



Kim Vickers
Executive Director

TEXAS COMMISSION ON LAW ENFORCEMENT

Commission Meeting Minutes June 9, 2022

On Thursday, June 9, 2022, at 9:30 A.M., the quarterly meeting of the Texas Commission on Law Enforcement (TCOLE) was held at the J.J. Pickle Research Campus, The Commons Learning Center, 10100 Burnet Road, Bldg. 137, Austin, Texas.

Commissioners attending were Presiding Officer Kim Lemaux; Patricia Burruss, Secretary; Constable Ron Hood; Janna Atkins; and Mario Lizcano. Assistant Presiding Officer Jason Hester; Sheriff Michael Griffis; and Tim Whitaker were absent.

Attending from the Office of the Attorney General was Raymond C. Winter. TCOLE staff attending included Executive Director Kim Vickers, Credentialing and Field Services Director Cullen Grissom, Government Relations Director Gretchen Grigsby, Finance Director Brian Roth, General Counsel John Beauchamp, Iris Martinez, Lisa Landry, Doug Skolaut, TJ Vineyard, Jessica Capraro, Dennis Graffious, Bailey Barksdale, Sarah Childress, Melissa Jansky, Gary Connella, and Laurie Jackson.

Agenda item #1, Call to order.

The Presiding Officer called the meeting to order at 9:32 a.m. Lt. Erik Grasse, Lt. Rene Alvarez, Detective Sarah Lewis, Officer Matt Fogle, and Officer Tom Tatum of the Georgetown Police Department posted the Colors. Commissioner Burruss led the pledges of allegiance and Commissioner Lizcano gave the invocation. Roll was called and a quorum was present. Welcoming remarks were made by Presiding Officer Kim Lemaux. A moment of silence was observed for the survivors in Uvalde.

Agenda item #2, Approval of the minutes of the April 14, 2022, commission meeting at DFW Airport, Texas.

Commissioner Burruss made a motion to accept and approve the minutes of the April 2022 commission meeting. Commissioner Atkins seconded the motion. The motion passed unanimously.

Agenda item #3, Discuss and take action on the election of Assistant Presiding Officer and Secretary, to comply with Chapter 1701.055(b), Texas Occupations Code.

Commissioner Jason Hester was elected as Assistant Presiding Officer. Commissioner Patricia Burruss was elected as Secretary.

Agenda item #4, Receive reports. Take action if necessary.

Executive Director Kim Vickers announced new staff members. The Sunset review process continues. The process will be a limited scope review. The Sunset review committee has sent out a survey and will be conducting face to face interviews around the state. Training credit will be given for those attending the commission meeting. Executive Director Vickers announced that Michael Antu will be leaving TCOLE.

Jessica Capraro gave an update on several projects. The TCOLE store opened on May 10. Since the opening of the store, there have been 1,500 orders. Updates were given on the pre-employment process that includes the TCOLE Secure Share (TSS) and the Background Confirmation. Beginning on July 1, 2022, an L1 will be rejected if a background confirmation has not been received. The contract to purchase TCLEDDS is in the review process. The date for the final approval of TCLEDDS has not been determined.

Credentialing and Field Services Director Cullen Grissom shared that Education Services is working on the schedule for the TCOLE conference. A survey was sent to previous conference attendees and training providers to help identify what topics they wanted to hear at the conference. There will be breakout sessions and a Commission meeting during the conference. The conference dates are October 24-27, 2022. The Cardiac Emergency Communications course developed because of House Bill 786, has been published. Red Cross or American Heart CPR certification is a required pre-requisite or can be taken with the course. The online version is being worked on with a target date of July to publish in the My TCOLE Account. Every licensed telecommunicator will need this training in the 2023/2025 training unit. Data is coming in for the Salary Survey and will be available for the next legislative session. Credentialing has processed 360 out of state applications. Military license requests have remained stable this year. The abandonment rate for the phone queue is at 3 percent which is down from 15 percent. From Field Services, Tom Bickers will be retiring on August 31, 2022. Carey McKinney was elected as county judge of Anderson County and will be leaving at the end of December. Pat Aitchison has been hired to replace Doug Staudt for Region 4. Commissioner Hood requested the results of the conference survey. The results will be available at the next commission meeting.

