



TEXAS COMMISSION ON LAW ENFORCEMENT

Commission Meeting Minutes December 10, 2025

On Wednesday, December 10, 2025, at 1:00 p.m., a meeting of the Texas Commission on Law Enforcement (TCOLE) was held at Austin Hall, 4601 North Street, Nacogdoches, Texas, 75965.

Commissioners attending were: Presiding Officer Kim Lemaux; Secretary Justin West; Patricia Burruss; Michael Griffis; Justin Berry; and Conor Harvey.

TCOLE Staff attending were: Executive Director Gregory Stevens; General Counsel John Beauchamp; Licensing and Education Deputy Chief Cullen Grissom; Compliance and Standards Deputy Chief T.J. Vineyard; Chief Financial Officer Brian Roth; Chief Information Officer Jessica Capraro; Government and External Relations Director Gretchen Grigsby; Assistant General Counsels Aaron Heath and Mark Duncan.

Agenda Item 1, Call to order.

Presiding Officer Kim Lemaux called the meeting to order at 1:03 p.m.

The Presentation of Colors was presented by the Nacogdoches County Sheriff's Office. The Pledges of Allegiance was led by Secretary Justin West, and the Invocation was given by Commissioner Michael Griffis.

Agenda Item 2, Roll call of members.

A roll call of members was taken, and a quorum was present.

Agenda Item 3, Welcoming remarks from Presiding Officer Kim Lemaux.

Presiding Officer Kim Lemaux made welcoming remarks and recognized the Nacogdoches County Sheriff's Office and thanked partners in the East Texas area for their hospitality. She also thanked TCOLE staff for their hard work in coordinating and setting up the two-day meeting.

Agenda item 4, Approval of the minutes of the September 3, 2025 Commissioner Workshop and the September 4, 2025 Commission Meeting.

Commissioner Justin Berry made a motion to accept the approval of the minutes of the September 3, 2025 Commissioner Workshop and the September 4, 2025 Commission Meeting.

Commissioner Conor Harvey seconded the motion. The motion passed unanimously.

Agenda Item 5, Discuss and take actions on proceedings for revocation, suspension, and other disciplinary actions.

Assistant General Counsel Aaron Heath presented the default suspension, revocation and cancellation orders to the Commission.

Default Suspension Order

Bonilla Jr., Antonio Jailer Bexar Cnty. Sheriff's Office

Commissioner Justin Berry made a motion to accept the default suspension order. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Default Revocation Order

Thomas, Cody H. Peace Officer Gonzales Police Dep't

Commissioner Justin Berry made a motion to accept the default revocation order. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Default Cancellation Order

Reed, Bryce A. Peace Officer College Station Police Dep't

Commissioner Justin Berry made a motion to accept the default cancellation order. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Mr. Heath continued with presenting the agreed cancellation waiver and agreed administrative penalties waivers to the Commission.

Agreed Cancellation Waiver

Cage, Brandi R. Peace Officer Texas Medical Center Police Dep't

Commissioner Justin Berry made a motion to accept the agreed cancellation waiver. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Agreed Administrative Penalties Waivers

Breckenridge Police Dep't

Commissioner Justin Berry made a motion to accept the agreed administrative penalty of \$500 for the Breckenridge Police Department. Commissioner Patricia Burruss seconded the motion.

The motion passed unanimously.

Galveston Police Dep't

Commissioner Justin Berry made a motion to accept the agreed administrative penalty of \$1,000 for the Galveston Police Department. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Agreed Orders of Suspension

Mr. Heath presented the agreed orders of suspension to the Commission.

Fullen, James P. Peace Officer Galveston Cnty. Sheriff's Office

Commissioner Justin Berry made a motion to accept the agreed order suspending the license for six months, fully probated, beginning June 30, 2024, and ending December 31, 2024 as recommended by the Executive Director. Commissioner Justin West abstained from voting. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Hinojosa, Jr. Jose A. Peace Officer San Antonio Police Dep't

Commissioner Justin Berry made a motion to accept the agreed order suspending the license for three years, followed by a probated suspension of seven years as recommended by the Executive Director. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Norton, Kevin D. Peace Officer Buna I.S.D. Police Dep't

Commissioner Justin Berry made a motion to accept the agreed order suspending the license for 30 days. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Orten, Khloe Jailer Rockwall Cnty. Sheriff's Office

Commissioner Justin Berry made a motion to accept the agreed order suspending the license for six months. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Parr III, Roscoe W. Peace Officer Bell Cnty. Constable Pct. 3

Commissioner Justin Berry made a motion to accept the agreed order suspending the license for seven years, backdated to begin on March 31, 2023, followed by a probated suspension of three years as recommended by the Executive Director. Commissioner Patricia Burruss

seconded the motion. The motion passed unanimously.

