



TEXAS COMMISSION ON LAW ENFORCEMENT

Commission Meeting Minutes August 4, 2022

On Thursday, August 4, 2022, at 9:30 A.M., the quarterly meeting of the Texas Commission on Law Enforcement (TCOLE) was held at University of Texas Permian Basin, 4901 E. University, Science and Technology Building, Cooper Lecture Hall, Odessa, Texas.

Commissioners attending were Presiding Officer Kim Lemaux; Assistant Presiding Officer Jason Hester; Patricia Burruss, Secretary; Constable Ron Hood; Janna Atkins; Tim Whitaker; Sheriff Michael Griffis; and Mario Lizcano.

TCOLE staff attending included Executive Director Kim Vickers, Credentialing and Field Services Director Cullen Grissom, Government Relations Director Gretchen Grigsby, Finance Director Brian Roth, General Counsel John Beauchamp, Jessica Capraro, TJ Vineyard, Bailey Barksdale, Gary Connella, and Laurie Jackson.

Agenda item #1, Call to order.

The Presiding Officer called the meeting to order at 9:37 a.m. Tommy Jones, Joe Galindo, William McCloud, Ian Pantoja, and Vijitta Y of the Odessa Police Department posted the Colors. Commissioner Atkins led the pledges of allegiance and Commissioner Whitaker gave the invocation. Roll was called and a quorum was present. Welcoming remarks were made by Presiding Officer Kim Lemaux.

Agenda item #2, Approval of the minutes of the June 9, 2022, commission meeting.

Commissioner Burruss made changes to the proposed June 2022 meeting minutes. Commissioner Lizcano made a motion to accept the minutes with the changes provided. Commissioner Burruss seconded the motion. The motion passed unanimously.

Agenda item #5, Discuss and take action on the waiver for requirements of term surrender for Juan Ramirez, Jr.

Executive Director Kim Vickers gave an overview of the term surrender for Juan Ramirez, Jr.

Mr. Ramirez and Eduardo Castillo addressed the commission, asking for a waiver for the academy requirement. General Counsel John Beauchamp gave the timeline of Mr. Ramirez's case. After some discussion, no motion was made.

Agenda item #3, Receive reports. Take action if necessary.

Executive Director Kim Vickers announced staff changes members. Tom Bickers will be retiring at the end of August. TJ Vineyard was promoted to major over Enforcement. The ACE's will now be under Director Grissom. Pat Aitchison is the new Field Agent for region 4. Jessica Capraro is now the Chief Information Officer.

Credentialing and Field Services Director Cullen Grissom shared the TCOLE Conference dates. The conference will be October 24-27 in Corpus Christi. The breakout sessions that are being offered are listed on the TCOLE website. TCOLE is accepting silent auction items for the conference. The Cardiac Emergency Communications course developed will be available August 31 for beta testing. Education Services is looking to revise the Basic and advanced Instructor courses. First Responder Training Working with Older Adults was posted in April. Commissioner Hester complimented the customer service that TCOLE was providing.

Jessica Capraro gave an update on several projects. The first week of September is the targeted date for the increase in the file size for the TCOLE Secure Share System. TCLEDDS has been purchased and is free to use. There are 689 people registered for the TCOLE conference. Four vendor tables are available.

TJ Vineyard spoke about the goals for Enforcement. The goals include looking at how cases are handled, and non-compliance cases and being proactive to prevent the large number of cases.

Government Relations Director Gretchen Grigsby shared that the Achievement Awards were held. Nominations are being accepted for next years awards. The Sunset report will be ready in September. A School Safety Showcase was held. Commissioner Atkins was thanked for her participation.

Finance Director Brian Roth gave an update on staff hirings. TCOLE has two active grants. The curriculum update grant is one hundred percent complete, and the school marshal training grant is forty six percent complete. The finance division is working on the Sunset process, the purchase of TCLEDDS, the My TCOLE online payment system, TCOLE Secure Share application purchase, the TCOLE conference, and preparing for the next fiscal year.

Commissioner Burruss made a motion to accept the reports as presented. Commissioner Griffis seconded the motion. The motion passed unanimously.

A break was taken from 10:56 am to 11:23 am.

Agenda item #4, Discuss and take action to readopt Title 37 Texas Administrative Code Chapters 211-229 pursuant to the TCOLE Rule Review Plan.

Commissioner Hester made a motion to readopt Title 37 Texas Administrative Code Chapters 211-229 pursuant to the TCOLE Rule Review Plan. Commissioner Lizcano seconded the motion. The motion passed unanimously.

