

DEPARTMENT

NOW HIRING · COME WORK WITH US!



Competitive Pay with Regular Step Increases

- Starting at \$21.55/hr - \$31.16/hr D.O.E.
 - Lateral Transfers Welcome!
- Certification Pay
- Longevity Pay
- Additional Pay for Living Inside the City Limits
- Overtime Available
- Hiring Incentive up to \$5000, D.O.E.
- Up to \$1500 Relocation Assistance if Over 50 Miles

Not Certified? Ask about our Cadet Program to receive full pay and benefits, plus payment of academy expenses during training.

Exceptional Benefits

- 100% Medical Coverage for Employees
 - Dental / Vision Available
- 80 hrs PTO Immediately Available
- TMRS 7%, 2 to 1 Match by the City
- Life Insurance
- 14 Paid Holidays per Year, Working or Not
- Take Home Vehicle within 50 miles
- Free Gym Access

Recent Academy Graduate? Ask about our Academy Reimbursement Program!

Some benefits and incentives are subject to eligibility requirements. Contact our team to learn more.

For more information, call (325) 625-4114, or visit www.cityofcolemantx.us/employment/

Coleman, Texas

Known as the Hunting and Fishing Capital of Texas, Coleman is



WE ARE COLEMAN

- Committed to Our Residents
- Organizational Pride