



The Flower Mound Police Department is looking for...

Well-qualified individuals to serve our community. FMPD facilitates a great work environment and camaraderie in our community. We provide top-quality equipment and the most progressive training. In the supportive community of Flower Mound, everyday is a new and rewarding experience.

Current Communications Officer Pay

Communications Officer

Annual Salary - \$38,438.40 – \$53,809.60

- Monthly incentive pay for education and/or certifications

Employment Benefits

FMPD offers the following for all full-time Police Department employees:

- Competitive salary (based on a yearly step program)
- Comprehensive health plan (medical, dental, and vision)
- Incentive Pay
- Paid leave
- Paid military leave (15 days max per year)
- Retirement plans
- Tuition reimbursement

Duties:

- Provides Emergency Medical Dispatch (EMD) services
- Receives and dispatches emergency and non-emergency services requests for Police, Fire/EMS and Animal Services.
- Retrieves Driver's License and Vehicle Registration data from State database.
- Checks for outstanding warrants, stolen vehicles and articles.
- Enters and clears warrants and stolen articles from department to TCIC/NCIC computer.
- Communicates with the hearing and speech impaired by a teletype system.
- Screens and forwards telephone calls for the Police, Fire and Animal Services Departments.
- Assists citizen on Enhanced 911 system by giving Emergency Medical instructions

Hiring Process

- CitiCall and SELECT Test at DENCO 911 Testing Center.
- Interview with Background Investigator
- Oral Review Board
- Background Investigation
- Polygraph Examination
- Psychological Examination
- Medical Examination / Drug Screen

