



# TEXAS COMMISSION ON LAW ENFORCEMENT

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## Commission Meeting Minutes September 4, 2025

On Thursday, September 4, 2025, at 9:00 a.m., a meeting of the Texas Commission on Law Enforcement (TCOLE) was held at the Embassy Suites, Yellow Rose A, 550 South Buchanan Street, Amarillo, Texas, 79101.

Commissioners attending were: Presiding Officer Kim Lemaux; Secretary Justin West; Patricia Burruss; Janna Atkins; Justin Berry; Conor Harvey; and Sergio Saenz.

TCOLE Executive Staff attending were: Executive Director Gregory Stevens; General Counsel John Beauchamp; Licensing and Education Deputy Chief Cullen Grissom; Compliance and Standards Deputy Chief T.J. Vineyard; Chief Financial Officer Brian Roth; Chief Information Officer Jessica Capraro; Government and External Relations Director Gretchen Grigsby.

### **Agenda Item 1, Call to order.**

Presiding Officer Kim Lemaux called the meeting to order at 9:04 a.m.

The Presentation of Colors was presented by the Amarillo Police Department, Potter County Sheriff's Office, Randall County Sheriff's Office, and Texas Department of Public Safety. The Pledges of Allegiance were led by Secretary Justin West, and the Invocation was given by Lieutenant Shane Chadwick of the Amarillo Police Department.

### **Agenda Item 2, Roll call of members.**

Roll call of members was taken, and a quorum was present.

### **Agenda Item 3, Welcoming remarks from Presiding Officer Kim Lemaux.**

Presiding Officer Kim Lemaux made welcoming remarks and recognized chiefs, legislators and sheriffs in attendance. She thanked the Amarillo partners for their hospitality during the trip and thanked TCOLE staff for coordinating the trip. She also thanked the Texas Panhandle Peace Officers Association Conference for providing the space for the meeting.

**Agenda Item 4, Approval of the minutes of the June 12, 2025 Commission Meeting.**

Commissioner Patricia Burruss made a motion to accept the approval of the minutes of the June 12, 2025 Commission Meeting. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

**Agenda Item 5, Receive reports and take action, if necessary**

**Executive Director's Report**

Executive Director Greg Stevens reported that TCOLE currently employs 91 full-time staff members and five temporary employees, with 15 active job postings to fill 31 positions. He noted that the agency continues to make strong progress in staffing newly awarded positions. Executive Director Stevens highlighted the success of TCOLE's first-ever Job Fair, held on August 8, 2025, which drew 58 attendees (52% online, 48% in person), several of whom have entered the hiring process. Commissioners commended staff for the event's success and for fostering a professional, mission-driven agency culture that continues to attract quality applicants statewide.

He presented TCOLE's updated organizational chart, explaining that the reorganization was designed to address capacity challenges and align with other state POST agency structures. The former Enforcement Division is now the Compliance and Standards Division, led by Deputy Chief T.J. Vineyard, focusing on enforcement, inspections, and investigations. A new Licensing and Education Division, under Deputy Chief Cullen Grissom, oversees licensing and training academy oversight, including new field agents dedicated to academy evaluations and training quality improvement across 124 basic training academies. To support this transition, academy contract renewals will be temporarily reduced from five years to two, allowing the agency to monitor and assist underperforming academies more closely before returning to five-year renewals once full capacity is achieved. Renewal fees and processes will remain unchanged during this period.

Executive Director Stevens also announced the creation of two new advisory committees: the Motor Vehicle Stop Data and Reporting Committee, which will address inconsistencies and improve training related to racial profiling data collection; and the Law Enforcement Polygraph Standards Committee, which will assist in developing certification rules required by legislation effective January 1, 2026. He emphasized that both committees will include broad stakeholder representation to ensure diverse and inclusive input.

Providing an update on Senate Bill 1852 (88th Legislature), Executive Director Stevens noted that the bill requires all Texas peace officers to complete 16 hours of ALERT

training every two years and ALERRT Level I (Course #3311) by August 31, 2027. Compliance rates have significantly improved through collaboration with DPS, law enforcement associations, and training providers, with remaining untrained officers reduced to 5,797 appointed and 6,655 unappointed. He expressed confidence that full compliance will be achieved before the 2027 deadline.