Government Relations Director Gretchen Grigsby shared that the Sunset meetings are now being held in person. There is a public comment form available for any of our regulated community that would like to provide input. The form is available on the TCOLE website and the Sunset Commission website. Sarah Flautt was introduced. Two interim committee hearings have been held. The Senate Veterans Affairs Committee met to discuss the Trauma Affected Veterans course. The House Homeland Security and Public Safety Committee discussed implementation of HB 3712, SB

24, and law enforcement fatalities. The Lieutenant Governor has created the Senate Committee on Protecting All Texans that will be meeting within the next few weeks. Following the Uvalde incident, there is a need for officer mental health resources. The Caruth Police Institute was recognized for creating a plan that would fill that void. TCOLE is considering a legislative day and a media day in Abilene. The Peace Officers' Memorial Ceremony was held on May 1st honoring 62 current and 59 historical fallen law enforcement personnel. The 2022 Achievement Awards ceremony will be held June 10 at the Capitol in the House of Representatives Chamber.

Finance Director Brian Roth gave an update on staff hirings. TCOLE has two active grants. The curriculum update grant is one hundred percent complete, and the school marshal training grant is forty four percent complete. The finance division is working on the Sunset process, the purchase of TCLEDDS, the My TCOLE online payment system, TCOLE Secure Share application purchase, the TCOLE conference, and the agency strategic plan.

Commissioner Atkins made a motion to accept the reports as presented. Commissioner Burruss seconded the motion. The motion passed unanimously.

Agenda item #5, Receive the presentation of the Texas Law Enforcement Peer Network by Caruth Police Institute.

Caruth Police Institute Executive Director Jeff Spivey and State Director Dustin Schellenger shared how the Texas Law Enforcement Peer Networks started, the resources that are available, and provided information on how to sign up to be a peer. There were questions and discussion related to the Texas Law Enforcement Peer Network by Caruth Police Institute. The Network can be reached at (972)338-1314, TLEPN@untDallas.edu, on Facebook "Texas Law Enforcement Peer Network", or Greenlight Balance phone application.

A break was taken from 11:00 am to 11:22 am.

Agenda item #6, Discuss and take action on the waiver for requirements of term surrender for Juan Ramirez, Jr.

Executive Director Kim Vickers gave an overview of the term surrender for Juan Ramirez, Jr. Mr. Ramirez addressed the commission, asking for a waiver for the academy requirement. After some discussion, Commissioner Burruss made a motion to table possible action regarding a waiver for requirements of terms for surrender of license for Juan Ramirez, Jr. Commissioner Lizcano seconded the motion. After a roll call vote, the motion passed.

Agenda item #7, Discussion of and take actions on proceedings for revocation, suspension, and other disciplinary actions.

Raymond C. Winter reviewed the disciplinary actions.

Default Revocation Orders

Pena, Adrian R.	Peace Officer	Hidalgo Cnty. Constable Precinct 1
Phillips, Gregory K.	Peace Officer	Hidalgo Cnty. Constable Precinct 1

Commissioner Burruss moved that the Commission accept and adopt the recommendations of the Executive Director to enter a default final order to revoke the licenses of Adrian Pena and Gregory K. Phillips. Commissioner Hood seconded the motion. The motion passed unanimously.

Agreed Revocation Waiver Order

Goetz, Mark S.	Peace Officer	Miles Police Dep't
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Commissioner Burruss moved that the Commission accept and adopt the recommendations of the Executive Director to enter a final agreed revocation waiver for Mark S. Goetz. Commissioner Hood seconded the motion. The motion passed unanimously.