Agenda item #6, Receive, discuss, and take action, if necessary, on the report from the Proposed Legislative Budget, Exceptional Items subcommittee.

Commissioner Hood reviewed the exceptional items that are being requested. Commissioner Hester made a motion to accept the exceptional items as presented. Commissioner Burruss seconded the motion. The motion passed unanimously.

Agenda item #7, Discussion of and take actions on proceedings for revocation, suspension, and other disciplinary actions.

John Beauchamp reviewed the disciplinary actions.

Default Revocation Order

Black, Joshua L.	Peace Officer, Jailer	Smith Cnty. Constable Precinct 2
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Commissioner Hester moved that the Commission accept and adopt the recommendations of the Executive Director and enter a default final order to revoke the license of Joshua Black. Commissioner Burruss seconded the motion. The motion passed unanimously.

For Information Only

Permanent Surrenders

Berry, John T.	Peace Officer, Jailer	Beeville Police Dep't
Brinkley, David	Peace Officer	San Jacinto Cnty. Sheriff's Office
Colston, Byron T.	Peace Officer, Jailer	Ladonia Police Dep't
Degler, Joshua T.	Jailer	Harris Cnty. Sheriff's Office
De La Torre, Daniel L.	Peace Officer	Oak Point Police Dep't
Dyson Jr., James E.	Peace Officer	DeLeon Police Dep't
Hoover, Brenda J.	Peace Officer	Texas Dep't of Public Safety
Lalli, Nicolas A.	Peace Officer	Montgomery Cnty. Constable Precinct 4
Lee, Eric W.	Peace Officer	Linden Police Dep't
Miller, Mathis L.	Peace Officer, Jailer	Jones Cnty. Sheriff's Office
Mireles-Torres, Saul	Jailer	Travis Cnty. Sheriff's Office
Morgan, Gerald A.	Peace Officer	Wichita Cnty. Sheriff's Office
Olivarez, Adam M.	Peace Officer	Levelland Police Dep't
Taylor, Michael W.	Peace Officer, Jailer	Austin Police Dep't
Vanhowten, Rodney D.	Peace Officer, Jailer	Montgomery Cnty. Sheriff's Office

Reprimands for Administrative Violations

Butler Jr., Johnny D.	Peace Officer	Deaf Smith Cnty. Sheriff's Office
Garcia, Albert P.	Peace Officer	Levelland Police Dep't
Hedrick, Cary B.	Peace Officer	Deaf Smith Cnty. Constable Precinct 1
Patrick, Jason D.	Peace Officer	Hubbard Police Dep't
Miller, Edward A.	Peace Officer	Shackelford Cnty. Sheriff's Office
Shirley, John D.	Peace Officer	Hood Cnty. Constable Precinct 2
Silva, Esrael R.	Peace Officer	Deaf Smith Cnty. District Attorney's Office
Zamora, Uvaldo	Peace Officer	Raymondville Police Dep't

Reprimands for Failing to Complete Legislatively Required Continuing Education

Brewer, Spencer B.	Peace Officer	Garrett Police Dep't
Meek, Robert A.	Peace Officer	Tarrant Cnty. Sheriff's Office
Ortiz, Leslie E.	Peace Officer	Brazoria Cnty. Sheriff's Office

Suspensions for Failing to Complete Legislatively Required Continuing Education

Arce, Sharon L.	Peace Officer	Commerce Police Dep't
Barrow Jr., Louis A.	Peace Officer	Alvarado Police Dep't
Biscamp, Paul A.	Jailer	Houston Cnty. Sheriff's Office
Bollin, Bradley W.	Jailer	Johnson Cnty. Sheriff's Office
Bostick, Michael R.	Peace Officer	Midland Cnty. District Attorney's Office
Brewer, James M.	Peace Officer	Wichita Cnty. Sheriff's Office
Bumpus, Richard R.	Peace Officer	Young Cnty. Sheriff's Office
Burks, David T.	Jailer	Harris Cnty. Sheriff's Office
Calliham, Brandye A.	Jailer	Harris Cnty. Sheriff's Office
Campos, Celeste A.	Jailer	Travis Cnty. Sheriff's Office
Campos, Cindy M.	Jailer	Wharton Cnty. Sheriff's Office
Casey, Phillip S.	Peace Officer	Midland Cnty. Sheriff's Office
Cason, Cathy A.	Jailer	Cass Cnty. Sheriff's Office
Caspar, Cliff M.	Peace Officer	Gorman Police Dep't
Castillo, Angie	Jailer	Wharton Cnty. Sheriff's Office
Chambers, Clarrissia C.	Peace Officer	Dallas Police Dep't
Clark, Mark A.	Peace Officer	Kosse Police Dep't
Culpepper, Carnell	Telecommunicator	Dallas Police Dep't
Dakan, Toni S.	Telecommunicator	Sweetwater Police Dep't
Davis, Zane G.	Jailer	Wharton Cnty. Sheriff's Office
Delgadillo, Victor D.	Peace Officer	Maverick Cnty. Sheriff's Office
Demps III, Curtis L.	Jailer	Travis Cnty. Sheriff's Office
Doane, Richard G.	Peace Officer	Concho Cnty. Sheriff's Office
Duncan, Frank T.	Peace Officer	Dallas Police Dep't