Executive Director Stevens further reported on progress related to new agency's minimum standards implemented under TCOLE's Sunset legislation, effective September 1, 2025. He noted that 44 new law enforcement agencies opened in 2024, compared to only eight approved in 2025 under stricter standards. Pending applications have decreased from 90 to 16, and 21 agencies have voluntarily closed after determining they could not meet new requirements. He emphasized that TCOLE continues to prioritize collaboration and support over enforcement in achieving statewide compliance.

Executive Director Stevens concluded by expressing appreciation for TCOLE staff and partner agencies whose efforts have driven significant progress in hiring, training, and compliance initiatives statewide.

### **Licensing and Education Report**

Deputy Chief Cullen Grissom provided an update on training initiatives within the Licensing and Education Division. He reported that two new mandatory courses for peace officers are now live and available at no cost on MyTCOLE. The first course is the Legislative Update (#3189), which is required for all peace officers. The second course is Protecting Your TCOLE License (#706), a new mandatory course focused on licensee responsibilities. Both are live through MyTCOLE and available for free.

Deputy Chief Grissom encouraged training coordinators and licensees to complete both courses early in the training unit. He noted that Instructor Resource Guides (IRGs) for both courses are available online for agencies wishing to deliver local, face-to-face instruction.

Commissioners commended TCOLE staff for ensuring both courses were available ahead of the September 1 start of the new training cycle, noting that this represents a significant improvement over past years.

Deputy Chief Grissom added that the Protecting Your TCOLE License course was beta tested July 7–11, 2025, with positive feedback leading to minor revisions. The testing

group included 20–25 participants from a diverse cross-section of agencies and academies, including small agencies.

In response to questions, Deputy Chief Grissom clarified that while the course will not be incorporated in its entirety into Chief Administrator or Constable training programs, since those curricula are already established and key topics will be covered during those sessions. Although the course is not statutorily required for chief administrators, TCOLE strongly recommends that agency leaders complete it to understand the same material presented to their officers.

### **Information Technology Report**

Director Jessica Capraro provided an update on the Target 100 initiative, reporting that as of September 23, 2025, only 1,044 licensees statewide still needed to complete required training, representing a 99% compliance rate among all licensed officers. This marks a significant improvement from the previous training cycle, which ended with 1,700 incomplete cases. She reminded attendees that training providers have 30 days to report course rosters, so final compliance numbers will be available in early October, and advised agencies to ensure separation dates (F-5 forms) are recorded as August 31 for accurate reporting.

Commissioners and the Executive Director commended Director Capraro and the IT team for their exceptional efforts to support licensees during the final days of the cycle, noting that staff worked extended hours to ensure timely data entry and reporting. They highlighted that recent legislative funding for IT infrastructure has greatly improved TCOLE's ability to manage large-scale communications, data analysis, and compliance tracking. Executive Director Greg Stevens emphasized that this work directly supports TCOLE's mission to ensure all Texans are served by highly trained and ethical peace officers.

In response to a question regarding the new personnel file upload system, Director Capraro stated that the agency is not yet accepting submissions until a secure system is established to protect sensitive data. When asked about the remaining 1% of incomplete licensees, she explained that most cases are likely due to reporting delays, pending waivers, or separations, and she expects the final number to drop further once all data is processed. Commissioners also commended the clarity and detail of the IT report, noting that the inclusion of data explanations and annotations effectively addressed anticipated questions.

## **Compliance and Standards Report**

Deputy Chief T.J. Vineyard presented the Compliance and Standards Division report, noting that full details were included in the commissioners' packets. He emphasized the importance of maintaining accurate contact information in the MyTCOLE system, as several officers remained out of compliance due to missing phone numbers or email addresses, making reminder notifications ineffective. He urged all licensees and agencies to ensure their MyTCOLE profiles are current to receive timely compliance updates.

