

AUSTIN COUNTY SHERIFF'S OFFICE BENEFITS:

- 3+ YRS EXPERIENCE = HIGHER STARTING PAY
- TCDRS RETIREMENT WITH 7% AND 1.5:1 MATCH
- FREE MEDICAL, PLUS DENTAL AND VISION INSURANCE, WITH OPTIONAL ADD-ON POLICIES
- PAID HOLIDAYS, VACATION, AND SICK DAYS
- **OPPORTUNITIES TO EARN COMP AND OVERTIME**
- **VESTED AT 8 YEARS**
- Longevity Pay After 5 Years

STEP PAY:

- PROBATION -0.60 DAYS -\$27.20
- DEPUTY I 61 DAYS 3 YRS \$28.42
- DEPUTY II 3YRS 7 YRS \$29.36
- DEPUTY III 7 YRS 12 YRS \$30.98
- DEPUTY IV 12+ YRS \$32.90

REQUIREMENTS:

- HIGH SCHOOL DIPLOMA
- **CLASS C TX DRIVER'S LICENSE**
- LICENSED TCOLE PEACE OFFICER

INCENTIVES:

- **TATTOOS, CAPS, AND BEARDS ALLOWED**
- **TAKE HOME VEHICLES**
- EVERY OTHER WEEKEND OFF/12 HOUR SHIFTS/15 WORK DAYS A MONTH
- UNIFORMS, LOAD BEARING VESTS, **GLOCK 17, AND AR-15 RIFLES ISSUED**
- COLLATERAL SPECIAL DUTY **ASSIGNMENTS**
- **CERTIFICATE PAY**
- PRIVATE GYM & GUN RANGE FOR ACSO **EMPLOYEES**
- **COWBOY HAT VOUCHERS AVAILABLE**



SUCCESSFUL CANDIDATES MUST PASS THE ACSO COMPREHENSIVE PRE-EMPLOYMENT BACKGROUND CHECK, WHICH INCLUDES, BUT IS NOT LIMITED TO, A MEDICAL EXAM, PSYCHOLOGICAL EXAM, CREDIT HISTORY, AND WORK HISTORY

AUSTIN COUNTY SHERIFF'S OFFICE IS AN EQUAL OPPORTUNITY EMPLOYER