



ARE YOU  
READY TO  
SERVE WITH  
PURPOSE?

\$67,000

AVG. 1-3 YEAR PATROL OFFICER SALARY IN 2023  
(*\$58K base + paid training & overtime*)

**BENEFITS**

- 100% Medical Paid/ 65% Dependent Paid
- 100% Dental Paid/ 10 % Dependent Paid
- 12 Paid Holidays
- 3 Personal Days per year
- 2 Weeks Paid Vacation Per Year
- 2.5 Weeks Paid Sick Leave Per Year

**FINANCIAL SECURITY**

- Certificate Pay
- Incentive Pay
- Annual Longevity Pay
- City Sponsored Life Insurance, 1x Annual Salary
- TMRS Retirement, 2:1 Match
- 5-Year Vesting
- 457 Investing Option
- Edward Jones Investing Option

**INCENTIVES**

- All Equipment Provided
- Yearly Uniform Allowance
- Take Home Vehicle
- Beards & Tattoos
- Fatigue Mitigation Breaks
- Health & Wellness Program
- Off-Duty Outside Employment Options
- Tuition Reimbursement
- 80 hours paid training per year (minimum)

**Lateral Track**

- 5+ years= +5% (base)
- 10+ years= +10% (base)
- 15+ years= +15% (base)



**Cadet Track**

*Paid sponsorship to  
CAPCOG LE Academy  
for BPOC*



**Military Track**

*Personal Coach to assist MPs  
in obtaining TCOLE Certification*



**Out of State Track**

*Personal Coach to assist  
out of state officers in obtaining  
TCOLE Certification*



**SCHEDULE  
RIDE-A-LONG**

CONTACT US @ (830) 693-3611  
[AGARCIA@MARBLEFALLSTX.GOV](mailto:AGARCIA@MARBLEFALLSTX.GOV)