Presiding Officer Kim Lemaux commended the division for its use of a heat map to visualize ALERRT Level I (#3311) training compliance across the state, enabling collaboration among TCOLE, training providers, and law enforcement associations to address regional training gaps. Deputy Chief Vineyard added that the division, in partnership with the IT team, is developing interactive, real-time maps showing county and agency-level compliance data to help providers target areas needing additional training before the 2027 deadline.

He also reported that statewide Rap Back enrollment remains in the mid-90% range, with remaining gaps primarily due to legacy licensees. Recent rule changes requiring FAST fingerprint submissions for each new appointment are helping close those gaps. With Target 100 training now complete, efforts are refocusing on achieving full Rap Back compliance, including audits with larger agencies and reviews of small, one-person elected offices.

Deputy Chief Vineyard concluded by reaffirming the division's commitment to transparency, outreach, and proactive communication to support compliance and uphold TCOLE's mission of maintaining high professional and ethical standards among Texas peace officers.

## **Government and External Relations Report**

Director Gretchen Grigsby provided the Government and External Relations report, noting that the second-called session of the 89th Texas Legislature adjourned overnight. The bill defining department files in Section 1701 did not pass before adjournment and therefore will not take effect at this time. It remains uncertain whether the Governor will call another special session or if the matter will be addressed during the next regular session. Director Grigsby also reported that the agency's Annual Training Conference will be held in McAllen, Texas, on September 23–25, with approximately 1,000 attendees and 84 exhibitors currently registered, indicating strong participation similar to last year. During discussion, Commissioners expressed appreciation for the detailed bill analysis provided and noted the agency's continued efforts to rotate conference locations across

the state. Additional discussion was held regarding House Bill 35, which was amended to create a First Responder Peer Network for fire and EMS personnel to be administered by the Texas Division of Emergency Management within the Texas A&M System. Director Grigsby stated that TCOLE has offered support as needed and is in the process of renewing the existing contract with UT Dallas for the Texas Law Enforcement Peer Network. Commissioners shared that feedback from the fire and EMS community has been very positive and that many are eager to see similar peer support resources available to their professions.

### **Finance and Personnel Report**

Finance and Personnel Director Brian Roth provided an update to the Commissioners, noting that the agency's 2025 budget year concluded on August 31. He reported that the fiscal year ended successfully and in good financial standing, with no excess liabilities. The agency has now shifted focus to the new fiscal year, and the initiatives outlined by the Executive Director in his report.

In response to questions regarding staffing and office space, Director Roth explained that the agency is pursuing two concurrent efforts. One to expand space within the current office, specifically seeking additional first-floor space to better accommodate training activities, and another to plan for a future move to a new state-owned building currently under construction in Pflugerville, northeast of Austin. The agency intends to utilize the expanded office space in the interim and transition to the new facility once it is completed.

### **Agenda Item 6, Receive update and take action, if necessary, on the internal audit conducted by Weaver & Associates.**

Daniel Graves, with Weaver and Tidwell LLP, TCOLE's outsourced internal auditor, presented the internal audit update. Mr. Graves reported that the Fiscal Year 2025 internal audit plan was successfully completed, including the audit of the Credentialing and Licensing process, which received a "Strong" rating, the highest possible. Three findings were identified as one moderate and two low risks, related to secondary review, documentation of standard operating procedures, and biannual form updates.

Mr. Graves also summarized the agency's annual risk assessment, which evaluated operational risks across all divisions to inform a multi-year internal audit plan. He presented a three-year internal audit schedule for 2026–2028, explaining that audits are prioritized based on risk and rotated to allow time for corrective action and continuous improvement. The Fiscal Year 2026 plan, which requires Commission approval, includes

audits of budgeting and planning, information controls, data management, procurement, and law enforcement asset management.

Additionally, Mr. Graves presented the Fiscal Year 2025 Internal Audit Report, required under the Texas Internal Audit Act, which includes compliance disclosures, completed audits, peer review results (receiving a “Pass” rating), and fraud, waste, and abuse reporting procedures.