For Information Only

Statutory Revocations

Garcia, David R.	Peace Officer	San Antonio Park Police
Inglehart, Cesili M.	Peace Officer	Lexington Police Dep't

Permanent Surrenders

Brown, Nathan D.	Jailer	Harris Cnty. Sheriff's Office
Chavez Jr., Dagoberto	Peace Officer	Starr Cnty. Sheriff's Office
Escobedo, Denisse	Peace Officer, Jailer	Dallas Cnty. Constable Precinct 5
Hebert, Tristan M.	Peace Officer	Kimble Cnty. Sheriff's Office
Lawrence, Austin L.	Peace Officer	Graham Police Dep't
Leonard, Justin W.	Jailer	Harris Cnty. Sheriff's Office
Lima, Christopher P.	Peace Officer	Corrigan Police Dep't
Navarrete, Hector G.	Jailer	Dallas Cnty. Sheriff's Office
Owens, Shannon D.	Peace Officer, Jailer	Travis Cnty. Sheriff's Office
Rhoades, Roy D.	Peace Officer	Texas Dep't of Public Safety
Rowell, Spencer D.	Peace Officer	McLennan Cnty. Sheriff's Office
Scaman III, Richard M.	Peace Officer, Jailer	Falls Cnty. Sheriff's Office

Williamson, Christopher A.	Peace Officer	Santa Anna Police Dep't
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Reprimands for Administrative Violations

Garza Jr., Federico	Peace Officer	Eagle Pass Police Dep't
Mayer, Stephen S.	Peace Officer	Richwood Police Dep't
Mordecai, Donnie E.	Peace Officer	Normangee I.S.D. Police Dep't
Peeler, Bryan D.	Peace Officer	Wichita Cnty. Sheriff's Office
Rice, Charles M.	Peace Officer	Colorado City Police Dep't
Torres, Brandon T.	Peace Officer	Holiday Lakes Police Dep't
Vogel, Joseph E.	Peace Officer	Rose Hill Acres Police Dep't

Reprimands for Failing to Complete Legislatively Required Continuing Education

Ainslie, Luis M.	Peace Officer	Dimmit Cnty. Sheriff's Office
Alvarado, Fidencio	Peace Officer	Edcouch Police Dep't
Alvarado, Sylvia D.	Jailer, Telecommunicator	Kinney Cnty. Sheriff's Office
Anderson, Troy E.	Peace Officer	Harris Cnty. Constable Precinct 4
Andrzyczak, James D.	Peace Officer	293rd Judicial District Attorney's Office
Archer Sr., Victor L.	Peace Officer	Surfside Beach Police Dep't
Authorlee-Cunningham, Eulalia I.	Peace Officer	Texas City Police Dep't
Bailey, Rodney D.	Peace Officer, Jailer	Dallas Cnty. Sheriff's Office
Ballard, Donald R.	Peace Officer	Bowie Cnty. District Attorney's Office
Barrera Jr., Martin M.	Peace Officer	White River Water District Police Dep't
Barton II, William C.	Peace Officer	Bee Cnty. Sheriff's Office
Beaty, Benjamin H.	Peace Officer	Bertram Police Dep't
Bigelow, Leesa M.	Telecommunicator	Port Arthur Police Dep't
Borton, Austin P.	Peace Officer	Clay Cnty. Sheriff's Office
Briones, Samuel A.	Peace Officer	Tarrant Cnty. Constable Precinct 2
Bufkin, Brenda G.	Jailer	Parker Cnty. Sheriff's Office
Burns, Brittney C.	Peace Officer	Buffalo Police Dep't
Caban, Efrain I.	Peace Officer	Marshall Police Dep't
Cameron, Allan R.	Peace Officer	Gregg Cnty. Sheriff's Office
Cantu, Noe	Peace Officer	Edcouch Police Dep't
Carter, Rick A.	Peace Officer	Gillespie Cnty. Sheriff's Office
Castillo, Jose M.	Peace Officer	Cameron Cnty. Park Ranger Division
Cisneros, Jose R.	Peace Officer	Cameron Cnty. Park Ranger Division
Cole, Jeramy K.	Peace Officer	Lufkin Fire Dep't
Cortez, Daniel	Peace Officer	Laguna Vista Police Dep't

