Legislative Appropriations Request

for Fiscal Years 2028 and 2029

Submitted to the
Office of the Governor, Budget Division and the Legislative Budget Board

by the

Texas Commission on Law Enforcement

Chief Kim Lemaux, Presiding Officer	**Term Expires 8/2027**	**Arlington**
Justin West, Assistant Presiding Officer	**Term Expires 8/2029**	**League City**
Justin Berry, Secretary	**Term Expires 8/2027**	**Austin**
Janna Atkins	**Term Expires 8/2029**	**Abilene**
Conor Harvey	**Term Expires 8/2029**	**Fulshear**
Sergio Saenz	**Term Expires 8/2027**	**Mission**
David Criner	**Term Expires 8/2031**	**Midland**
Jason Griffin	**Term Expires 8/2031**	**Liberty Hill**
Rita Watkins	**Term Expires 8/2031**	**College Station**

August 14, 2026

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407 Commission on Law Enforcement

Established in 1965 by the 59th Texas Legislature, the Texas Commission on Law Enforcement (TCOLE) was created to conduct studies and make recommendations to the Governor and the Legislature for the establishment of training, education, and certification standards to improve law enforcement performance. Today, the Commission has evolved into a contemporary regulatory agency with six key functions:

1) Establishing minimum standards to obtain and maintain a peace officer, county jailer, telecommunicator, or school marshal license, and issuing licenses to qualified applicants;

2) Overseeing basic training and continuing education requirements to maintain an active license;

3) Taking enforcement action against licensees in the event of criminal or administrative violations;

4) Auditing agencies and training providers for compliance with enrollment and hiring standards, including requirements for background investigations, and providing technical assistance;

5) Ensuring compliance with minimum standards for the creation or continued operation of law enforcement agencies, including statutory requirements for equipment, policies, and facilities; and

6) Providing web applications, including:
a. free online continuing education courses;
b. a data distribution system for maintaining and storing licensee training and credentialing information;
c. a confidential statewide employment database for the retention and sharing of personnel files for hiring agencies;
d. a website that serves as a repository for law enforcement resources; and
e. a public-facing system for access to basic licensee information.

During the 87th and 88th regular sessions of the Texas Legislature, TCOLE underwent review by the Sunset Advisory Commission. The fundamental changes to the agency and its oversight of the law enforcement profession that resulted from the passage of Senate Bill 1445 (88R) have begun to make a meaningful difference in the oversight of licensees and the law enforcement agencies that employ them to ensure that all Texas communities, regardless of their size or location, are served by highly trained and ethical law enforcement personnel.

In June 2026, TCOLE launched the final piece of its Sunset implementation, the confidential statewide employment database known as the OpenText Records Repository (OTRR). This system is designed to collect licensee personnel files within 30 days of separation from employment with a law enforcement agency, as well as misconduct investigation reports, and reports of psychological or medical evaluation failures. These documents are retained in OTRR for 75 years beyond the licensee's death. This system also facilitates the sharing of department files for hiring purposes, replacing and significantly upgrading the TCOLE SecureShare application developed following the passage of SB 24 (87R). These files are uploaded upon request from a hiring agency conducting a background investigation, and remain available for 60 days.

TCOLE's Exceptional Item requests to the 90th Legislature reflect the agency's dedication to continuing the progress that has been achieved following the passage of the sea changes to law enforcement oversight resulting from TCOLE's Sunset legislation.

Exceptional Item 1: Sunset Implementation

Biennial total: $4,101,335, 5 FTEs

This item is critical to the continuation of the Confidential Statewide Employment Database established in the TCOLE Sunset Legislation (SB 1445, 88R). This database lets law enforcement agencies quickly and securely exchange personnel files, improving transparency, fairness, and trust in hiring. Without continued funding, agencies would be forced back to paper-based background investigations, losing the efficiencies, automation, and compliance support that the database has provided since launching in June 2026.

a. 5 records analysts: $1,165,369
b. Continued funding for OpenText contract: $1,855,966
c. Additional 6,000 OTRR licenses for law enforcement users: $1,080,000

Exceptional Item 2: Staff Support/Operations Requests

Biennial total: $11,615,908, 0 FTEs

This item would include funds necessary for the agency to continue the progress it has made over the last few sessions. TCOLE intends to move to the Pflugerville State Office Building in late 2028. Additionally, the Executive Director salary lags behind comparable state agencies, and pay compression has become significant. Each of the Executive Director's direct reports are within 10 percent of the ED's salary, with two direct reports exceeding the ED's pay. Finally, TCOLE's sworn officers were placed on Salary Schedule C last session, which has been tremendously helpful for the quantity and quality of candidates for sworn positions; however, the agency's non-sworn staff lag behind their respective peers.

a. Moving costs $10,192,000
b. Executive Director salary $129,740
c. Non-sworn staff increase for pay parity $1,294,168

Exceptional Item 3: Restore 3% Reduction in Base

Biennial total: $1,095,452

The agency is requesting the restoration of the reduction in its base budget. TCOLE has identified three areas to accomplish this requirement, but each comes at an intangible cost.

