

Captain, Police Training and Patrol Operations

WHO WE'RE LOOKING FOR

The Captain, Police Training and Patrol Operations (Captain) reports to the Chief of Police. This position provides Capital Metropolitan Transportation Authority (CapMetro) with leadership of the agency's police department. The Captain is responsible for supporting the Chief of Police in development, implementation, operation, and management of CapMetro's police department in the operational areas of Training and Professional Standards. The Captain performs professional and supervisory work to develop, implement, and maintain the training and professional standards of the CapMetro police department. This position will require the incumbent to exercise a high level of confidentiality and independent judgment.

WHAT YOU BRING

- Bachelor's degree in business, public administration, management, criminal justice, or related field. Related experience may substitute for educational requirements on a year for year basis.
- Eight (8) years of progressively responsible supervisory or command experience in transit policing, municipal policing, or public safety.
- Eight (8) years of progressively responsible supervisory or command experience in emergency management experience in transportation, public safety, or law enforcement.
- Certified to at least ICS-400: Advanced Incident Command System, Command and General Staff.
- Experience in a multi-modal (bus and rail) transit property preferred.

Knowledge, Skills and Abilities:

- Thorough knowledge of law enforcement regulatory standards in the transit industry.
- Ability to formulate and execute strategic and tactical plans to successfully complete projects.
- Ability to organize and present ideas, proposals, and recommendations effectively, both orally and in writing; and the ability to work well within all levels of CapMetro, Board of Directors, contractors, and the community.
- Ability to demonstrate a fiduciary obligation to CapMetro in handling materials and information of a confidential nature.
- Ability to effectively manage and direct consultants and contractors.
- Ability to find solutions to complex interpersonal, technical, financial, legal, and administrative problems.
- Ability to work independently; to communicate effectively with co-workers, contractors, other Authority personnel and the public; to organize and manage data and manage projects.
- Ability to manage a high volume fast paced department, to develop staff, to organize and present data and proposals both orally and in writing.
- Must have the ability to conduct research, develop data, process data, and integrate data into documents.
- Excellent written and verbal communication skills.
- Ability to apply sound judgment in the resolution of difficult and complex problems.

WHAT YOU SHOULD KNOW

CapMetro is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal-opportunity employer and committed to creating a welcoming and diverse environment. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, pregnancy, age, or any other protected characteristic as outlined by federal, state, or local laws. CapMetro makes hiring decisions based solely on qualifications, merit, and organizational needs at the time.

SALARY COMMENSURATE WITH EXPERIENCE

For more information and to apply, visit: https://fa-eujk-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1001/requisitions/preview/591/?_gl=1*1I5onvr*_gcl_au*MTc1NDA4NjY2OS4xNzM4MDk2Mjgz*_ga*MTMxNzg1NjU4NS4xNjk2MzU5ODk2*_ga_C5W8VXSFDC*MTczODc3NDQ4OC45NC4xLjE3Mzg3NzQ0OTUuMC4wLjA.