Covarrubias, Joshua m.	Jailer	Nacogdoches Cnty. Sheriff's Office
Crutsinger, Ronald G.	Jailer	Upshur Cnty. Sheriff's Office
Daniell, Nicole R.	Peace Officer	Cameron Cnty. Constable Precinct 5
Davis, Scott J.	Jailer	Hopkins Cnty. Sheriff's Office
Dawson, Michael J.	Jailer	Howard Cnty. Sheriff's Office
Delgado, Eloy	Peace Officer	Nueces Cnty. Constable Precinct 1
De Los Santos, Reynaldo A.	Peace Officer	Maverick Cnty. Constable Precinct 1
Denison, Timothy K.	Peace Officer	White Settlement Police Dep't
England, Ronald B.	Jailer	Harrison Cnty. Sheriff's Office
Escalon Jr., Pedro	Peace Officer	Hidalgo Cnty. Constable Precinct 1
Fellhauer, Hans I.	Peace Officer	Parker Cnty. Sheriff's Office
Filis, David S.	Jailer	Freestone Cnty. Sheriff's Office
Fiscus, Roberta A.	Telecommunicator	Colorado City Police Dep't
Flores, Sara	Peace Officer	Hidalgo Cnty. Constable Precinct 1
Fuentes, Daniel A.	Peace Officer	Val Verde Cnty. Sheriff's Office
Gaitan, Jesse D.	Peace Officer	Edinburg C.I.S.D. Police Dep't
Galvan, Michael R.	Peace Officer	Cameron Cnty. Constable Precinct 5
Garza, Annabelle	Peace Officer	Palmview Police Dep't
Garza, Eloy	Peace Officer	Zavala Cnty. Sheriff's Office
Garza, Timothy D.	Peace Officer	Travis Cnty. Sheriff's Office
Gomez-Betancourt, Alberto	Peace Officer	La Grulla Police Dep't
Gonzalez, Rudolph A.	Peace Officer	Bexar Cnty. Sheriff's Office
Griever Jr., Glenn R.	Jailer	Parker Cnty. Sheriff's Office
Hain, Patricia D.	Peace Officer	Harrison Cnty. Sheriff's Office
Haley, Joey D.	Peace Officer	San Augustine Cnty. Sheriff's Office
Hall, Steven A.	Peace Officer	33rd Judicial District Attorney's Office
Hampton, Trina R.	Peace Officer	Travis Cnty. Sheriff's Office
Hanner, Corbin B.	Peace Officer	Wood Cnty. Sheriff's Office
Hermus, Jason M.	Peace Officer	Valley View Police Dep't
Hernandez, David A.	Peace Officer	Harris Cnty. Sheriff's Office
Hoffman, Lawrence C.	Peace Officer	Southwest Texas Junior College
Horton, Keith S.	Peace Officer	Travis Cnty. Sheriff's Office
Huff, James W.	Peace Officer	Live Oak Cnty. Sheriff's Office
Jackson Jr., Danny L.	Jailer	Chambers Cnty. Sheriff's Office
James, Justin M.	Peace Officer	Travis Cnty. Sheriff's Office
Jobson, Elizabeth A.	Peace Officer	Travis Cnty. Sheriff's Office
Johnson, Kendrick O.	Peace Officer	University of Texas System Police