Sharpe III, Walter B. Peace Officer Texas Medical Center Police Dep't

Commissioner Justin Berry made a motion to accept the agreed order suspending the license for four years, beginning on the date of discharge from court-ordered community supervision, followed by a probated suspension of six years. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Shook, Cody B. Peace Officer Fannin Cnty. Sheriff's Office

Commissioner Justin Berry made a motion to accept the agreed order suspending the license for six months, fully probated and backdated to begin June 30, 2024, and end on December 31, 2024 as recommended by the Executive Director. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Stephens, Jordan Peace Officer Jarrell Police Dep't

Commissioner Justin Berry made a motion to accept the agreed order suspending the license for three years, followed by a probated suspension of seven years. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Default Dismissal Orders

Mr. Heath presented the default dismissal orders to the Commission.

Palafox Jr., Juan Peace Officer El Paso Police Dep't

Commissioner Justin Berry made a motion to accept the default order of revocation. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Rodriguez, Rafael A. Telecommunicator Port of Brownsville Police Dep't

Commissioner Justin Berry made a motion to accept the default order of cancellation. Commissioner Patricia Burruss seconded the motion. The motion passed unanimously.

Proposals for Decision

Mr. Heath continued by presenting the proposals for decision for Jeffrey Seif, Miriam Z. Valero-Acosta, Christopher M. Gessner, and Rachel L. Mariano, to the Commission.

Seif, Jeffrey **Peace Officer** **Ovilla Police Dep't**

Dr. Jeffrey Seif made an appearance at the meeting and presented his case. Commissioners asked questions and had several discussions related to academy standards and training provider advisory boards. Commissioner Justin Berry requested an agenda item for further discussion on this topic be put for the February 2026 meeting.

Commissioner Patricia Burruss made a motion to accept the Findings of Fact and Conclusions of Law in the PFD, including the modification to the removal of Conclusion of Law No. 19 and issue a reprimand. Commissioner Justin West seconded the motion. A roll call vote was taken. All Commissioners voted in favor and the motion passed unanimously.

Valero-Acosta, Miriam Z. **Telecommunicator** **Fort Worth Police Dep't**

Commissioner Justin Berry made a motion to accept the PFD recommending revocation of the license. Commissioner Justin West seconded the motion. A roll call vote was taken. All Commissioners voted in favor and the motion passed unanimously.

Gessner, Christopher M. **Peace Officer, Jailer** **Bulverde Police Dep't**

Commissioner Justin Berry made a motion to accept the PFD recommending revocation of the licenses. Commissioner Justin West seconded the motion. A roll call vote was taken. All Commissioners voted in favor and the motion passed unanimously.

Mariano, Rachel L. **Peace Officer** **North East I.S.D. Police Dep't**

Commissioner Justin Berry made a motion to accept the PFD recommending cancellation of the license. Commissioner Justin West seconded the motion. A roll call vote was taken. All Commissioners voted in favor and the motion passed unanimously.

Assistant General Counsel Mark Duncan presented the proposals for decision for Robert E. Beltran and Robert A. Null to the Commission.

Beltran, Robert E. **Peace Officer** **Hudspeth Cnty. Constable Pct. 2**

Mr. Robert E. Beltran made an appearance at the meeting and presented his case. Commissioners asked questions which he responded. It was informed that the Commission was not there to litigate the criminal proceedings and could not review or discuss any evidence.

Commissioner Justin Berry made a motion to accept the PFD affirming the suspension of license until final disposition of his criminal proceedings. Commissioner Patricia Burruss

seconded the motion. A roll call vote was taken and all voted in favor. The motion passed unanimously.

Null, Robert A. Peace Officer Savoy Police Dep't

Mr. Robert A. Null made an appearance at the meeting with CLEAT attorney, Benjamin Casey, and presented his case. Commissioners asked questions which they responded. There was discussion related to training coordinators, course instructor requirements, and the responsibilities of a chief administrator.

The PFD recommended a suspension of license for two years. Commissioner Justin Berry made a motion to enter an order suspending the license for one year, followed by a probated suspension for one year, suspending the Basic and Firearms Instructor Proficiency Certificates for ten years, and prohibiting to accept a position as a chief administrator of a law enforcement agency for ten years. Commissioner Conor Harvey seconded the motion.

A roll call vote was taken. Commissioners Justin West, Michael Griffis, Justin Berry and Conor Harvey voted in favor. Commissioners Kim Lemaux and Patricia Burruss voted no. The motion passed with a 4-2 result.

The Commission took a break from 3:54 p.m. to 4:12 p.m.

For Information Only

Mr. Duncan provided an overview of the following disciplinary actions before the Commission for informational purposes only. No action was taken.

