

Cross Roads Police Department

Now Hiring: Certified Police Officer



The Cross Roads Police Department is seeking dedicated and community-oriented individuals to serve as Certified Police Officers. Officers play a vital role in protecting life and property, enforcing laws, preserving peace, and fostering strong relationships with the community. As an officer, you will be provided with new and innovative equipment to support you in your role.

Located in eastern Denton County, Cross Roads is a vibrant town with a population of approximately 2,000 residents. The community offers a small-town feel with the convenience of nearby amenities in the DFW Metroplex along with outstanding support for their police officers. US 380 bisects the town, bringing over 40,000 vehicles through a busy and thriving retail area.

BENEFITS

- Insurance coverage: medical, dental, vision, life
- TMRS Retirement with 2:1 match
- Optional 457 plan
- 80 hours PTO accrued in 1st year
- 13 paid holidays per year

SALARY

FY2026 Officer Step Pay Plan:

- Step 1: \$75,401
- Step 2: \$78,418
- Step 3: \$81,555
- Step 4: \$84,817
- Step 5: \$88,209
- Step 6: \$91,738
- Lateral pay available at Step 3 (\$81,555) for applicants with 3+ years of experience

QUALIFICATIONS & REQUIREMENTS

- High school diploma or equivalent (college coursework in criminal justice preferred)
- Must hold a valid Texas Commission on Law Enforcement (TCOLE) Peace Officer License
- Prior law enforcement experience preferred, but not required
- Strong communication, problem-solving, and interpersonal skills
- Must be able to perform all physical duties and operate law enforcement equipment
- Must pass background investigation, polygraph, physical, psychological exam, and drug screening

WORK SCHEDULE

- 12-hour patrol shifts (80-hour, 2-week pay period)

Apply online: crossroadstx.gov/employment-opportunities **Email inquiries:** police@crossroadstx.gov

Application Deadline: Open until filled