Johnston, Jeffrey A.	Peace Officer	Los Fresnos Police Dep't
Jones, Matthew T.	Peace Officer	Sweetwater Police Dep't
Jordan, Joseph N.	Peace Officer	Van Zandt Cnty. Constable Precinct 4
Jordan, Monica T.	Telecommunicator	Dimmit Cnty. Sheriff's Office
Krivokopich, Rick N.	Peace Officer	Galveston Cnty. Sheriff's Office
Lara, Reymundo A.	Peace Officer	Uvalde Cnty. Sheriff's Office
Leal III, Juan	Peace Officer	Bexar Cnty. Sheriff's Office
Leggett, Rena I.	Peace Officer	Blue Mound Police Dep't
Lehman, Robert C.	Peace Officer	Brownwood Police Dep't
Leija, David A.	Peace Officer	Travis Cnty. Sheriff's Office
Lester, Kevin R.	Peace Officer	Hopkins Cnty. Sheriff's Office
Lewis, Michael J.	Peace Officer	Tarrant Cnty. Hosp. District Police Dep't
Lusk III, Timothy	Peace Officer	Harris Cnty. Sheriff's Office
Mahoney, Christa I.	Jailer	Burnet Cnty. Sheriff's Office
Marcano, Michael M.	Peace Officer	University of Texas System Police
Massey, James V.	Peace Officer	Aledo I.S.D. Police Dep't
Mata, Miguel A.	Peace Officer	Maverick Cnty. Constable Precinct 4
Meissner, Darrell M.	Jailer	Anderson Cnty. Sheriff's Office
McDonald Jr., William C.	Peace Officer	Presidio Cnty. Sheriff's Office
Minchew, Mary D.	Peace Officer	Leon Cnty. Sheriff's Office
Moctezuma, Antonio	Peace Officer	Mission Police Dep't
Munoz Jr., Armando	Peace Officer	El Paso Council of Judges Courts
Neibert, Robert J.	Peace Officer	Hawkins Police Dep't
Newberg, Monica A.	Peace Officer	Nacogdoches Cnty. Constable Pct 3
Nicholson, John J.	Peace Officer	Tarrant Cnty. Sheriff's Office
Paige, Alan D.	Peace Officer	Hudspeth Cnty. Sheriff's Office
Payne, James E.	Jailer	Johnson Cnty. Sheriff's Office
Pena Jr., Antonio A.	Peace Officer	Hidalgo Cnty. Constable Precinct 3
Perez, Brandy M.	Telecommunicator	Parmer Cnty. Sheriff's Office
Perez, Jason S.	Peace Officer	Travis Cnty. Sheriff's Office
Perez, Valeriano	Peace Officer	Maverick Cnty. Sheriff's Office
Pope, Gregory R.	Peace Officer	Austin Fire Department
Prince, Alvis L.	Peace Officer	Travis Cnty. Sheriff's Office
Quezada, Victor R.	Peace Officer	Cameron Cnty. Sheriff's Office
Quijano Jr., Diego	Peace Officer	Palmview Police Dep't
Quinn, Kevin A.	Peace Officer	El Paso Council of Judges Courts