- First, funding for three FTEs is included; these are currently vacant but would be hugely beneficial to the agency should they be filled.

- The second portion is for the reimbursements that TCOLE has been making to school districts for school marshal psychological evaluations and ammunition used during training. In recent years, schools have seen a significant increase in their safety and security funding, making the cost for items more easily absorbed.

- Finally, TCOLE has been providing reimbursement for the travel expenses of members participating in the agency's advisory committees. Most of these members

work for agencies that would be willing and able to absorb the travel expenses.

Exceptional Item 4: Technology Enhancements

Biennial total: $1,810,909, 2 FTEs

TCOLE's digital transformation is creating new opportunities to share data with partner agencies, and the agency needs reliable data systems to continue that momentum. Funding this effort will give the agency accurate, shareable information and the tools needed to support statewide licensing and oversight. It will also allow TCOLE to integrate with more systems, including the Mark43 record management system used for TCOLE investigative files and the new recruitment and retention website being developed in partnership with the Texas Police Chiefs Association. This request would also allow TCOLE to share data that strengthens other missions such as school safety, and communication during active attack incidents across Texas.

Exceptional Item 5: Support Quality Law Enforcement Training

a. $1,134,584, 2 FTEs: TCOLE seeks the capability to have in-house instructors to deliver high-demand courses across the state that would support the core functions of law enforcement education and agency standards. These courses may include: New training coordinator, background investigator, TCOLE simplified, school marshal licensing and recertification, and new agency training for city managers and superintendents. These resources would also be used to supplement unmet needs for mandated courses in underserved parts of the state.

b. $913,434, 4 FTEs: This item seeks three instructional designers and one AV/Multimedia specialist to re-engineer the BPOC, Jailer, and Telecommunicator licensing courses based on the recently completed job task analysis conducted by Sam Houston State University. With these additional resources, TCOLE could:

- Expand the learning objective documents it currently provides into fully-developed lesson plans and presentations for each of the licensing courses to be used by the licensing academies;
- Ensure continuous review of each course for content updates, including new and amended laws and emerging topics;
- Review and revise the growing catalog of TCOLE-provided training course for face-to-face and online delivery; and
- Maintain the content and delivery of all TCOLE Licensing Examinations.

c. $3,168,280, 0 FTEs: This request allows TCOLE to build a modern licensing exam system and learning management platform to replace the outdated TCLEDDS testing module and existing learning management system (LMS). A modern, unified system will make testing and training more reliable, improve data accuracy, reduce maintenance costs, and ensure agencies and applicants have consistent and reliable access to the tools required for state licensing. This upgrade supports TCOLE's mission to provide ensure statewide standards for law enforcement licensing.

d. $744,050, 2 FTEs: Currently TCOLE has a cadre of seven training compliance agents to work with each of the 116 law enforcement academies and 226 continuing education providers. When issues with academies are identified, they are resource intensive. This item would fund additional resources to continue working alongside the training providers who have fallen short of the expectations set by the Legislature and implemented by TCOLE via a contract.

e. $317,117, 1 FTE: One attorney is needed to support the workload related to potential disciplinary action taken in the event of training providers that fall short of TCOLE standards.

Exceptional Item 6: Upholding Law Enforcement Agency Standards

a. $679,947, 2 FTEs: This would increase the ability to address growing areas of concern that TCOLE has been focusing on, such as background investigations. These also include eligibility standards into which TCOLE did not previously have visibility, including medical and psychological evaluation failures.

The Legislature has recognized that every community in Texas deserves to be served by well-managed law enforcement agencies that meet or exceed the minimum standards applied to all agencies, and that they hire only qualified individuals. This item would assist TCOLE in continuing its efforts to uphold those standards, working with agencies to achieve compliance where possible, and deactivate agencies when necessary.

b. $808,442, 3 FTEs: As the workload related to law enforcement agency standards increases, two attorneys and one legal assistant are necessary to adequately support the regulatory and operational functions of the agency and ensure the continued fulfillment of current representation standards.