Commissioner Justin West made a motion to accept the Fiscal Year 2025 Internal Audit Report and the Fiscal Year 2026 Internal Audit Plan as presented. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

**Agenda Item 7, Discuss and take action to approve a Capital Budget Transfer for the development of the confidential statewide employment database in accordance with the General Appropriations Act, Senate Bill 1, 89th Legislature, Regular Session, Article IX, Section 14.03 Transfers - Capital Budget.**

Director Jessica Capraro and Finance Director Brian Roth presented a request to approve a capital budget transfer for the development of the Confidential Statewide Employment Database. She explained that TCOLE recently procured the OpenText records management system to serve as the foundation for the confidential database, emphasizing its robust capabilities and security certifications. She noted that this marks a significant step in modernizing TCOLE’s infrastructure and that similar requests may occur as the agency continues to grow.

Director Roth explained that the transfer involves moving up to \$800,000 from agency funds into a restricted capital budget account for the 2026–2027 biennium. The amount reflects project estimates for IT systems exceeding \$500,000 and will also require approval from the Governor’s Office and Legislative Budget Board. He noted that this represents approximately 3.8% of the agency’s total \$20.6 million budget.

OpenText representative Venoth Kaneki confirmed the system’s FedRAMP and TX-RAMP certifications and stated that the company has experienced no data breaches.

Commissioner Patricia Burruss made a motion to approve a Capital Budget Transfer as presented for up to \$800,000 for the 2026-2027 biennium. Commissioner Conor Harvey seconded the motion. The motion passed unanimously.

**Agenda Item 8, Discuss and take action to finally adopt the amendment to existing TCOLE Rule 211.1, Definitions, relating to pay status categories for licensee appointments.**

General Counsel John Beauchamp presented the final adoption of amendment to TCOLE Rule 211.1, adding definitions for full-time peace officer, part-time peace officer, and reserve law enforcement officer to standardize appointment categories across agencies.

Assistant General Counsel Aaron Heath presented three public comments on this rule. *McKinney Fire Marshal's Office requested clarification on "employee benefits." Staff confirmed benefits are determined by the appointing agency or governing body.*

*Joseph Pineda suggested changing the full-time threshold to 64 hours biweekly. Staff clarified that the rule already accounts for variable schedules by using an average of 32 hours per week.*

*Anderson County Sheriff's Office raised concerns about part-time officers and retired personnel. Staff explained that part-time officers must be entitled to benefits but are not required to elect them.*

Executive Director Greg Stevens highlighted ongoing communication with fire marshal offices and law enforcement agencies and emphasized a partnership-based approach for implementation. This includes education, gradual adoption, and support through field audits. The effective date for the rule is November 1, 2025, with an updated L-1 appointment form to follow.

Commissioners further discussed the broad interpretation of "benefits" to ensure agency flexibility.

Commissioner Patricia Burruss made a motion to finally adopt the amendment to existing TCOLE Rule 211.1. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

**Agenda Item 9, Discuss and take action to finally adopt the amendment to existing TCOLE Rule 211.29, Responsibilities of Agency Chief Administrators, relating to the submission of personnel files and misconduct investigation reports.**

General Counsel John Beauchamp provided an overview of the amendment to TCOLE Rule 211.29, relating to chief administrators responsibilities under the Misconduct Allegations and Personnel Files Model Policies. The amendment requires chief administrators to investigate and report allegations of misconduct, maintain and submit personnel and department files in accordance with statutory requirements established by

Senate Bill 1445, and ensure compliance with existing model policy provisions protecting unsustained complaints.

Assistant General Counsel Aaron Heath presented a public comment on this rule. *Aransas County Constable Precinct 2 opposed reporting all investigations, even when allegations were not sustained and cited concerns about reputational harm to officers.*

*Commissioners and TCOLE staff clarified that unsustained complaints remain protected under the model policy and that enforcement of personnel file submissions will not begin until the electronic submission system is operational. Commissioners discussed that these requirements stem from legislative mandate and not new TCOLE discretion. TCOLE is committed to data protection and responsible handling of unsustained complaints. This will improve hiring transparency and prevent problematic officers from moving between agencies.*

Commissioner Patricia Burruss made a motion to finally adopt the amendment to existing TCOLE Rule 211.29. Commissioners Janna Atkins and Justin Berry seconded the motion. The motion passed unanimously.

