TEXAS COMMISSION ON LAW ENFORCEMENT

Commission Meeting Agenda
September 3, 2026

On Thursday, September 3, 2026, at 9:30 a.m., a meeting of the Texas Commission on Law Enforcement (TCOLE) will be held. The meeting will be held at the DFW Airport Department of Public Safety Headquarters, Yellow Rose Conference Room, 3600 South 20th Street, DFW Airport, 75261, to discuss the following agenda:

1. Call to order.
   - Presentation of Colors, Plano Police Department
   - Pledges of Allegiance, Commissioner Justin Berry
   - Invocation, Chaplain Isaac Moore, Celina Police Department

2. Roll call of members.

3. Welcoming remarks from Presiding Officer Kim Lemaux.

4. Approval of the minutes of the June 25, 2026 Commission Meeting.

5. Recognition of professional excellence, initiatives, and accomplishments that support and advance law enforcement in Texas.

6. Receive reports and take action, if necessary.
   - Presiding Officer's Report
   - Executive Director's Report
   - Compliance and Standards Report
   - Finance and Personnel Report
   - Government and External Relations Report
   - Licensing and Education Report
   - Information Technology Report

7. Receive update and take action, if necessary, on the internal audit conducted by Weaver Assurance.

8. Discuss and take action to establish advisory committee to provide advice and recommendations related to firearms qualification.

9. Receive update on the Law Enforcement Polygraph Examinations Advisory Committee and discuss and take action on proposed new TCOLE Rule 221.51, Law Enforcement Polygraph Certificate, relating to the establishment of a law enforcement polygraph certificate.

10. Discuss and take action on the proposal from the Law Enforcement Polygraph Examinations Advisory Committee relating to a model policy on polygraph examinations for law enforcement agencies to adopt.

11. Discuss and take action on a proposed amendment to existing TCOLE Rule 211.16, Establishment or Continued Operation of an Appointing Entity, relating to requiring law enforcement agencies to adopt a policy for law enforcement polygraph examinations.

12. Discuss and take action on a proposed amendment to existing TCOLE Rule 211.29, Responsibilities of Agency Chief Administrators, relating to law enforcement polygraph examinations.

13. Discuss and take action on proposed amendments to existing TCOLE Rules 217.1, Minimum Standards for Enrollment and Initial Licensure, 217.5, Denial and Cancellation, and 217.7, Reporting Appointment and Separation of a Licensee, relating to the clarification of licensing and appointment processes.

14. Discuss and take action on repeal of existing TCOLE Rules 217.3, Application for License and Initial Report of Appointment, and 217.8, Contesting an Employment Termination Report, relating to changes in the licensing and appointment processes and the repeal of Texas Occupations Code § 1701.4525 by Senate Bill 1445 (88R).

15. Discuss and take action to finally adopt an amendment to existing TCOLE Rule 221.21, Firearms Proficiency for Community Supervision Officers, relating to the removal of the recertification and renewal requirements and the certificate expiration provision.

16. Discuss and take actions on proceedings for revocation, suspension, and other disciplinary actions.

Default Suspension Orders

Castillo, Jocelyn	Jailer	Dallas Cnty. Sheriff's Office

Chapa, Felipe D.	Peace Officer	Eagle Pass I.S.D. Police Dep't
Cooks, Rodney	Jailer	Dallas Cnty. Sheriff's Office
Fay, Krysten N.	Telecommunicator	Collin Cnty. Sheriff's Office
Funches Jr., Johnny L.	Jailer	Dallas Cnty. Sheriff's Office
George, Deven D.	Jailer	Denton Cnty. Sheriff's Office
Houle, Michael J.	Jailer	Williamson Cnty. Sheriff's Office
Ingram, Lyle P.	Jailer	Ellis Cnty. Sheriff's Office
Jackson, Dominique D.	Jailer	Dallas Cnty. Sheriff's Office
Kitagawa, Gary S.	Jailer	Harris Cnty. Sheriff's Office
Nerios, Joseph M.	Peace Officer	Houston Police Dep't
Robinson, Ronald W.	Jailer	Liberty Cnty. Sheriff's Office
Williams, Daijah M.	Jailer	Dallas Cnty. Sheriff's Office
York, Janicia A.	Jailer	Harris Cnty. Sheriff's Office

Default Revocation Orders

Denison, William E.	Peace Officer, Jailer	Linden Police Dep't
Guerrero, Rodolfo	Jailer	Travis Cnty. Sheriff's Office
Rodriguez, Humberto	Jailer	Collin Cnty. Sheriff's Office
Sanchez, Jorge	Jailer	Dimmit Cnty. Sheriff's Office

Default Cancellation Orders

Bryant, Billy J.	Jailer	Limestone Cnty. Sheriff's Office
Doggett, Crystal L.	Jailer	Limestone Cnty. Sheriff's Office
McDonald, Amanda L.	Jailer	Limestone Cnty. Sheriff's Office

