u>	<u>05-23-2024</u>
Cadet Michelle Strube	
<u>Texas Dept. of Criminal Justice - Robertson Unit Training Center</u>	<u>08-19-2024</u>
Sergeant Mark Butler	
<u>Navasota Police Department</u>	<u>01-15-2025</u>
Deputy Sheriff Jesus Vargas	
<u>Brazoria County Sheriff's Office</u>	<u>01-15-2025</u>
Deputy Sheriff Melissa Pollard	
<u>Wood County Sheriff's Office</u>	<u>04-09-2025</u>
Deputy Sheriff Jesse Perez	
<u>Dawson County Sheriff's Office</u>	<u>04-22-2025</u>
Sergeant Jonathan D. "J.D." White	
<u>Angleton Police Department</u>	<u>06-01-2025</u>
Lieutenant Albert Stout, Jr.	
<u>Robstown Police Department</u>	<u>08-06-2025</u>
Trooper Jerry W. Adamick, Jr.	
<u>Texas Department of Public Safety</u>	<u>09-15-2025</u>
Senior Police Officer Alex Roberts	
<u>Houston Police Department</u>	<u>09-17-2025</u>

8. Discuss and take action on proposed amendment to existing TCOLE Rule 211.29, Responsibilities of Agency Chief Administrators, relating to the reporting of Field Training Officer (#3722) and Personnel Orientation (#1999).

9. Discuss and take action on proposed amendment to existing TCOLE Rule 218.3, Legislatively Required Continuing Education for Licensees, relating to ALERRT Level I and ALERRT continuing education requirements for reserve law enforcement officers and public security officers.
10. Discuss and take action on proposed amendment to existing TCOLE Rule 211.30, Chief Administrator Responsibilities for Class A and B Waivers.
11. Discuss and take action on reprimands issued under previous TCOLE Rule 211.27(a)(4) requiring licensees to report an arrest.
12. Discuss and take action on requests for Class A misdemeanor waivers of TCOLE Rule 217.1, Minimum Standards for Enrollment and Initial Licensure.
 - Waller Police Department, Chief Michael R. Lopez on behalf of Thomas A. Santellana
 - Prosper I.S.D. Police Department, Chief Chad R. Vessels on behalf of Leon D. Goodman
13. Receive public comment on any topic, without action.
14. Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of Executive Director's job performance pursuant to Sections 551.071 and .074 of the Texas Government Code, Open Meetings Act.
15. Return from Executive Session to report and discuss further actions to be taken as a result of Executive Session, if necessary.
16. Adjourn.