**Agenda Item 10, Discuss and take action to finally adopt the amendment to existing TCOLE Rule 215.9, Training Coordinator, requiring a training coordinator to report separation from a basic licensing course.**

General Counsel John Beauchamp provided an overview of the amendment to TCOLE Rule 215.9, requiring training coordinators to report to TCOLE within 30 days the separation of any student who fails to complete a basic licensing course.

Assistant General Counsel Aaron Heath presented a public comment on this rule.

*DFW Airport Police Department sought clarification on whether the reporting requirement applied to the course's training coordinator or the employing agency's coordinator.*

*Staff clarified that the requirement applies to the training coordinator of the basic licensing course.*

Commissioner Patricia Burruss made a motion to finally adopt the amendment to existing TCOLE Rule 215.9. Commissioner Janna Atkins seconded the motion. The motion passed unanimously.

**Agenda Item 11, Discuss and take action to finally adopt the amendment to existing TCOLE Rule 223.19, License Revocation, relating to revocation for criminal dispositions involving care, custody, or control of vulnerable persons, including children, abuse of office, and animal cruelty offenses.**

General Counsel John Beauchamp provided an overview of the amendment to TCOLE Rule 223.19, relating to license revocation for certain criminal dispositions. The amendment provides for mandatory revocation of a license upon conviction or placement on community supervision for offenses under Chapter 39 of the Texas Penal Code and allows revocation for offenses involving the care, custody, or control of vulnerable persons including children, elderly individuals, and persons with disabilities and for animal cruelty offenses.

No public comments were received. Commissioners noted that the amendment reflects TCOLE's continued efforts to align with evolving criminal justice statutes and maintain professional standards.

Commissioner Justin Berry made a motion to finally adopt the amendment to existing TCOLE Rule 223.19. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

**Agenda Item 12, Discuss and take action to finally adopt new TCOLE Rule 215.8, Minimum Standards for Appointment as a Training Coordinator over a Basic Licensing Course.**

General Counsel John Beauchamp provided an overview of new TCOLE Rule 215.8, establishing minimum standards for appointment as a training coordinator over a basic licensing course.

Assistant General Counsel Aaron Heath elaborated on the rule. The rule, developed by the Minimum Standards for Training Coordinators Advisory Committee, sets qualifications and training requirements distinguishing between currently licensed peace officers and other applicants. It includes criminal disqualifiers consistent with Rule 217.1, mandates completion of L2 and L3 evaluations, the Basic Training Coordinator Course, and biennial continuing education.

No public comments were received. Commissioners commended the advisory committee for its comprehensive and collaborative work in developing the rule.

Commissioner Patricia Burruss made a motion to finally adopt new TCOLE Rule 215.8. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

The Commission took a break from 11:01-11:13 a.m.

**Agenda Item 13, Discuss and take actions on proceedings for revocation, suspension, and other disciplinary actions.**

***Default Suspension Orders***

Assistant General Counsel Mark Duncan presented the default suspension orders to the Commission.

|                        |                             |                                       |
|------------------------|-----------------------------|---------------------------------------|
| Allen Jr., John H.     | Peace Officer               | Lee Cnty. Sheriff's Office            |
| Ashlock, Jared W.      | Jailer,<br>Telecommunicator | Archer Cnty. Sheriff's Office         |
| Coleman, Deron E.      | Peace Officer               | Dallas Police Dep't                   |
| Goetz, James W.        | Peace Officer               | Dallas Police Dep't                   |
| Hodgson, Sarah E.      | Jailer                      | Red River Cnty. Sheriff's Office      |
| Jenkins, Deditra A.    | Jailer                      | Harris Cnty. Sheriff's Office         |
| Latiolais, Sarah       | Telecommunicator            | Brazoria Cnty. Sheriff's Office       |
| Marquez Jr., Guadalupe | Peace Officer               | Rio Grande City C.I.S.D. Police Dep't |
| Razo, Nicholas         | Peace Officer, Jailer       | Bastrop Cnty. Sheriff's Office        |
| Torres, Carolina       | Jailer                      | Travis Cnty. Sheriff's Office         |
| Zamora, Apolonio       | Peace Officer, Jailer       | Laredo I.S.D. Police Dep't            |

