

NOW HIRING



Written test waived for
TCOLE certified applicants
Relocation assistance

\$10,000

LATERAL POLICE OFFICERS HIRING INCENTIVE

STARTING PAY BASED ON YEARS OF EXPERIENCE

2-3 YEARS: \$77,250 4-5 YEARS: \$79,567 6-7 YEARS: \$81,954

8-9 YEARS: \$84,954 10 YEARS OR MORE: \$86,945

SPECIAL PAY: EDUCATION | CERTIFICATION | BI-LINGUAL | LONGEVITY

WHY BPD?

- 40% pay increase over previous 3 years
- 20 sworn positions added in last 3 years
- Tuition Reimbursement

- Fast-growing department and community
- Community and City Council Support
- Investment in police facilities and equipment

SPECIALIZED UNITS

- SWAT
- Traffic Unit
- Negotiator
- UAS (Drone) Program
- Strategic Response Team (SRT)
- Accident Investigations
- School Resource Officer (SRO)
- Criminal Investigations
- Community Resource Officer



WWW.BURLESONTX.COM/JOINBPD

Questions or want to speak to a recruiting officer, email us at BPDRecruiting@burlesontx.com

NOW HIRING POLICE RECRUIT



AFTER 5 YEARS: \$84,413

RECRUIT PAY: \$65,128 POST-ACADEMY PAY: \$75,000 YEAR THREE: \$79,567

ACADEMY DURATION 6-7 MONTHS

INCENTIVE PAY: EDUCATION | CERTIFICATION | BI-LINGUAL | LONGEVITY

ABOUT BPD

BENEFITS

- Medical/Dental/Vision Insurance
- City Paid Life Insurance
- City Paid Long/Short Term Disability
- 20 years TMRS 2-to-1 Retirement
- Social Security Retirement Benefit

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ALLOWED

Beads & Tattoos



PROVIDED

Load bearing vests Uniforms Service weapons*



* Officers can only carry the issued service weapon



**SCAN
ME!**

MORE INFORMATION AVAILABLE AT

WWW.BURLESONTX.COM/JOINBPD