

PATROL OFFICER SALARY



Corporal Jeremy Cox

Recruiter



(281) 420-6660



Jeremy.Cox@baytown.org

\$10,000
SIGNING INCENTIVE

Probationary Patrol Officer \$74,551

8 Year Patrol Officer \$99,600

Annual salary increases up to a max in year 8

1-to-1 Years of Service Credit for Lateral Peace Officer

EMPLOYEE BENEFITS

- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Uniform/Equipment Provided with Annual Allowances
- Employee Wellness Center
- Shift Differential Pay
- City Vehicle Program
- Tuition Assistance and Academy Tuition Reimbursement
- Training and Fitness Facility
- Retirement Plan (7% Mandatory with a 2:1 Match; 20 Year Retirement)
- 457 Deferred Compensation Plan

ADDITIONAL COMPENSATION

- Relocation Reimbursement
- Education Pay
- Specialty/Skill Pay
- Paid Leave



BASE PAY DOES NOT INCLUDE ADDITIONAL COMPENSATION