



## Tarrant County Hospital District Police Department

### Why you should join:

- Pay scale based on years of TCOLE certification (top pay reached at 10 years)
- 12 hour shifts, 14 work days per month, every other weekend off (Friday, Saturday, Sunday)
- Shift differential pay and weekend pay (stackable)
- TCOLE certification pay
- Education pay
- Competitive benefits package
- Uniform and all equipment provided
- Campus policing environment



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more information

Apply at the  
link below:  
[JPS Careers](#)



# PD Step Plan

		Steps/Years of Experience										
		<1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11
Grade	JPS Job Title	A	B	C	D	E	F	G	H	I	J	K
POS1	Police Communications Officer (Dispatch)	\$23.03	\$23.98	\$24.98	\$26.02	\$27.07	\$28.15	\$29.27	\$30.45	\$31.66	\$32.93	\$34.98
POS2	Police Officer	\$28.20	\$29.33	\$30.51	\$31.73	\$33.00	\$34.32	\$35.69	\$37.12	\$38.61	\$40.16	\$42.57

- The total number of years of experience as determined by TCOLE or other approved regulatory agencies is the sole factor in determining step placement. For example, a Police Officer with five years of total experience as indicated on TCOLE will be placed in POS2, Step F.
- All step movements are made in the pay period in which January 1st falls. Steps are given annually based on budget approval.
- Applicable shift differentials will still be applied as appropriate.
- TCOLE and Education incentives will still be applied bi-weekly as appropriate:

Education Level	Per Pay Period Incentive
Associate	\$23.08
Bachelor	\$46.15
Master	\$69.23
Doctorate	\$92.31

TCOLE Level	Per Pay Period Incentive
Basic	\$0.00
Intermediate	\$23.08
Advanced	\$46.15
Master	\$69.23