Commissioner Justin West made a motion to accept the default suspension orders. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

***Default Revocation Order***

Assistant General Counsel Mark Duncan presented the default revocation order to the Commission.

|                   |               |                                   |
|-------------------|---------------|-----------------------------------|
| Beavers, Billy T. | Peace Officer | Montgomery Cnty. Constable Pct. 1 |
|-------------------|---------------|-----------------------------------|

Commissioner Justin Berry made a motion to accept the default revocation order. Commissioner Conor Harvey seconded the motion. The motion passed unanimously.

***Default Cancellation Orders***

Assistant General Counsel Jennie Hilbig presented the default cancellation orders to the Commission.

|                      |                  |                                   |
|----------------------|------------------|-----------------------------------|
| Bearden, Braden S.   | Peace Officer    | Lamesa Police Dep't               |
| Raymor, Brian M.     | Telecommunicator | Texas A&M University Police Dep't |
| Thompson III, Ray A. | Peace Officer    | Harris Cnty. Constable Pct. 4     |

Commissioner Justin West made a motion to accept the default cancellation orders. Commissioner Conor Harvey seconded the motion. The motion passed unanimously.

***Agreed Suspension Waiver***

Assistant General Counsel Jennie Hilbig presented the agreed suspension waiver to the Commission.

Kinsey, Alfred L.                      Jailer                      Travis Cnty. Sheriff's Office

Commissioner Justin Berry made a motion to accept the agreed suspension waiver. Commissioner Justin West seconded the motion. The motion passed unanimously.

***Agreed Administrative Penalties Waivers***

Assistant General Counsel Jennie Hilbig presented the agreed administrative penalties waivers to the Commission.

Holiday Lakes Police Dep't  
Jones Creek Marshal's Office  
Lynn Cnty. Sheriff's Office  
North Texas Emergency Communications Center, Inc. (NTECC)  
Randall Cnty. Court at Law No. 2

Commission Justin West made a motion to accept the agreed administrative penalties waivers. Commissioner Conor Harvey seconded the motion. The motion passed unanimously.

***Default Dismissal Order***

Assistant General Counsel Jennie Hilbig presented the default dismissal order to the Commission.

Rea, Uriel R.                      Peace Officer                      Baylor Scott & White Health  
Public Safety

Commissioner Justin Berry made a motion to accept the default dismissal order and the cancellation of the license of Uriel R. Rea. Commissioner Conor Harvey seconded the motion. The motion passed unanimously.

***Proposals for Decision***

Ramsey, William J.                      Peace Officer                      Newman International Academy

**Dep't of Public Safety**

Assistant General Counsel Aaron Heath presented the Proposal for Decision to the Commission.

Commissioner Justin West made a motion to accept the Proposal for Decision as proposed by the TCOLE Executive Director and as stated by Assistant General Counsel Heath for the cancellation of the license of William J. Ramsey. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

**Hinojosa Jr., Jose A.                      Peace Officer                      San Antonio Police Dep't**

This Proposal for Decision was removed from the agenda and tabled until the December meeting.

**Bush, Christopher T.                      Peace Officer                      Patton Village Police Dep't**

Assistant General Counsel Jennie Hilbig presented the Proposal for Decision to the Commission.

Commissioner Justin West made a motion to accept the proposal from TCOLE Executive Director for sanctions on Christopher T. Bush of a five-year suspension with a five-year probated suspension to follow, including a change to a finding of fact number three to reflect what actually happened versus what the Administrative Law Judge stated. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

**Beaton, Tangie M.                      Peace Officer                      Lakeview Police Dep't**

Assistant General Counsel Jennie Hilbig presented the Proposal for Decision to the Commission.

Commissioner Justin West made a motion to accept the Proposal for Decision from the Administrative Law Judge as written for a ten-year suspension of the license of Tangie M. Beaton. Commissioner Justin Berry seconded the motion. A roll call vote was taken. Commissioners Kim Lemaux, Patricia Burruss and Janna Atkins voted no. Commissioners Justin West, Justin Berry, Conor Harvey, and Sergio Saenz voted yes. The motion passed.

