



ELM RIDGE POLICE DEPARTMENT

HIRING BONUS \$5,000
\$3,000 UPON HIRING
\$2,000 AFTER FIELD TRAINING

SERGEANT
STARTING PAY \$97,429.56*

PAY **depending on qualifications*

- 4% Step Pay Plan
- Education and Certification Incentive Pay
- Special Duty Assignment Pay
- Longevity Pay
- PT Assessment Bonus
- Shift Differential Pay

SPECIALIZED UNITS

- Criminal Investigations Division
- Neighborhood Services Unit
- School Resource Officer
- Canine Unit
- Bike Patrol (Now including E-Bikes)
- Drone First Responder Capabilities

BENEFITS:

- TCDRS 7% 2:1 Match
- 457(b) Contribution Benefit
- On-site workout facility w/ paid on duty work-out time.
- Paid Medical Insurance for Employee
- Take home vehicle provided while on tour of duty days
- Uniforms and weapons provided
 - Load bearing vest
- Relaxed beard and tattoo policy
- Ball cap and cowboy hat optional



469-481-6433



RECRUITING@ELMRIDGETX.ORG



ELMRIDGETX.ORG



700 SAVANNAH BLVD
SAVANNAH, TX 76227

FOR MORE INFORMATION & TO APPLY:



**POLICE
BENEFITS**



CAREERS