



"It's Not Just a Job, It's a Commitment"

The New Braunfels Police Department is accepting applications for **Certified & Lateral Officers**.

Applications are available on the City's Human Resources page:

https://newbraunfels.wd12.myworkdayjobs.com/en-US/CONB/job/Certified-Police-Officer_R12

Applications closing date: July 03, 2025

Personal History Statement due: July 14, 2025

Test date: July 26, 2025

The first year starting annual base pay for certified police officers is \$69,451 with a \$3,000 sign-on and retention incentive. A \$5,000 sign-on and retention incentive, as well as a **LATERAL PROGRAM** up to STEP 10 is available for qualified certified applicants with at least 3 years of full-time experience.

Additional pay benefits are available for special assignments, bilingual ability, and higher-level education and certification. Benefits include: Paid vacation/sick leave/holidays, military leave, retirement, and tuition reimbursement.

To qualify for the Officer position, you must possess a valid TCOLE license by **September 12, 2025**. All applicants must be able to pass a medical/drug screen, a thorough background check, a polygraph exam, psychological evaluation, and physical agility tests.

Visit <https://www.newbraunfels.gov/920/Employment> to learn more. Questions? joinnbpd@newbraunfels.gov or (830) 221-2139.