



# ELM RIDGE POLICE DEPARTMENT

**HIRING BONUS \$5,000**  
**\$3,000 UPON HIRING**  
**\$2,000 AFTER FIELD TRAINING**

**CERTIFIED POLICE OFFICER**  
**STARTING PAY UP TO**  
**\$83,283.20\***

## **PAY** *\*depending on qualifications*

- 4% Step Pay Plan
- Education and Certification Incentive Pay
- Special Duty Assignment Pay
- Longevity Pay
- PT Assessment Bonus
- Shift Differential Pay

## **SPECIALIZED UNITS**

- Criminal Investigations Division
- Neighborhood Services Unit
- School Resource Officer
- Canine Unit
- Bike Patrol *(Now including E-Bikes)*
- Drone First Responder Capabilities

## **BENEFITS:**

- TCDRS 7% 2:1 Match
- 457(b) Contribution Benefit
- On-site workout facility w/ paid on duty work-out time.
- Paid Medical Insurance for Employee
- Take home vehicle provided while on tour of duty days
- Uniforms and weapons provided
  - Load bearing vest
- Relaxed beard and tattoo policy
- Ball cap and cowboy hat optional



469-481-6433



RECRUITING@ELMRIDGETX.ORG



ELMRIDGETX.ORG



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SAVANNAH, TX 76227

**FOR MORE INFORMATION & TO APPLY:**



**POLICE  
BENEFITS**



**CAREERS**