



City of Beaumont
Police Cadet (Applicant must
attend or is currently enrolled
in Police Academy)

Job Description	1622	Established Date	
Code			
Last Revised Date	01/07/2025	Salary Range	\$3,000.00 Monthly
Bargaining Unit	NONE	EEO	EEO4-Protective Service Workers - Nonsworn
Occupational Group	Select for any City job	FLSA	Non-Exempt
Benefit Code	Civilian	Physical Class	Police Officer/Cadet

Duties and Responsibilities

Essential Job Functions: Participate in independent study, formal classroom instruction to become proficient in the basic skills necessary to become a licensed Texas Peace Officer. Upon completion of the Police Academy, employee will be responsible for the prevention, detection, and investigation of crimes; maintains law and order; patrols assigned areas of the city in Police vehicle; enforces traffic regulations that includes issuing citations; investigates accidents, crimes against property and persons, and complaints; interviews victims and witnesses; takes affidavits; apprehends persons suspected of crimes; responds to calls for service including disturbances, burglar alarms, gang activity, traffic/parking violations; serves warrants; writes various reports including offense, accident, and arrest; checks buildings and stores for security; testifies in court; takes calls from 911 Center Dispatchers and keeps him/her informed of location and status; administers first aid; operates MDT; must be able to render credible testimony.

Other Job Functions: Performs other duties as required. Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.

Working Conditions

Works inside and outside in all types of weather. Is exposed to dirt, dust, noise, fumes, odors, heat, cold, rain, humidity, and sudden temperature changes. Frequently exposed to mechanical hazards, traffic hazards, and bodily injuries; infrequently exposed to chemical, electronic and fire hazards, explosive and contagious diseases. Must be available to work various shifts with rotating days off.

Minimum Essential Qualifications

Skills/Abilities: Ability to deal firmly and courteously with other Police Officers and the public; ability to analyze situations quickly and objectively, and to determine proper course of action to be taken; ability to speak and write the English language effectively; ability to perform mathematical computations.

Physical Requirements: Essential: Constantly sees and hears, sits, speaks, and drives; frequently stands, walks, kneels, crouches, squats, twists body; pushes, pulls, carries, drags, lifts heavy objects weighing up to 100 lbs., pushes vehicles, and writes by hand; infrequently crawls, climbs, runs, fights and wrestles. Vision must be correctable to 20/20. Must have normal hearing.

Education/Experience:

Cadet applicants must have a GED or High School Diploma.

Applicants with Military service must have an Honorable discharge. An applicant will be disqualified if he/she has been discharged from any military service under less than honorable conditions. This may include: under other than honorable conditions, bad conduct, dishonorable, general, uncharacterized and any other characterization of service indicating bad character or conduct, even when it coincides with an honorable discharge.

Other

Applicant selected for hire shall be subject to drug/alcohol screen test, polygraph, and physical/psychological examination. Valid Class C Drivers license with a good driving record required. Other state valid Driver's License equivalent to Texas Class C with a good driving record will be considered.

Texas state law requires within 30 days of residency, you must possess a valid Texas driver's license.

Personal History Statement: The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for employment as a peace officer with the City of Beaumont.

- It is important that you read the instructions carefully before completing the book.
- A typed application is preferred. If this is not possible, legibly and neatly print your application in block letters using black ink.
- Do not print the packet double sided.
- You will be advised when to turn in the completed Personal History Statement Packet after you have been tested.
- If you need additional space for your answers, please make an additional copy of the exact page to complete the requested information and only fill in the necessary information.

Job Related Abilities Test

Applicants will be required to pass the written and physical portions of the Job Related Abilities Test (JRAT). See below what the JRAT will consist of.

Written Exam Description:

The exam is multiple choice and covers reading comprehension, grammar syntax, punctuation, spelling, vocabulary, arithmetic, and differential decision making. A writing exercise will also be completed. **Time Limit:** Three (3) hours. You must score at least a score of 70 on the multiple-choice portion of the exam in order to move forward to the physical portion of the testing.

Physical Ability Test Description:

The job of a Police Cadet requires a certain degree of physical strength, stamina, speed, and power, which are necessary to complete many of the critical and essential physical job functions. As such, the pre-employment Physical Ability Test is geared toward measuring whether or not the applicant is fit for duty as a Police Cadet and/or his or her ability to train in physical fitness as a Police Cadet while attending the police academy.

The administrators of the test have full discretion in determining whether or not an applicant has successfully completed the test.

Event #1 Obstacle Course - This event is approximately 900 ft. in distance. The course requires running, climbing, ducking, and jumping obstacles within (2) two minutes or less.

Event #2 Handcuffing - This event requires locking and double locking the handcuffs, once done the applicant will unlock the handcuffs within **(1) one minute or less.**

Event #3 Victim Rescue - This event requires lifting and dragging a 180 lbs. dummy approximately 50 ft. within **(1) minute or less.**

Event #4 Weapons Test - This event requires twelve (12) trigger pulls with each hand within **(30) thirty seconds or less.**

Event #5 Vehicle Push – This event requires pushing a standard size patrol vehicle a distance of approximately ten (10) feet on a paved, level surface with the gear in neutral within **(1) one minute or less.**

Event #6 Tire Change – This event requires physically removing a spare tire from the rear compartment of the patrol vehicle and placing it on side of the rear wheel of the patrol vehicle, then placing the same tire back into the patrol vehicle's rear compartment area within **(1) one minute or less.**

Every event will be pass or fail and every event must be passed to continue in the hiring process. Every event will be demonstrated before attempted by the applicant. If an applicant fails an event and wishes a second attempt, the second attempt will be attempted before moving on to the next event.

The City of Beaumont provides equal employment opportunities (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, the City of Beaumont will provide reasonable accommodations for qualified individuals with disabilities. To request reasonable accommodation or other assistance, contact Human Resources at (409) 880-3777 or through RELAY Texas at 1-800-735-2989 or mail your request to P.O. Box 3827, Beaumont, Texas 77704. The City may consider all related education and/or experience in determining the applicant's minimum qualifications and starting salary.

SALARY: Police Cadets will be classified as Civilian employees and earn \$3,000 per month while enrolled in the academy (approximately 18 weeks). Also, Police Cadets will be required to enter into a Police Cadet Training Agreement. The City provides employee health insurance, dental insurance for employee and/or dependent(s), and sponsors TMRS Retirement Plan with cost of living increases. See current rates in the Personnel Department for health and dental insurance.