



COME JOIN OUR TEAM

Get paid to attend the academy

Applications now being accepted for the next
Civil Service Test
scheduled for March 22, 2025

BENEFITS:

- Health / Dental / Life Insurance
- 20 year Retirement with Texas Municipal Retirement System (TMRS)
- Paid Holidays
- Paid Vacation
- Paid Sick Leave
- Tuition Reimbursement
- Deferred Compensation Plan
- Uniforms and Equipment Provided



EARN UP TO
\$71,330

AFTER JUST 12 MONTHS*

*After incentives

QUESTIONS?

CALL (903) 531-1080



www.JoinTylerPolice.com

Tyler Police Department Civil Service Exam:

**Saturday,
March 22, 2025
9 a.m.**

**Tyler Police Department
North PD**

711 W. Ferguson, Tyler, TX

Download applications at www.JoinTylerPolice.com



Nathan Elliott
(903) 531-1080
nelliott@tylertexas.com

For more information contact any of the following recruiters

Tyler Pride

(903) 531-1018

tpride@tylertexas.com



Civil service exam procedures:

- Testing will start promptly at 9 a.m.
- All candidates must bring a government issued ID to be allowed into the testing site
- TPD does not offer study guides but they can be obtained at the company's website by clicking [HERE](#)
- Candidates must score 70% or higher to pass the civil service exam.
- Candidates will be given their score upon completion of the civil service exam.

The physical assessment test procedures:

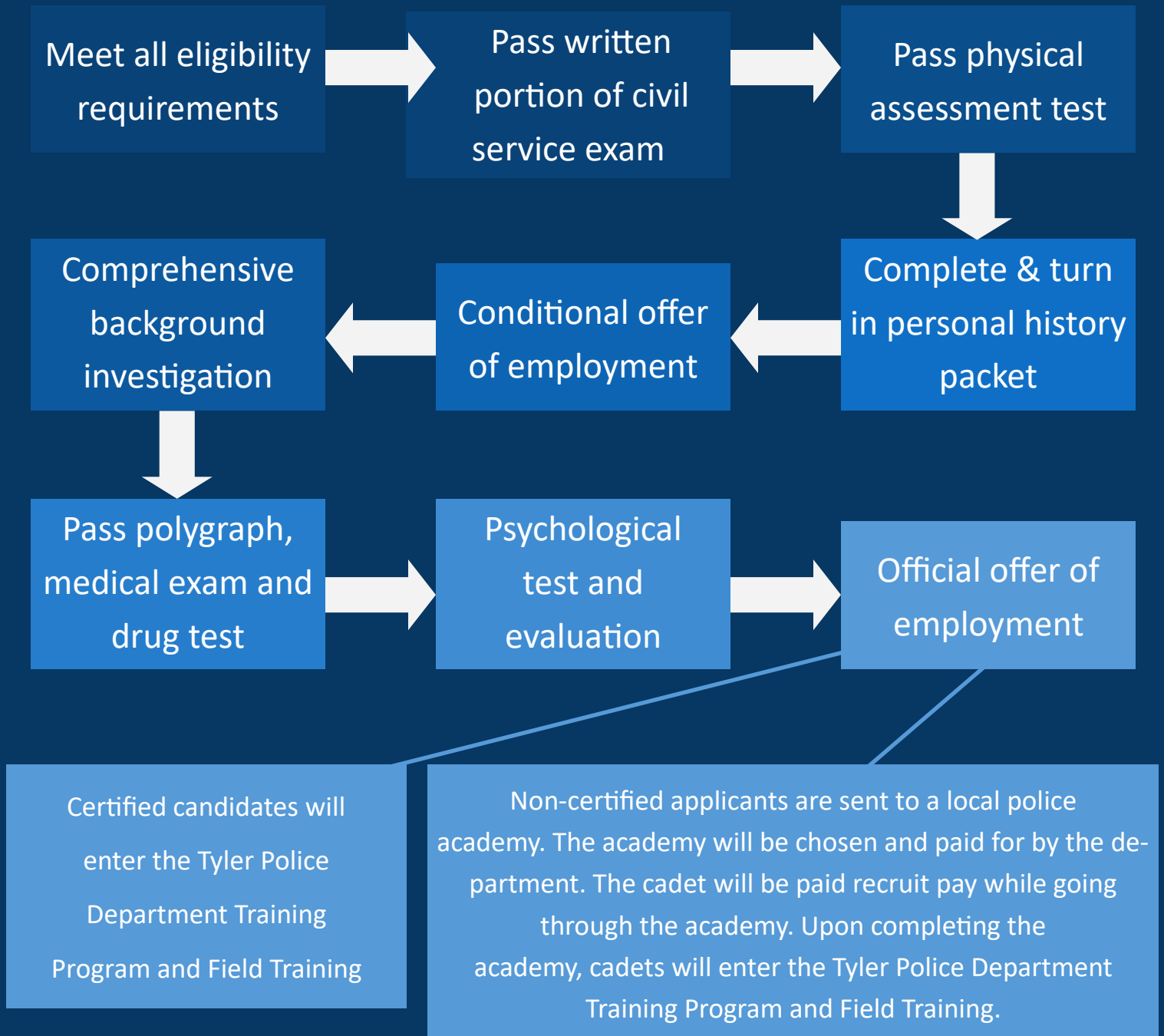
The exam will take place **following the civil service exam** and will consist of the following:

