JOIN OUR STARTING SALARY: \$60-\$88K



WEST LAKE HILLS POLICE DEPARTMENT

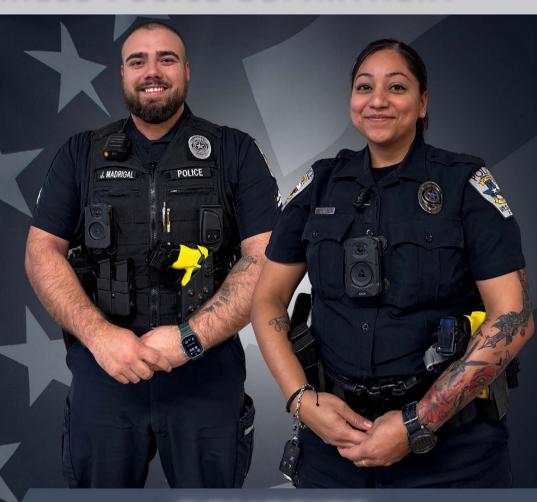
BASIC **REQUIREMENTS:**

- High School Diploma or G.E.D.
- Minimum age of 21
- Valid Texas DL
- TCOLE certified or enrolled in a BPOC Academy

INCENTIVES:

- Bilingual Pay
- Certification/ FTO Pay
- Fuel Allowance \$3K/Year
- Shift Differential Pay
- Longevity Pay
- Uniform Allowance

SIGNING BONUS!



BENEFITS:

RETIREMENT

7%, 2:1 City Match with TMRS

ANNUAL LEAVE ACCRUALS

10 Paid Holidays 96 Hours Vacation 96 Hours Sick Leave EXCELLENT TRAINING OPPORTUNITIES

TOP-OF-THE-LINE **EQUIPMENT & TECHNOLOGY**

FUEL ALLOWANCE -\$3,000/YEAR

NSFERS

YEARS OF SERVICE	2	3	4	5	6	7+
STARTING SALARY	\$66,456	\$69,056	\$71,552	\$74,256	\$77,064	\$79,768

POLICE OFFICER

\$60,216	\$61,568	\$63,960	\$66,456	\$69,056	\$71,552	\$74,256	\$77,064	\$79,768	\$82,576	\$85,280
At Hire	At	end								
	6 mos.	year 1	year 2	year 3	year 4	year 5	year 6	year 7	year 8	year 9







GET STARTED



NEW POLICE HEADQUARTERS COMING 2025!



The mission of the West Lake Hills Police Department is to enhance the quality of life by providing a safe environment for those who live in and visit the City of West Lake Hills.