Exceptional Item 7: Grow the Texas Law Enforcement Peer Network

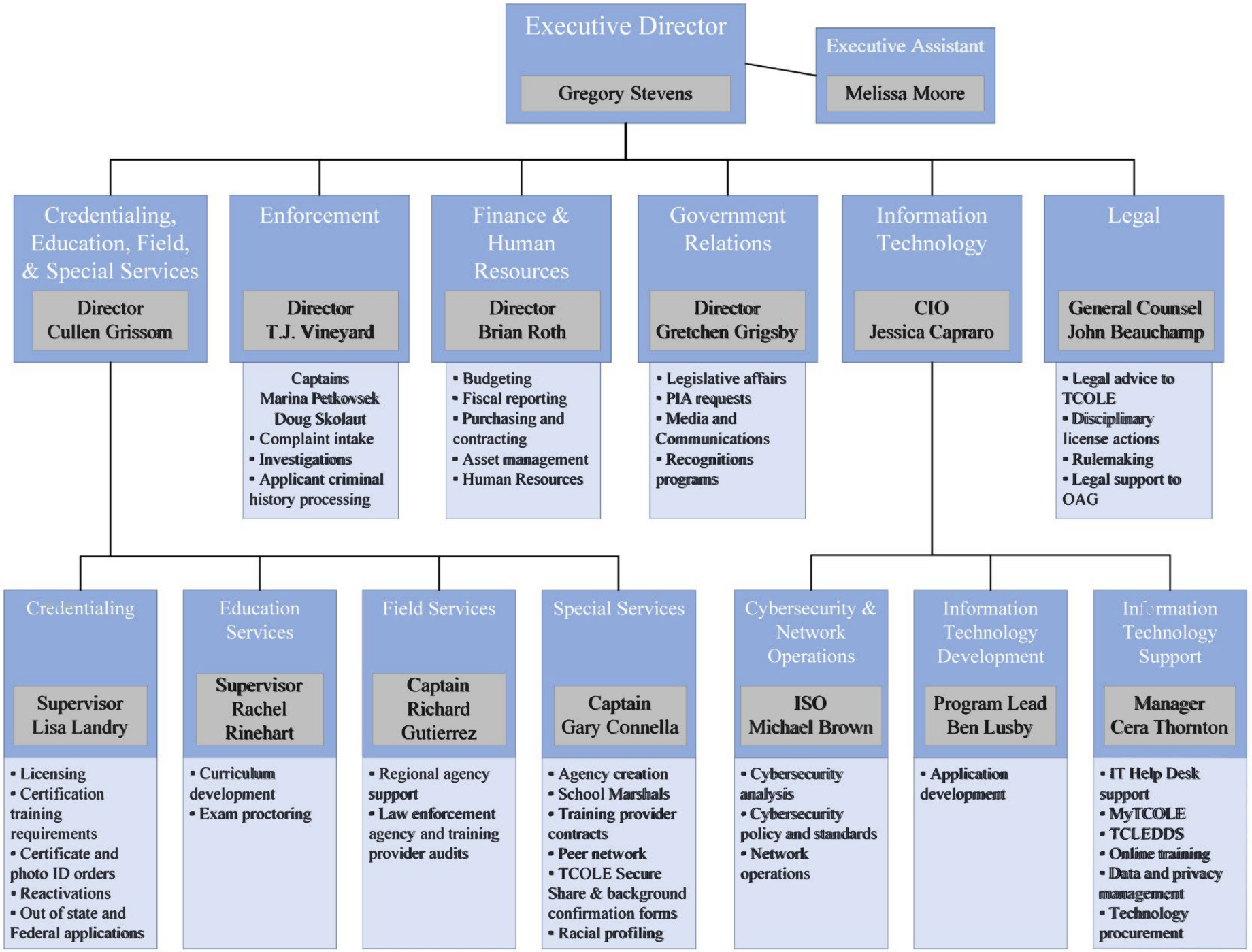
Biennial total: $2,163,816, 0 FTEs

a. Funding to transition the TLEPN regional directors from the MOU model to full-time UNT-Dallas employees, including salary and benefits: $1,405,470

b. Development and delivery of upgraded curriculum for law enforcement peers, to include student tuition and travel expenses: $758,346

Per a directive from the Presiding Officer: “The Presiding Officer and Commissioners respectfully and strongly request the authority and funding for a salary increase for the Executive Director. We would request an increase to $228,298 per year. We believe this is consistent with pay for exempt positions at other agencies of similar type and scope of responsibilities.”

