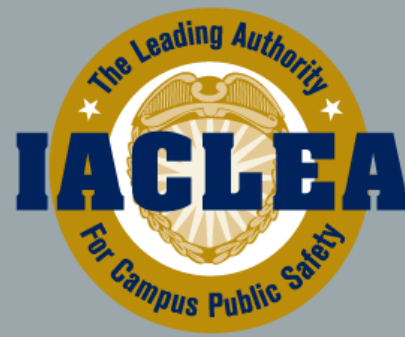


## Department Values

- Dependable in every situation
- Honesty in all aspects
- Professional at all times
- Compassion for all



TWU Police Department is accredited through the International Association of Campus Law Enforcement Administrators (IACLEA) standards. Less than 1.5% of campus police departments are accredited through IACLEA. Being accredited means that we adhere to the best practices in campus policing.

## Contact

Texas Woman's University  
Police Department  
1201 Oakland St.  
Denton, TX 76204

Captain Niederhaus: (940) 898-2929

Email: [JNiederhaus@twu.edu](mailto:JNiederhaus@twu.edu)

Fax: (940) 898-2999

[www.twu.edu/police](http://www.twu.edu/police)

# TEXAS WOMAN'S UNIVERSITY POLICE

## RECRUITING POLICE OFFICERS





## About Us

Texas Woman's University (TWU) is a great place to work. With an enrollment of over 16,000 students, TWU is the nation's largest university primarily for women. Texas Woman's University Police Department (TWUPD) is a fully commissioned police department. All of our officers are classified as State Peace Officers, commissioned by TWU with primary jurisdiction in all Texas counties where TWU owns, controls, or leases property.

Developing and maintaining a safe and secure environment for the university community is the primary mission of TWUPD. We strive to meet this goal with professionally trained staff and the cooperation of all students, faculty and staff. Our combined efforts result in TWU having one of the lowest rates of reported crime in the nation when compared to universities of similar size.

## Police Officer Starting Salary \$60,000

### Compensation Plan:

- Police Officer w/TCOLE Basic Certification: \$62,400
- Police Officer w/TCOLE Intermediate Certification: \$64,800
- Police Officer w/TCOLE Advanced Certification: \$67,200
- Police Officer w/TCOLE Master Certification: \$69,600
- Training Officer: extra \$3.50/hr while training
- Shift Differential (2nd & 3rd shift): extra \$100/month
- Bicycle Officer: extra \$3.50/hr while on bike patrol
- Hazardous Duty Pay: extra \$10/month per year of service

## Police Officer Requirements

- High school diploma or equivalent required.
- Must have a valid Texas driver's license and a safe driving record.
- No experience required, although previous law enforcement experience is preferred.
- Must pass a background check, drug screening, a physical, and a psychological exam.
- Rotating schedule including nights and weekends, eight-hour shifts.

## Great Benefits

- Medical insurance for the employee is covered at no cost for the employee. Additional insurance is available for the employee's dependents, at a reduced cost. We currently have Blue Cross Blue Shield as an insurance provider (HealthSelect).
- Employees earn eight hours of sick time every month as well as eight hours of vacation time. The amount of vacation hours accrued monthly goes up with time served at TWU.
- In addition to the sick time and vacation time, employees receive between twelve and fifteen paid holidays off annually.
- Our 401(a) retirement plan is administered by the Teacher Retirement System of TX.
- Officers have the opportunity to work off-duty special events at the campus to earn extra income including weddings, sporting events, and plays.
- Opportunities for officer development in specialized fields such as firearms instructor, basic instructor etc.
- Rewarding career with potential to progress.

**TWU TUITION  
DISCOUNT FOR  
ELIGIBLE EMPLOYEES  
& DEPENDENTS**