**Rogers, Maryam D.                      Peace Officer                      Harris Cnty. Constable Pct. 4**

Assistant General Counsel Jennie Hilbig presented the Proposal for Decision to the Commission.

Commissioner Justin Berry made a motion to accept the TCOLE Executive Directors recommendation of revocation of licensure of Maryam D. Rogers. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

**Joslin, John E.**                      **Peace Officer**                      **Coffee City Police Dep't**  
 Assistant General Counsel Mark Duncan presented the Proposal for Decision to the Commission.

Commissioner Justin Berry made a motion to accept the recommendation of the Administrative Law Judge for license revocation of John Joslin. Commissioner Connor Harvey seconded the motion. Commissioner Patricia Burruss asked to amend the motion and made a motion to accept the proposal for decision and revocation of the license of John E. Joslin. Commissioner Sergio Saenz seconded the motion. The motion passed unanimously.

**For Information Only**

Assistant General Mark Duncan provided an overview of the following disciplinary actions before the Commission for informational purposes only. No action was taken.

*Statutory Suspensions*

|                        |  |                                  |
|------------------------|--|----------------------------------|
| Armendarez, Leticia A. | Jailer                                     | Tom Green Cnty. Sheriff's Office |
| Becerra, Joseph A.     | Jailer                                     | Bexar Cnty. Sheriff's Office     |
| Martinez, Cesar G.     | Peace Officer, Jailer,<br>Telecommunicator | Martin Cnty. Sheriff's Office    |
| Torres, Jorge A.       | Peace Officer, Jailer                      | Bailey Cnty. Sheriff's Office    |

*Statutory Revocations*

|                        |               |                                  |
|------------------------|---------------|----------------------------------|
| Chowdhury, Galib W.    | Peace Officer | Houston Police Dep't             |
| Johnson, Corey A.      | Jailer        | Wilbarger Cnty. Sheriff's Office |
| Roush, Marshall S.     | Peace Officer | Mathis Police Dep't              |
| Soliz III, Benjamin    | Jailer        | Upton Cnty. Sheriff's Office     |
| Taylor, Christopher S. | Peace Officer | Austin Police Dep't              |
| Watson, Lance E.       | Jailer        | Smith Cnty. Sheriff's Office     |

*Term Surrender*

|                   |               |                               |
|-------------------|---------------|-------------------------------|
| Delgado, Richardo | Peace Officer | Medina Cnty. Sheriff's Office |
|-------------------|---------------|-------------------------------|

*Permanent Surrenders*

|                   |                       |                                  |
|-------------------|-----------------------|----------------------------------|
| Alonzo, Robert G. | Peace Officer         | Everman Police Dep't             |
| Amaro, Vincent    | Peace Officer, Jailer | Galveston Cnty. Sheriff's Office |

