

CHART NEW HORIZONS

WORK FOR THE CITY OF NASSAU BAY



NASSAU BAY POLICE DEPARTMENT

Health Insurance

Full Medical and Dental for Police Officer and 70% Paid Premiums for Qualified Dependents.

TMRS Retirement

Participation in TMRS Pension Plan with 7% Contribution and 2-to-1 City Match.

Paid Leave

Paid Vacation with 10 Holidays, 2 Floating Holidays, and 14 Sick Days per year.

Additional Benefits

Department issued Uniforms and Equipment, plus paid Life Insurance 3x Annual

\$62,318

STARTING SALARY



\$5,000

SIGNING BONUS
for qualified applicants

APPLY NOW

nassaubay.com/jobs.aspx

BENEFITS PACKAGE

- The City's pay period is bi-weekly (every other Friday).
- Full medical and dental benefits for you and 70% of premiums for your eligible dependents paid by the City.
- Ten paid Holidays plus 2 "floating holidays" per year.
- Two weeks (80 hours) per year of paid vacation accrued per year. You will become eligible to use your accrued vacation after completing six (6) months of the one-year probationary period. After your 1 -year anniversary with the City, your accrued vacation will increase to 96 hours per year/8 hours per month.
- Paid sick leave accrued at a rate of 12 hour per month (144) of employment beginning with the date of your employment.
- Longevity Pay of \$5.00 per month, per year of service, paid annually in December after the completion of one year of service.
- Participation in the Texas Municipal Retirement System (TMRS). This is a mandatory participation, and monthly deduction of 7% of your gross income will be made from each check. The City currently matches the employee's contribution at a rate of 2 to 1.
- City-provided Life Insurance at three times your annual salary (Police Dept. ONLY).
- A supplemental death benefit for active TMRS employees equal to one-year salary; premiums paid by the City.
- Long-term disability and Employee Assistance Program (EAP) coverage; premiums paid by the City.
- Optional deferred compensation retirement benefits are offered to employees through an ICMA retirement fund, at the employee's cost.