Statutory Suspensions

Lewis, Jeffrey J.	Jailer	Texas Board of Criminal Justice
McGuinn, Jack E.	Peace Officer, Jailer	Wise Cnty. Dist. Atty's Office
Padilla, Noe	Peace Officer	Castleberry I.S.D. Police Dep't
Richardson, Demi M.	Jailer	Dallas Cnty. Sheriff's Office

Statutory Revocations

Harper, Denver J.	Jailer	Williamson Cnty. Sheriff's Office
Horton, Jahlyl A.	Jailer	Haskell Cnty. Sheriff's Office
Martinez, Luis A.	Jailer	Burnet Cnty. Sheriff's Office
Sepulveda, Matthew L.	Peace Officer, Jailer	Progreso Police Dep't
Verduzco, Daniel A.	Peace Officer	Corpus Christi Police Dep't

Term Surrenders

McCullough, Frank	Peace Officer	Texas Dep't of Public Safety
Ureste, Samantha B.	Peace Officer	Floyd Cnty. Sheriff's Office

Permanent Surrenders

Agruso Jr., Michael R.	Peace Officer	Hitchcock Police Dep't
Alcocer, Carlos	Peace Officer	Texas City Police Dep't
Allred, Caleb C.	Peace Officer, Jailer	McLennan Cnty. Sheriff's Office
Delgado, Charlie	Jailer	Bexar Cnty. Sheriff's Office
Diaz-Casillas, Edgar O.	Peace Officer	Killeen Police Dep't
Ervin II, Warner D.	Jailer	Harris Cnty. Sheriff's Office
Failla, Dustin M.	Peace Officer	Navasota Police Dep't
Goodell, Adam M.	Peace Officer	Celina Police Dep't
Hutton, Bradley A.	Peace Officer	Plano Police Dep't
Jennings, Stephen D.	Jailer	Llano Cnty. Sheriff's Office
Johnson, Derek T.	Peace Officer	Lubbock Cnty. Sheriff's Office
Johnston, Jason R.	Jailer	Tarrant Cnty. Sheriff's Office
Marquez, Maximiliano	Peace Officer	Bexar Cnty. Constable Pct. 2
Mickey III, Gerald F.	Peace Officer, Jailer	Henderson Cnty. Sheriff's Office
Olivo, Daniel R.	Peace Officer	Klein I.S.D. Police Dep't
Ortiz, Deven A.	Peace Officer	Houston Police Dep't
Pacheco, Mario A.	Peace Officer, Jailer	Bexar Cnty. Constable Pct. 1
Patterson, Diana D.	Peace Officer, Jailer, Telecommunicator	Baylor Cnty. Sheriff's Office
Puente, Andres	Peace Officer	San Antonio Police Dep't
Rehman, Matthew G.	Peace Officer	McKinney Police Dep't
Robinson Jr., Marvin A.	Jailer	Harris Cnty. Sheriff's Office
Rollins, Landon N.	Peace Officer	Lake Worth Police Dep't
Salinas, Julian A.	Jailer	Galveston Cnty. Sheriff's Office
Segovia, Damean R.	Peace Officer	San Antonio Police Dep't
Shelnutt, Brent K.	Peace Officer	Hamilton Cnty. Sheriff's Office
Soliz, Sr., Estevan A.	Peace Officer	Pflugerville I.S.D. Police Dep't
Tavarez, Joshua A.	Peace Officer	Culberson Cnty. Sheriff's Office
Terry, Matthew W.	Peace Officer, Jailer	Dallas Police Dep't
Torres Jr., Javier	Jailer	Colorado Cnty. Sheriff's Office
Vega, Miguel R.	Jailer	Williamson Cnty. Sheriff's Office
Villarreal, Hector L.	Peace Officer	Kingsville Police Dep't

Reprimands for Administrative Violations

Chancellor, John R.	Peace Officer	Blinn Jr. College Police Dep't
Cisneros, Gilberto	Peace Officer	Cameron Cnty. Sheriff's Office
Esparza, Jorge	Peace Officer	Brooks Cnty. Sheriff's Office
Galindo, Aileen C.	Jailer	El Paso County Sheriff's Office
Gavia, Lori A.	Telecommunicator	Midland Police Dep't
Martinez, Urbino	Peace Officer	Brooks Cnty. Sheriff's Office
Saenz, Alex	Peace Officer	Brenham Police Dep't
Wolf, Angela R.		Midland Police Dep't

Agenda Item 6, Receive public comment on any topic, without action.

There was no public comment.

Agenda Item 7, Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of Executive Director's job performance pursuant to Sections 551.071 and .074 of the Texas Government Code, Open Meetings Act.

The Commission went into Executive Session at 4:17 p.m.

Agenda Item 8, Return from Executive Session to report and discuss further actions to be taken as a result of Executive Session, if necessary.

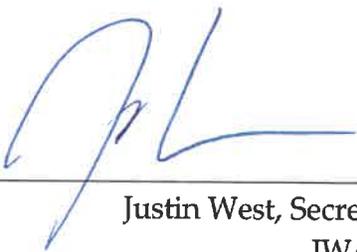
The Commission returned from Executive Session at 5:31 p.m.

No action was taken.

Agenda item 9, Adjourn.

Commissioner Conor Harvey made a motion to adjourn the meeting. Commissioner Justin Berry seconded the motion. The motion passed unanimously.

The meeting adjourned at 5:32 p.m.



Justin West, Secretary
JW/mm