Ramirez, Joshua	Peace Officer	Hudspeth Cnty. Sheriff's Office
Ramirez Jr., Miguel	Peace Officer	Pecos Cnty. Sheriff's Office
Randle, Sherrie S.	Jailer	Jefferson Cnty. Sheriff's Office
Rangel Jr., Fernando G.	Peace Officer	Uvalde Cnty. Sheriff's Office
Raymond, Michael W.	Peace Officer	Anderson Cnty. Sheriff's Office
Reyes, Arturo R.	Peace Officer	Travis Cnty. Sheriff's Office
Ritter, Donnie A.	Peace Officer	Travis Cnty. Sheriff's Office
Rivas III, Cruz	Peace Officer	Parker Cnty. Sheriff's Office
Rivera, Norma L.	Jailer	Val Verde Cnty. Sheriff's Office
Rockwell, Danielle A.	Peace Officer	Val Verde Cnty. Sheriff's Office
Rodriguez, Guadalupe	Telecommunicator	Texas Dep't of Public Safety
Rodriguez Jr., Robert	Peace Officer	Donna I.S.D. Police Dep't
Rusk, Michael	Peace Officer	Texas Railroad Association
Ryan, Clayton D.	Peace Officer	Fort Worth Police Dep't
Saldana, Jonathan	Peace Officer	Dimmit Cnty. Sheriff's Office
Schmerber, Tom	Peace Officer	Maverick Cnty. Sheriff's Office
Scroggins, Preston R.	Peace Officer	Pelican Bay Police Dep't
Sharp, Billy J.	Peace Officer	Parker Cnty. Sheriff's Office
Simank, Johnny C.	Peace Officer	Travis Cnty. Sheriff's Office
Sorber, Desiree R.	Peace Officer	Travis Cnty. Sheriff's Office
Soto, Leticia R.	Jailer	Travis Cnty. Sheriff's Office
Speegle II, James R.	Jailer	Parker Cnty. Sheriff's Office
Stevens II, Jerry D.	Peace Officer	Travis Cnty. Sheriff's Office
Stokes, Shelia J.	Jailer	Marion Cnty. Sheriff's Office
Teffteller, Allen K.	Peace Officer	Upshur Cnty. Sheriff's Office
Thibodeaux, Christopher W.	Peace Officer	Parker Cnty. Constable Precinct 1
Tolbert, Joseph T.	Peace Officer	Gregg Cnty. Sheriff's Office
Townsend, Carl B.	Jailer	Caldwell Cnty. Sheriff's Office
Trevino, Kelly L.	Peace Officer	Edgewood I.S.D. Police Dep't
Tucker, Cheryl A.	Jailer	Harris Cnty. Sheriff's Office
Van Cleave III, Carrol L.	Peace Officer	Travis Cnty. Sheriff's Office
Vardalis, James J.	Peace Officer	Sabine Cnty. Sheriff's Office
Venegas, Theresita	Peace Officer	Maverick Cnty. Constable Precinct 4
		Maverick Cnty. Sheriff's Office
Vesely Sr., David J.	Peace Officer	Johnson Cnty. Constable Precinct 4
Villarreal III, Gilbert J.	Peace Officer	Midland Cnty. District Attorney's Office
White, Terry L.	Peace Officer	Travis Cnty. Sheriff's Office

Whitley, Joe B.	Peace Officer	Harris Cnty. Sheriff's Office
Williams, Troy A.	Peace Officer	Donna Police Dep't
Wilson, Tommy G.	Peace Officer	Harris Cnty. Sheriff's Office
Wright, Russell A.	Jailer	Nacogdoches Cnty. Sheriff's Office

Agenda item #8, Discuss and take action on the progress of the strategic plan, if necessary.

This agenda item was not addressed.

Agenda item #9 Discuss and take action on legislative items to include exceptional items and performance measures, data information provided by TCOLE staff, and updates from TCOLE divisions, if necessary.

A subcommittee was formed to look at the exceptional items that will be presented during the Legislature session. The first of four meetings was held on May 25, 2022. Commissioner Hood is the chair of the subcommittee.

Agenda item #10, Discuss and take action on the process, procedure, and qualifications related to the selection of the next Executive Director, if necessary.

Commissioner Atkins is the chair of the subcommittee that is developing a job description for the Executive Director position. There will be a draft document presented at the August 2022 meeting.

Agenda item#11, Discuss and take action on the selection of the interim Executive Director, if necessary.

This agenda item was not addressed.

Agenda item #12, Receive public comment on any topic, without action.

The Presiding Officer invited anyone in the audience to address the Commission.

Agenda item #13, Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of executive director's job performance, pursuant to sections 551.074 and .071 of the Texas Government Code, Open Meetings Act.

Commissioner Lizcano made a motion to appoint John Beauchamp as interim executive director. Commissioner Burruss seconded the motion. The motion passed unanimously.

Agenda item #14 Return from Executive Session to report and /or discuss further actions to be taken as a result of the Executive Session. Take action, if necessary.

Commissioner Lizcano made a motion to appoint John Beauchamp as interim executive director. Commissioner Burruss seconded the motion. The motion passed unanimously.

Agenda item #15, Adjourn.

Commissioner Atkins made a motion to adjourn. Commissioner Burruss seconded the motion. The motion passed unanimously. The meeting adjourned at 12:22 P.M.



Patricia G. Burruss, Secretary
PGB/lj