



**Test Date: Friday-
June 20th, 2014
Check-In: 7:00 a.m.
Test Time: 8:00 a.m.**

Test Site: NB Civic Center
375 S. Castell Ave, NBTX
78130

POC: Officer Randy Bryan
Training/Recruiting
(830)221-4127 or
Rbryan@nbtexas.org

Applications obtained:
[www.ci.new-braunfels.tx.us/
jobs.aspx](http://www.ci.new-braunfels.tx.us/jobs.aspx)

Application Closing Date:
MAY 30, 2014 by 5.p.m. or if
mailed, postmarked no later
than May 24th, 2014.

Please review the Suitability
Factors and the Minimum
Standards before applying.

Proper photo Identification
is required upon arrival at
the test site.

New Braunfels Police Department 2014 Civil Service Exam For Certified Police Officer

Who Should apply ?

Certified Texas Peace Officers, current Police Academy Cadets that have passed the TCOLE State Licensing Exam no later than the day prior to the NBPD Civil Service Exam.

How do I apply ?

Online www.ci.new-braunfels.tx.us/jobs.aspx Or stop by New Braunfels City Hall, 424 S. Castell Avenue, NBTX 78130 for the application.

Any age requirement ?

Yes, Civil Service has a minimum age of 21 and a maximum age of the day of the 45th birthday.

What does the Initial testing consist of ?

Written exam and a physical agility test

Is there a 5 point Military preference?

Yes (points added to each qualified applicants written score with a 70% or above)

Any other rules?

Applicants must meet all of the TCOLE minimum standards and the City of New Braunfels minimum standards and all suitability Factors. All standards and suitability factors are attached to the application. This is in accordance with the City of New Braunfels Firefighters and Police Officers Civil Service Commission Rules and Regulations of Chapter 143 Texas Local Government Code.

****No Faxed applications will be accepted****

Highlights of our Civil Service Agency

- Starting Officer Salary \$21.67 per hour/first year is \$45,081.00
- 15 year step pay plan
- TMRS Retirement, City match is 2 to 1, 5 year vesting
- Additional optional retirement & investment opportunities
- College tuition reimbursement (Regionally accredited schools)
- College degree pay incentive (Regionally accredited schools)
- Certification pay incentives (Intermediate, Advanced, Master)
- Options in health care coverage insurance
- All uniforms, equipment, gear and dry cleaning provided
- 12 paid holidays per year
- Flexible Spending Accounts program
- Specialty Field Incentive Pay

New Braunfels PD

Primary Business Address
1488 S Seguin Ave
New Braunfels, Texas 78130

Phone: 830-221-4100
Fax: 830-608-2188