|                          |                             |                                   |
|--------------------------|-----------------------------|-----------------------------------|
| Bowman, Jayme R.         | Peace Officer               | Brownwood Police Dep't            |
| Bristo, James C.         | Peace Officer               | Dallas Police Dep't               |
| Casey, John E.           | Peace Officer, Jailer       | Tarrant Cnty. Sheriff's Office    |
| Chapa, Daven E.          | Peace Officer               | Combine Police Dep't              |
| Evans, Jim D.            | Jailer,<br>Telecommunicator | Williamson Cnty. Emergency Comm.  |
| Hartsfield, Dominique T. | Jailer                      | Galveston Cnty. Sheriff's Office  |
| Hass, Dickie J.          | Peace Officer               | Baird City Marshal's Office       |
| Hawthorne, Tanner C.     | Peace Officer               | Orange Cnty. Sheriff's Office     |
| Jacques, Zeckio R.       | Peace Officer               | Kenedy Police Dep't               |
| Johnson, Richard D.      | Peace Officer, Jailer       | Galveston Cnty. Constable Pct. 4  |
| Kidd, Jason W.           | Peace Officer               | Josephine Police Dep't            |
| Kinsley, Michael A.      | Peace Officer               | Dickinson Police Dep't            |
| Moyer, Wesley D.         | Peace Officer               | Little Elm Police Dep't           |
| Nelson, Bradford L.      | Peace Officer               | Lake Dallas Police Dep't          |
| Prince, Christopher J.   | Peace Officer               | Texas Dep't of Public Safety      |
| Quintanilla, Anthony R.  | Peace Officer               | Montgomery Cnty. Constable Pct. 3 |
| Ramcharan, Ronnie G.     | Peace Officer               | Burnet Cnty. Sheriff's Office     |
| Resendiz, Astrid         | Peace Officer               | Texas Dep't of Public Safety      |
| Rivera, Thomas           | Jailer                      | Bexar Cnty. Sheriff's Office      |
| Roach, Cedric T.         | Peace Officer               | Mansfield I.S.D. Police Dep't     |
| Tipton, Joshua A.        | Peace Officer               | Shelby Cnty. Constable Pct. 5     |
| Toppa, Ali R.            | Peace Officer               | Dallas Police Dep't               |
| Yarger, Brian C.         | Peace Officer               | Austin Police Dep't               |
| Yargus, Sean R.          | Peace Officer               | Abilene Police Dep't              |

*Reprimands for Administrative Violations*

|                        |               |                                |
|------------------------|---------------|--------------------------------|
| Criner, David A.       | Peace Officer | Midland Cnty. Sheriff's Office |
| Lambert Jr., Thomas E. | Peace Officer | Comal Cnty. Sheriff's Office   |
| Peterson, Joshua R.    | Peace Officer | Lamesa Police Dep't            |
| Sparta, Peter J.       | Peace Officer | Newton Cnty. Constable Pct. 4  |
| Strahan Sr., Robert W. | Peace Officer | Refugio Cnty. Sheriff's Office |

**Agenda Item 14, Discuss and take action on request for Class A misdemeanor waiver of TCOLE Rule 217.1, Minimum Standards for Enrollment and Initial Licensure.**

Sheriff Mike Lane of the Caldwell County Sheriff's Office requested a Class A misdemeanor waiver of TCOLE Rule 217.1, on behalf of Patrick Rojas.

Mr. Rojas addressed the Commission and answered questions from Commissioners.

Commissioner Patricia Burruss made a motion to grant the Class A misdemeanor waiver for Caldwell County Sheriff's Office on behalf of Patrick Rojas. Commissioner Conor Harvey seconded the motion. A roll call vote was taken. All voted in favor and the motion passed unanimously.

**Agenda item 15, Receive public comment on any topic, without action.**

Chief Jimmy Johnson, Interim Police Chief of the Amarillo Police Department, provided public comments thanking the Commission for holding the meeting in Amarillo and expressing appreciation for TCOLE's leadership and direction. Chief Johnson commended the Commission and staff for applying fairness and human consideration in recent decisions, noting the importance of balancing policy with individual circumstances. He also highlighted the significant improvement in the relationship between TCOLE and law enforcement agencies over the past 18 months, describing it as the strongest partnership he has seen in his 37 years with the department. Commissioners thanked Chief Johnson for his hospitality and feedback, emphasizing their shared commitment to collaboration, professionalism, and continued alignment in serving the citizens of Texas.

**Agenda Item 16, Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of Executive Director's job performance pursuant to Sections 551.071 and .074 of the Texas Government Code, Open Meetings Act.**

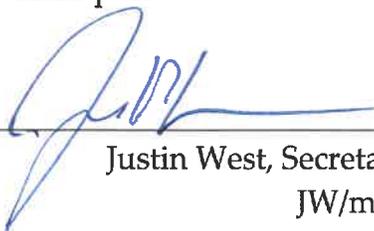
No executive session.

**Agenda Item 17, Return from Executive Session to report and discuss further actions to be taken as a result of Executive Session, if necessary.**

No executive session.

**Agenda item 18, Adjourn.**

Commissioner Justin West made a motion to adjourn the meeting. Commissioner Justin Berry seconded the motion. The meeting adjourned at 12:21 p.m.

  
Justin West, Secretary  
JW/mm