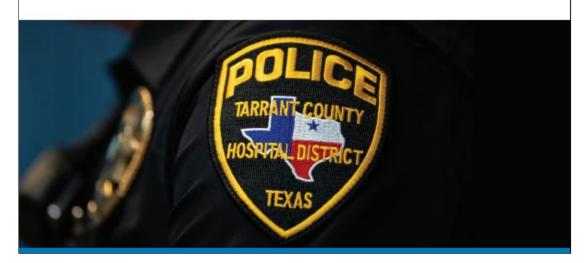


Why you should join:

- Pay scale based on years of TCOLE certification (top pay reached at 10 years)
- 12 hour shifts, 14 work days per month, every other weekend off (Friday, Saturday, Sunday)
- Shift differential pay and weekend pay (stackable)
- TCOLE certification pay
- Education pay
- Competitive benefits package
- Uniform and all equipment provided
- Campus policing environment



Scan the QR Code for more information



Apply at the link below:

JPS Careers

PD Step Plan

Steps/Years of Experience												
		<1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11
Grade	JPS Job Title	Α	В	С	D	Е	F	G	Н	1	J	К
POS1	Police Communications Officer (Dispatch)	\$23.03	\$23.98	\$24.98	\$26.02	\$27.07	\$28.15	\$29.27	\$30.45	\$31.66	\$32.93	\$34.98
POS ₂	Police Officer	\$28.20	\$29.33	\$30.51	\$31.73	\$33.00	\$34.32	\$35.69	\$37.12	\$38.61	\$40.16	\$42.57

- The total number of years of experience as determined by TCOLE or other approved regulatory agencies is the sole factor in determining step placement. For example, a Police Officer with five years of total experience as indicated on TCOLE will be placed in POS2, Step F.
- All step movements are made in the pay period in which January 1st falls. Steps are given annually based on budget approval.
- Applicable shift differentials will still be applied as appropriate.
- TCOLE and Education incentives will still be applied bi-weekly as appropriate:

Education Level	Per Pay Period Incentive				
Associate	\$23.08				
Bachelor	\$46.15				
Master	\$69.23				
Doctorate	\$92.31				

TCOLE Level	Per Pay Period Incentive				
Basic	\$0.00				
Intermediate	\$23.08				
Advanced	\$46.15				
Master	\$69.23				