Agreed Orders of Suspension

Crawford, London A.	Telecommunicator	North Tex. Emergency Comm. Center
Daniels, Zachary T.	Peace Officer, Jailer	Harris Cnty. Fire Marshal's Office
Rubio Jr., Ricardo	Peace Officer	Crystal City Police Dep't
Tamez Jr., Emilio	Jailer	Brooks Cnty. Sheriff's Office
Villalobos, Alexander	Peace Officer	Maverick Cnty. Constable Pct. 4
Waldron, Benjamin S.	Peace Officer	Southern Methodist Univ. Police Dep't

Agreed Revocation Waiver

Villasana, Mauricio A.	Jailer	Jasper Cnty. Sheriff's Office

Agreed Administrative Penalties Waiver

La Salle Cnty. Constable Pct. 3

Agreed Order of Administrative Penalties

Midland Police Department

For Information Only

Statutory Suspensions

Aguilar, Edgar I.	Jailer	Dallas Cnty. Sheriff's Office
Erving, Shavarius F.	Jailer	Dallas Cnty. Sheriff's Office
Kennedy, Kyle J.	Peace Officer	Northside I.S.D. Police Dep't
Meroe, Anubis K.	Jailer	Tarrant Cnty. Sheriff's Office
Mosley, Stevie N.	Jailer	Harris Cnty. Sheriff's Office
Ramirez Jr., Oscar G.	Jailer	Bexar Cnty. Sheriff's Office
Schafer, Nickolas R.	Jailer	Grayson Cnty. Sheriff's Office

Statutory Revocations

Guerrero, Marianna	Jailer	Karnes Cnty. Correctional Center
Wilson, Michael J.	Jailer	Burnet Cnty. Sheriff's Office

Term Surrenders

Enow Christ, Treasure	Jailer	Harris Cnty. Sheriff's Office
Mendez, Meloniee B.	Telecommunicator	Levelland Police Dep't
Rasberry, Glenn R.	Jailer	Harris Cnty. Sheriff's Office
Serrato, Isaac	Jailer	Harris Cnty. Sheriff's Office

Permanent Surrenders

Birmingham, Decori	Peace Officer	Texas Dep't of Public Safety
Cantrell, Matthew M.	Peace Officer	Valley Mills Police Dep't
Chapman, Skyler R.	Peace Officer, Jailer	Galveston Cnty. Sheriff's Office
Creamer, Lee S.	Peace Officer	Denton Cnty. Sheriff's Office
Eller, Robert G.	Peace Officer	Hamilton Cnty. Sheriff's Office
Francis, James L.	Peace Officer, Jailer	Montgomery Cnty. Sheriff's Office
Hamilton, Jamaine L.	Peace Officer, Jailer	Greenville Police Dep't
Harrison III, Joe L.	Peace Officer, Jailer	Lynn Cnty. Sheriff's Office
Hernandez, Joshua D.	Jailer	Harris Cnty. Sheriff's Office
Hicks, Lonnie R.	Peace Officer	Coffee City Police Dep't
Lott Jr., Demontry L.	Jailer	Dallas Cnty. Sheriff's Office
Maldonado Jr., Roberto	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Navarro Jr., Alejandro	Peace Officer	La Joya Police Dep't
Palitz, Michael P.	Peace Officer	Pasadena Police Dep't
Portillo, John Jay	Peace Officer	Coffee City Police Dep't
Serrato, Frank	Peace Officer	Newton Cnty. Constable Pct. 4
Sieck, Jerrod M.	Peace Officer, Jailer	Galena Park Police Dep't
Silvas, Zachary T.	Peace Officer	Lamesa Police Dep't
Simpson Jr., Scott T.	Peace Officer	Dallas Police Dep't
Werner, Barick C.	Peace Officer	Terrell Police Dep't
Wheeler, Leshia D.	Peace Officer, Telecommunicator	Wills Point Police Dep't