- 1.5 mile run (under 18 minutes and 48 seconds)
- 300 meter run (under 76 seconds)
- 18 push-ups (no time limit)
- 16 sit-ups (within 1 minute)
- Able to press 62% of body weight (1 rep)
- Agility Run (under 22 seconds)
- Vertical Jump (minimum 14.5 inches)



THE HIRING PROCESS

All candidates must successfully pass each of the following steps in order to be considered for employment with the Tyler Police De-



COMPENSATION PACKAGE

SALARY

PR (Entry Level)		\$68,609
PO I	(1 yr.)	\$70,730
PO II	(2 yrs.)	\$72,874
PO III	(3 yrs.)	\$75,084
PO IV	(5 yrs.)	\$77,359

TCOLE CERTIFICATION PAY

Intermediate Certificate - \$75 monthly
 Advanced Certificate - \$125 monthly
 Master Certificate - \$150 monthly

ADDITIONAL INCENTIVE PAY

Associate's Degree - \$100 monthly
 Bachelor's Degree - \$150 monthly
 Assignment Pay - max \$2,700/yr.
 Cleaning Allowance - \$600/yr.
 Longevity Pay - \$4/yr. of service (max \$1,200/yr.)
 Plainclothes Allowance - \$1,000/yr.
 Shift Differential (after 2pm) - \$1,200/yr.
 Shift Differential (after 10pm) - \$2,400/yr.

TYLER POLICE DEPARTMENT CIVIL SERVICE 2024 STEP BASE PAY CHART

GRADE	POSITION	HOURLY	MONTHLY	ANNUALLY
Police Recruit	Entry Level	\$32.98	\$5,717	\$68,609
Police Officer I	1 year	\$34.00	\$5,894	\$70,730
Police Officer II	2 years	\$35.03	\$6,072	\$72,874
Police Officer III	3 years	\$36.09	\$6,257	\$75,084
Police Officer IV	5 years	\$37.19	\$6,446	\$77,359
Police Officer V	7 years	\$38.43	\$6,661	\$79,939
Police Officer VI	9 years	\$39.63	\$6,870	\$82,449
Police Officer VII	11 years	\$40.84	\$7,080	\$84,960
Police Officer VIII	13 years	\$41.83	\$7,250	\$87,011
Police Officer IX	15 years	\$42.93	\$7,442	\$89,304
Police Officer X	17 years	\$43.91	\$7,613	\$91,351
Police Officer XI	19 years	\$44.90	\$7,783	\$93,399
Police Officer XII	21 years	\$45.46	\$7,880	\$94,566
Police Officer XIII	23 years	\$45.92	\$7,960	\$95,528
Police Officer XIV	25 years	\$46.39	\$8,041	\$96,499

THE TYLER POLICE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER

