

Investigator VI

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Resumes are not accepted in lieu of State of Texas application

Description

Our Mission

The mission of the Texas Commission on Law Enforcement, as a regulatory State agency, is to establish and enforce standards to ensure that the people of Texas are served by highly trained and ethical law enforcement, corrections, and telecommunications personnel.

Our Enforcement Division

TCOLE Enforcement Division is responsible for ensuring compliance with the state's minimum licensing and training standards for law enforcement personnel. This includes investigating complaints, conducting background investigations, preparing reports, and testifying to findings against licensees and agencies that violate these standards. The division also handles cases involving criminal charges against licensees.

Who We're Looking For

The Texas Commission on Law Enforcement (TCOLE) is seeking an Investigator VI to join the Enforcement Division located at 6330 E HWY 290, Suite 200, Austin, TX.

The Investigator performs advanced (senior-level) investigative enforcement work involving conducting investigations and interviews. Work involves conducting criminal and administrative investigations of allegations of violations of rule and law as authorized under Chapter 1701 of the Texas Occupations Code. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

Salary is dependent on qualifications and experience. The salary range is \$57,614 – \$82,740. This Job Class for this position is 1355 and salary group is B22.

Examples of Work Performed

Conducts administrative, criminal, and business-related investigations on allegations of misconduct, and violations of laws, rules, and regulations.

Conducts background and personal history investigations, reviews records, and verifies information.

Gathers, verifies, analyzes, and records evidence and property for investigations.

Plans, organizes, and documents investigative activities.

Identifies, contacts, and interviews witnesses, subjects, and relevant personnel.

Prepares and submits various reports, including activity reports, case summaries, and investigative reports.

Documents all investigative activities.

Summarizes and presents case findings to Executive Director and agency legal staff.

Coordinates with other regulatory and law enforcement agencies, including county and district attorneys.

Establishes and maintains liaison with stakeholders, providing assistance to local, state, federal law enforcement and other regulatory agencies.

Communicates and educates, formally and informally, from observations and investigative experience to assist agencies and licensees in processes and practices to prevent future violations.

Prepares, presents, and testifies in court and official proceedings, including hearings and trials, and assist in initiating proceedings.

Obtains, executes, and serves legal documents such as subpoenas and warrants.

May participate in joint initiatives with other agencies.

May assesses training needs and recommend action.

May develop and provide training and guidance on investigative techniques.

May perform surveillance work.

Other duties as assigned.

This position includes travel (up to 50%)

Qualifications

Required Education and Experience:

- Bachelor's degree from an accredited four-year college or university in Criminal Justice, Criminology, Police Science or a related field.
- Five (5) years of full-time law enforcement experience as a Commissioned Officer.
- Law enforcement experience or education may be substituted for one another on a year-for-year basis.
- Experience in performing investigative law enforcement work.
- Currently licensed as a Peace Officer in the State of Texas.
- Valid driver's license.

Required Skills, Knowledge, and Abilities:

- Knowledge of Texas and federal statutes, rules, and regulations, including the Texas Penal Code, Texas Code of Criminal Procedure, and other applicable codes.
- Knowledge of investigative principles, techniques, procedures, court procedures, practices, and rules of evidence.
- Ability to organize and interpret large amounts of information and identify trends, patterns, inconsistencies, and exceptions, and to concisely illustrate those findings,
- Skill in conducting and applying investigative techniques and procedures, including interviewing, evidence collection, and the use of technology and equipment.
- Skill in public speaking, presenting, and teaching.
- Ability to conduct investigations, including collecting evidence, securing crime scenes and preparing cases for prosecution; analyze and report findings; and apply legal knowledge to investigations and provide guidance.
- Ability to collaborate effectively with agencies and individuals; communicate clearly and effectively; and to serve as a lead, providing direction to others; and maintain professionalism and composure in challenging situations.

- Ability to drive extended distances.
- Ability to maintain the highest standards of security and safeguard critical infrastructure. This includes adhering to strict background checks, reporting any suspicious activities, and participating in security training and drills as required.

Why work at TCOLE?

Working for the Texas Commission on Law Enforcement (TCOLE) empowers you to make an impact on public safety while engaging in continuous learning within a supportive environment. You'll play a crucial role in upholding high law enforcement standards, collaborating with local agencies, and enhancing the well-being of Texans. As a Texas State employee, you will have access to our comprehensive benefit programs including:

- Comprehensive [health, dental, and vision](#) insurance plans with several types of coverage to state employees and their eligible family members
- 12 - 16 days of [annual paid holidays](#)
- At least eight hours of paid vacation and up to eight hours of paid sick leave each month for full-time employees
- Retirement options with the [State of Texas Retirement](#) that provide flexibility and security
- [Health and Wellness programs](#) including wellness leave, fitness and weight management programs, and personalized wellness tools
- TCOLE is a qualifying organization for the [Public Service Loan Forgiveness Program](#)
- The [Discount Purchase Program](#) provides access to an online marketplace offering discount on a wide range of products and services

All positions with TCOLE are security sensitive. Applicants are subject to an in-depth background investigation including criminal history, employment history and references, military, education, and personal references. Employment is contingent upon the verification of credentials and/or other information required.

Equal Opportunity Employer – TCOLE is an Equal Opportunity Employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status.

ADA - In compliance with the Americans with Disabilities Act (ADA), TCOLE will provide reasonable accommodation during the hiring and selection process for qualified individuals with a disability. If you need assistance completing the online application, contact the Human Resources Department at 512-936-0831. If you are contacted for an interview and need accommodation to participate in the interview process, please notify the person scheduling the interview.

Military Occupational Specialty Codes – Military Specialty Codes that correspond to this job posting include MOS 31B, MOS 31D, MOS 31A, MOS311A, MA, 649X, 749X, IN, MST, INV, MSSD, MSSE, OAP 11, OAP 12, OAP 14, 86MO, MOS 11B, MOS 11C, 11Z, 18B, 18F, 18Z, 31B, 31D, 31K, 31Z, 35L, 35M, 11A, 18A, 31A, 35A, 180A, 311A, 351L, 351M, 7S0X1, NCIS Special Agent. More information can be found at:

https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_LawEnforcement.pdf

Veterans Preference – Veterans, surviving spouses, and orphans of veterans may qualify for preference under Texas Government Code Chapter 657. Applicants who wish to claim Veterans preference must provide official documentation at the time of application to verify eligibility.

Benefits – For new hires and rehires, health insurance is available the 1st of the following month after a 60-day waiting period. More information about benefits is available at <https://ers.texas.gov/benefits-at-a-glance>