

## We Protect and Serve = grandprairiepolice.org

## Proud to be GPPD

At GPPD, we value teamwork and facilitate a great work environment for our employees who serve a growing city of over 203,000 with anticipated growth reaching over 250,000 in the coming years. Recruits attending the GPPD Police Academy will receive the most progressive training in an innovative agency honored to Protect and Serve. We are "GPPD Proud" in making a difference in one of the safest cities in Texas where community members and police administration support their officers in the noble profession of policing.



PAY SCALE		CERTIFICATION PAY
Recruit	\$90,000	Intermediate \$60
Officer - 1 Year	\$91,000	Advanced \$80
Officer - 2 Years	\$92,000	MONTHLY INCENTIVE PAY
Officer - 3 Years	\$93,250	Associate's Degree \$50
Officer - 4 Years	\$97,900	Bachelor's Degree \$125
Officer - 5 Years	\$102,750	Field Training Officer \$175
Officer- 6 Years	\$108,000	Shift Differential \$150
Officer- 7 Years	\$111,255	Language Pay \$100

20 Year Retirement Multiple Gym Facilities Take-Home Vehicle Program Tuition Reimbursement Optional Dry Cleaning Service

BJJ Progam

## Specialized Units

Auto Theft Criminal Intelligence Crimes Against Children Domestic Crimes SWAT UAS Drone Unit Bicycle Patrol Financial Crimes Narcotics K9 Unit CMV Enforcement Lake Patrol Deployment Unit School Resource Officers Training and many others

Major Crimes



## Pay:\$90,000-\$111,255

Physical Fitness Test	Standards
1.5 Mile Run	Under 15:26 minutes
300-meter Run	62 seconds
26 push-ups	No time limit
30 Sit-ups	60 seconds

After successful completion of the Civil Service test and fitness assessment, applicants are processed as follows:

- Background Investigation
- Oral Review Board
- Medical Exam/Drug Screen
- Polygraph Exam &
- Psychological Exam
- Final Review by Police Administration



