

ADDISON POLICE DEPARTMENT IS HIRING FUTURE OFFICERS!

RECRUIT \$68,540 ★ PO \$78,913 ★ TOP-OUT \$101,264 ★ PER YEAR PLUS: BENEFITS:



BENEFITS:

- Health & Life Insurance
- Paid Sick Leave
- Paid Holidays & Vacation
- 2:1 Matching (20 year) Retirement (TMRs)
- 4% Deferred Compensation 457 Plan
- Tuition Reimbursement & Grade Bonuses
- Uniforms & Equipment Provided
- Military Leave
- & more... (beards & tattoos welcome*)

INCENTIVES:

- Longevity Pay
- Certification Pay (TCOLE)
- Language Pay
- FTO (Field Training Officer) Pay
- On-Duty Workout (On-Site Gym & Shooting Range)
- No Social Security Deduction

HIRING BONUS FOR CERTIFIED TEXAS PEACE OFFICERS:

- \$6,000
- ^ \$3,000 upon hiring
- ^ \$3,000 upon completion of 1-year probation or field training, whichever comes later



Lateral (Applies to In-/Out-Of-State Federal/State/Local LEOs):	Salary:
7+ years	\$95,000
6+ "	\$91,550
5+ "	\$88,500
4+ "	\$86,390
3+ "	\$84,580
2+ "	\$83,900
1+ year	\$81,785

Current as of: Jan. '24



2 YEARS PRIOR LAW ENFORCEMENT

OR

60 HOURS COLLEGE CREDIT

OR

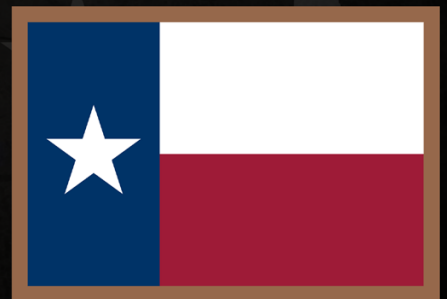
3 YEARS ACTIVE DUTY MILITARY



JOIN OUR TEAM

BECOME A POLICE OFFICER

ADDISON POLICE DEPARTMENT, 4799 AIRPORT PARKWAY, ADDISON, TEXAS 75001



WOULD YOU LIKE TO KNOW MORE?

www.ADDISONPOLICECAREERS.com

✉ policecareers@addisontx.gov

☎ (972) 450-7170 / (972) 450-7100