MAKING A DIFFERENCE
Highland Village Police Department

MINIMUM QUALIFICATIONS
High School Diploma or GED
Basic Peace Officer License within Parameters set by Police Chief
CPR Training
Valid State Driver’s License

BENEFITS
Excellent Health, Vision, and Dental Insurance. City covers between 80% and 100% of premiums depending on plan selection.
TMRS Retirement 7% with 2:1 City match at retirement
Tuition reimbursement $1K per year
Certification for completed training
Deferred Compensation program with a 2% City match after six months
Ten holidays and two personal days per year
Vacation and sick time after six months

STARTING SALARY
Non-Sworn Police Recruit $50,695.44
City will pay to send you to the academy.

HIRING PROCESS
Submit an Application
Physical Assessment
Panel Interview
Interview with Police Chief
Background Investigation
Psychological, Polygraph, Physical, & Drug Screen

VISIT HIGHLANDVILLAGE.ORG FOR MORE INFORMATION