

Collin Police Cadet

Primary Location:

3600 Redbud Blvd., McKinney, Texas, 75069

We are searching for candidates that meet the required qualifications and experience and are able to perform the essential duties and responsibilities.

Job Summary:

This position is designed for individuals preparing for careers as a Police Officer. As a cadet you will attend and satisfactorily complete the Collin College Law Enforcement Academy, qualifying for commissioning as a peace officer of the Collin College Police Department. Responsible for successfully fulfilling the academic and physical training requirements of the Basic Peace Officer course conducted by the Collin College Law Enforcement Academy.

This job carries with it the obligation to uphold the mission of Collin College in carrying out the duties of the position. A commitment to professional communication, integrity, leadership, respect and accountability to Collin College students and employees is essential while also illustrating commitment through the Core Values of Collin College. May be required to work either day or night on any, one or multiple shifts with varying days off and on holidays.

Required Qualifications:

Essential Duties and Responsibilities

- Attend class and complete homework assignments.
- Maintain 80 % or above average throughout academy (prefer 90%).
- Participate in and satisfactorily complete the physical training program, firearms training, defensive tactics program, practical problem solving and academic blocks of instruction.

- Complies with assignments, policies, procedures, directives and instructions given by the Director of Collin College Law Enforcement Academy or the Law Enforcement Academy staff.
- Adhere to rules and regulations of Collin College, Collin College Police Department General Orders, and any other rules and regulations applicable to state law.
- Ensure that academic integrity, both individually/personally and as a member of a class, is continuously maintained.

Supplemental Functions

- Perform other duties as assigned.
- Perform all duties and maintain all standards in accordance with college policies, procedures and Core Values.

Knowledge, Skills and Abilities

- Interact with strong, positive interpersonal skills
- Excellent verbal and written communication skills
- Innovative, comprehensive and analytic thinking skills
- Ethical and honest in interactions with others and in the performance of duties
- Supportive of police department and Collin College values, mission statements, goals and objectives
- Ability to ensure compliance with police department and Collin College policies, orders, directives and guidelines

Physical Demands, Working Conditions and Physical Effort

Heavy Work - Exerting up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects. Positions in this class typically include talking, hearing, seeing, grasping, standing, walking and repetitive motions, stooping, kneeling, crouching, and reaching, climbing and balancing, plus pushing, pulling and lifting. Incumbents may be subjected to moving mechanical parts, odors, dusts, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting and intense noises, gases and workspace restrictions. In addition, incumbents may be subjected to vibrations, chemicals and oils. Frequent exposure to unpleasant

environmental conditions and/or hazards. Majority of work performed outside or with exposure to risk. Frequent physical effort required.

Requirements

High School Diploma or GED.

Licenses and Certifications

Must have a valid Texas driver's license.

Additional Requirements

Must be 21 years or older. Must be a United States citizen or eligible to work in the United States without sponsorship.

Must have an Honorable discharge if prior Military experience. Must be able to pass Extensive Medical Screen/ Drug Testing/ Psychological Exam/Polygraph Exam/Background Investigation.

****This position is Security Sensitive, therefore, candidates will be subject to a criminal background check.****

The above description is an overview of the job. It is not intended to be an all-inclusive list of duties and responsibilities of the job as duties and responsibilities may change with business needs. Collin College reserves the right to add, change, amend, or delete portions of this job description at any time, with or without notice. Reasonable accommodations may be made by Collin College in its discretion to enable individuals with disabilities to perform the essential functions.

Required & Preferred Qualifications (if applicable):

Must be able to pass the DPS Concept 2 row test with 25% or greater to move forward in the hiring process.

The intent of this job description is to provide a representative summary of the types of duties and responsibilities that will be required of the positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. Fair Labor Standards Act (exempt/non-exempt) is

designated by position. The employer actively supports Americans with Disabilities Act and will consider reasonable accommodations.

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Apply here: https://collin.wd1.myworkdayjobs.com/ExternalStaffCareerSite/job/Public-Safety-Training-Center/Collin-Police-Cadet_R-6305

Compensation Type:

Salary

Employment Type:

Full time

Hiring Minimum

\$50,138.00

Hiring Maximum

\$60,165.60

Collin College is an Equal Opportunity Employer and does not discriminate on the basis of any characteristic protected by applicable law.