Echols, James S.	Peace Officer	Dallas Cnty. Sheriff's Office
Epperson, Casey W.	Jailer	Young Cnty. Sheriff's Office
Esparza, Natividad	Telecommunicator	Dallas Police Dep't
Feagley, Rebecca G.	Jailer	Kinney Cnty. Sheriff's Office
Fite, Eno U.	Peace Officer	Dallas Police Dep't
Fore, Todd J.	Jailer	Bowie Cnty. Sheriff's Office
Fuentes Jr., Marcelino	Peace Officer	Midland Cnty. Sheriff's Office
Gage, Monty R.	Peace Officer	Tarrant Cnty. Sheriff's Office
Goode, Preston L.	Peace Officer	Waller Cnty. Constable Precinct 1
Gray, Steven J.	Peace Officer, Telecommunicator	Runnels Cnty. Sheriff's Office
Gyasi-Fremphah, Kwesi	Jailer	Dallas Cnty. Sheriff's Office
Hamer, Peter T.	Peace Officer	Bowie Cnty. Sheriff's Office
Hannah, Eldon R.	Jailer	Jack Cnty. Sheriff's Office
Hanson, Selman E.	Peace Officer	Trinity Cnty. Constable Precinct 3
Hernandez, Salvador	Peace Officer	Travis Cnty. Sheriff's Office
Hernandez, Thomas	Peace Officer	Ochiltree Cnty. Constable Precinct 1
Hill, Aaron D.	Peace Officer	White Settlement Police Dep't
Hitchcock, Michael W.	Peace Officer, Jailer	Harris Cnty. Sheriff's Office
Holder Sr., Ronald J.	Peace Officer	Henderson Cnty. Sheriff's Office
Hostetler, Anthony B.	Jailer	Travis Cnty. Sheriff's Office
Huggins, George W.	Peace Officer	New Boston Police Dep't
Humphreys, Colin A.	Peace Officer	Dallas Police Dep't
Tamez Jr., Felix	Jailer	Willacy Cnty. Sheriff's Office
Vargas III, Nicolas	Jailer	Zavala Cnty. Sheriff's Office

Agenda item #8, Discuss and take action on the progress of the strategic plan, if necessary.

There was no new information shared.

Agenda item #9 Discuss and take action on legislative items to include exceptional items and performance measures, data information provided by TCOLE staff, and updates from TCOLE divisions, if necessary.

The exceptional items subcommittee had four meetings and the items that are being requested are schedule C for officers, salary increase for staff, IT needs, fleet vehicles, rent adjustment, and School Marshal Program resources. No action was taken on this agenda item.

Agenda item #10, Discuss and take action on the process, procedure, and qualifications related to the selection of the next Executive Director, if necessary.

Commissioner Burruss made a motion to accept the job description posting as presented and if any substantive changes are made by the governor's office, then the committee for hiring the

executive director shall meet and discuss and incorporate any changes. Commissioner Lizcano seconded the motion. The motion passed unanimously.

Agenda item #11, Receive public comment on any topic, without action.

The Presiding Officer invited anyone in the audience to address the Commission.

Agenda item #12, Executive Session to discuss pending or contemplated litigation, settlement offers, and personnel issues, including evaluation of executive director's job performance, pursuant to sections 551.074 and .071 of the Texas Government Code, Open Meetings Act.

Executive session was not held.

Agenda item #13 Return from Executive Session to report and /or discuss further actions to be taken as a result of the Executive Session. Take action, if necessary.

Agenda item #14, Adjourn.

Commissioner Whitaker and Executive Director Vickers were thanked for the service with TCOLE.

The meeting adjourned at 12:02 P.M.



Patricia G. Burruss, Secretary
PGB/lj