

JOIN OUR TEAM

STARTING SALARY:
\$60-\$88K



WEST LAKE HILLS POLICE DEPARTMENT

BASIC REQUIREMENTS:

- High School Diploma or G.E.D.
- Minimum age of 21
- Valid Texas DL
- TCOLE certified or enrolled in a BPOC Academy

INCENTIVES:

- Bilingual Pay
- Certification/ FTO Pay
- Fuel Allowance - \$3K/Year
- Shift Differential Pay
- Longevity Pay
- Uniform Allowance



BENEFITS:

RETIREMENT

7%, 2:1 City Match with TMRS

ANNUAL LEAVE ACCRUALS

10 Paid Holidays
96 Hours Vacation
96 Hours Sick Leave

EXCELLENT TRAINING OPPORTUNITIES

TOP-OF-THE-LINE EQUIPMENT & TECHNOLOGY

FUEL ALLOWANCE - \$3,000/YEAR

\$4,500
SIGNING BONUS!

LATERAL TRANSFERS

YEARS OF SERVICE	2	3	4	5	6	7+
STARTING SALARY	\$66,456	\$69,056	\$71,552	\$74,256	\$77,064	\$79,768

POLICE OFFICER

\$60,216	\$61,568	\$63,960	\$66,456	\$69,056	\$71,552	\$74,256	\$77,064	\$79,768	\$82,576	\$85,280
At Hire	At 6 mos.	end year 1	end year 2	end year 3	end year 4	end year 5	end year 6	end year 7	end year 8	end year 9



GET STARTED



**NEW POLICE
HEADQUARTERS COMING
2025!**

The mission of the West Lake Hills Police Department is to enhance the quality of life by providing a safe environment for those who live in and visit the City of West Lake Hills.