

# Now Hiring

\$69,351- \$87,757



## Benefits/Additional Pay

STEP pay increase  
TMRS 7% 2:1 match  
Savings Plan 50% match  
Health Insurance with employer  
paid option  
3 -6 weeks paid vacation  
Sick time - 1.5 days/mo accrual  
Comp time accrual  
Holiday Pay  
Longevity Pay  
Certification Pay  
Bilingual Pay  
Tuition Reimbursement  
Uniforms / Equipment provided

★ **Join Our Team,** ★  
**Serve Our Community**



## Specialized Units/Assignments

K-9  
Narcotics  
Drone  
Criminal Investigations  
Accident investigation  
SWAT

Applications available at Port  
Neches City Hall or download at  
[https://www.ci.port-  
neches.tx.us/departments/human\\_  
resources/job\\_postings.php](https://www.ci.port-neches.tx.us/departments/human-resources/job_postings.php)