Wilburn, Devin C.	Jailer	Harris Cnty. Sheriff's Office

Suspensions for Training Noncompliance

Alexander, Ross W.	Peace Officer	Briscoe Cnty. Sheriff's Office
Amidon, Courtney M.	Telecommunicator	Comanche Cnty. Sheriff's Office
Anderson, Amy N.	Telecommunicator	Austin Police Dep't
Arispe Jr., Carlos	Peace Officer	Pharr Fire Dep't
Black, Andre E.	Peace Officer	Austin Police Dep't
Campolla, Eva J.	Telecommunicator	Castro Cnty. Sheriff's Office
Carrasco Jr., Osvaldo	Peace Officer	Socorro Police Dep't
Contreras, Juan Z.	Peace Officer	Caldwell Cnty. Constable Pct. 1
Del Rio, Ernesto	Peace Officer	Maverick Cnty. Sheriff's Office
Dinkins, Shania L.	Telecommunicator	Van Zandt Cnty. Sheriff's Office
Duarte-Talavera, Jewell A.	Telecommunicator	Fort Stockton Police Dep't
Fitzgerald, Monty R.	Telecommunicator	Decatur Police Dep't
Garza, Martha	Peace Officer	Floydada Police Dep't
Gonzales, Jennifer N.	Telecommunicator	Howard Cnty. Sheriff's Office
Gonzalez Jr., Rodolfo	Peace Officer	Webb Cnty. Constable Pct. 4
Hall Jr., James K.	Peace Officer	Corsicana Police Dep't
Heredia Jr., Apolinar G.	Peace Officer	Texline City Marshal's Office
Hopes, Charles E.	Peace Officer	North East I.S.D. Police Dept't
Hortman, Richard B.	Peace Officer	258th Judicial Dist. Attorney's Office
Huffman, Toni W.	Telecommunicator	Camp Cnty. Sheriff's Office
Hunter, Forrest C.	Peace Officer	Texas Dep't of Public Safety
Jones, Jackquan D.	Peace Officer	Cuney Police Dep't
Laborde, Jonathan B.	Peace Officer	Austin Police Dep't
Mahaffey, Hudson L.	Peace Officer	Troup Police Dep't
Massoletti, Marty	Peace Officer	Upshur Cnty. Police Dep't
Moore, Harley D.	Telecommunicator	Young Cnty. Sheriff's Office
Mouser, Randall A.	Peace Officer	Cameron Police Dep't
Norris, Michael G.	Jailer	Parker Cnty. Sheriff's Office
O'Brien, Lauren T.	Telecommunicator	North Richland Hills Police Dep't
Owen, William T.	Peace Officer	Harrison Cnty. Sheriff's Office
Pinesette, Viola M.	Telecommunicator	Houston City College Police Dep't
Resma, Mario A.	Peace Officer	Uvalde Cnty. Sheriff's Office
Saunders, Eryn B.	Peace Officer	Nueces Cnty. Sheriff's Office
Smith, Tom K.	Peace Officer	Callahan Cnty. Sheriff's Office
Smith, Jason T.	Telecommunicator	Tomball Police Dep't
Stunkel, Heather L.	Telecommunicator	Uvalde Cnty. Sheriff's Office
Tamez, Secundino T.	Peace Officer	Nueces Cnty. Constable Pct. 4
Tiemann, Christy A.	Telecommunicator	Hopkins Cnty. Sheriff's Office
Veber, Jennifer L.	Telecommunicator	North Richland Hills Police Dep't
Villaneuva, Anjelika H.	Peace Officer	Crystal City Police Dep't

Villarreal, Alexis	Telecommunicator	McCulloch Cnty. Sheriff's Office
Watson, Joseph R.	Peace Officer	San Augustine Cnty. Sheriff's Office
Wheeless, Wrenie M.	Telecommunicator	Cameron Police Dep't
White, Pansey J.	Telecommunicator	Kennedale Police Dep't

Reprimands for Training Noncompliance

Avalos, Manuel E.	Peace Officer	Fort Bend Cnty. Constable Pct. 3
Avila, Virginia I.	Peace Officer	San Felipe-Del Rio I.S.D. Police Dep't
Bueno, Noel R.	Peace Officer	Calallen I.S.D. Police Dep't
Castillo, Jose M.	Peace Officer	La Feria I.S.D. Police Dep't
Folks, Leslie R.	Telecommunicator	Webster Police Dep't
Ford, Cory E.	Peace Officer	Wilbarger Cnty. Sheriff's Office
Gandara Jr., Ricardo	Peace Officer	Pearsall I.S.D. Police Dep't
Gomez Jr., Alvaro	Peace Officer	Eagle Pass I.S.D. Police Dep't
Jackson, Donald W.	Peace Officer	Pecos Cnty. Constable Pct. 6
Lopez, Roberto	Peace Officer	Port Isabel Police Dep't
Mahaffee, Robert E.	Peace Officer	Hansford Cnty. Sheriff's Office
Moore, Matthew D.	Peace Officer	League City Fire Marshal's Office
Nichols, John H.	Peace Officer	Tahoka Police Dep't
Rodriguez, Cesario M.	Peace Officer	Crowley I.S.D. Police Dep't
Romero, Anthony R.	Peace Officer	La Feria I.S.D. Police Dep't
Taylor, Darius E.	Peace Officer, Jailer	Fort Bend Cnty. Sheriff's Office

Reprimands for Administrative Violations

Dominguez, Marcus R.	Peace Officer	Midland Cnty. Sheriff's Office
Mirabelle, Tricia H.	Peace Officer	Leander I.S.D. Police Dep't
Nunez-Anthony, Vania	Jailer	Bell Cnty. Sheriff's Office

Reprimands for Agency Audit Deficiencies

Allen, Theodore M.	Peace Officer	Sherman Cnty. Sheriff's Office
Cavazos, Francisco J.	Peace Officer	Mission Fire Marshal's Office
Coe, Brad M.	Peace Officer	Kinney Cnty. Sheriff's Office
Patrick, Jason D.	Peace Officer	Hubbard Police Dep't
Pechacek, Joe E.	Peace Officer	Callahan Cnty. Sheriff's Office
Spaniel, Lauren B.	Telecommunicator	Lancaster Fire Dep't

17. Receive public comment on any topic, without action.

18. Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of Executive Director's job performance pursuant to the Open Meetings Act, Texas Government Code §§ 551.071 and .074.

19. Return from Executive Session to report and discuss further actions to be taken as a result of Executive Session, if necessary.

20. Adjourn.