TCOLE Organizational Chart



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C E R T I F I C A T E

Agency Name Texas Commission on Law Enforcement

This is to certify that the information contained in the agency Legislative Appropriations Request filed with the Legislative Budget Board (LBB) and the Office of the Governor, Budget and Policy Division, is accurate to the best of my knowledge and that the electronic submission to the LBB via the Automated Budget and Evaluation System of Texas (ABEST) and the PDF file submitted via the LBB Document Submission application are identical.

Additionally, should it become likely at any time that unexpended balances will accrue for any account, the LBB and the Office of the Governor will be notified in writing in accordance with Senate Bill 1, Article IX, Section 7.01, Eighty-ninth Legislature, Regular Session, 2025.

Chief Executive Office or Presiding Judge

DocuSigned by:
Signature 7A04AE51A765495...

Greg Stevens
Printed Name

Executive Director
Title

8/6/2026 | 3:49 PM CDT
Date

Board or Commission Chair

Signature

Kim Lemaux
Printed Name

Presiding Officer
Title

Date

Chief Financial Officer

Signed by:
Signature B97C457...

Brian Roth
Printed Name

Chief Financial Officer
Title

8/6/2026 | 12:56 PM CDT
Date

407 Commission on Law Enforcement

Appropriation Years: 2028-29

	GENERAL REVENUE FUNDS		GR DEDICATED		FEDERAL FUNDS		OTHER FUNDS		ALL FUNDS		EXCEPTIONAL ITEM FUNDS
	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2028-29
Goal: 1. Licensing and Standards Development											
1.1.1. Licensing	17,434,708	15,222,643					903,670	860,000	18,338,378	16,082,643	10,874,521
1.1.2. Standards Development	1,941,255	2,047,255					236,000	130,000	2,177,255	2,177,255	1,004,400
Total, Goal	**19,375,963**	**17,269,898**					**1,139,670**	**990,000**	**20,515,633**	**18,259,898**	**11,878,921**
Goal: 2. Regulate Licensed Law Enforcement Population											
2.1.1. Enforcement	7,825,931	7,525,246							7,825,931	7,525,246	3,121,232
2.1.2. Technical Assistance	7,240,269	7,042,057	5,744	5,572			526,216	606,000	7,772,229	7,653,629	2,386,064
Total, Goal	**15,066,200**	**14,567,303**	**5,744**	**5,572**			**526,216**	**606,000**	**15,598,160**	**15,178,875**	**5,507,296**
Goal: 3. Indirect Administration											
3.1.1. Indirect Administration	3,576,826	3,576,826							3,576,826	3,576,826	11,167,058
Total, Goal	**3,576,826**	**3,576,826**							**3,576,826**	**3,576,826**	**11,167,058**
Total, Agency	**38,018,989**	**35,414,027**	**5,744**	**5,572**			**1,665,886**	**1,596,000**	**39,690,619**	**37,015,599**	**28,553,275**
Total FTEs									**136.6**	**133.6**	**24.0**

407 Commission on Law Enforcement

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
1 Licensing and Standards Development					
1 *Licensing and Examinations*					
1 LICENSING	5,118,033	9,869,904	8,468,474	8,174,290	7,908,353
2 STANDARDS DEVELOPMENT	745,687	1,088,949	1,088,306	1,088,949	1,088,306
TOTAL, GOAL 1	**$5,863,720**	**$10,958,853**	**$9,556,780**	**$9,263,239**	**$8,996,659**
2 Regulate Licensed Law Enforcement Population					
1 *Law Enforcement License Regulation*					
1 ENFORCEMENT	2,928,054	4,090,706	3,735,225	3,790,021	3,735,225
2 TECHNICAL ASSISTANCE	3,908,941	3,927,399	3,844,830	3,823,799	3,829,830
TOTAL, GOAL 2	**$6,836,995**	**$8,018,105**	**$7,580,055**	**$7,613,820**	**$7,565,055**
3 Indirect Administration					
1 *Indirect Administration*					
1 INDIRECT ADMINISTRATION	710,253	1,792,580	1,784,246	1,792,580	1,784,246

407 Commission on Law Enforcement

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TOTAL, GOAL 3	**$710,253**	**$1,792,580**	**$1,784,246**	**$1,792,580**	**$1,784,246**
TOTAL, AGENCY STRATEGY REQUEST	**$13,410,968**	**$20,769,538**	**$18,921,081**	**$18,669,639**	**$18,345,960**
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST*				**$0**	**$0**
GRAND TOTAL, AGENCY REQUEST	**$13,410,968**	**$20,769,538**	**$18,921,081**	**$18,669,639**	**$18,345,960**
METHOD OF FINANCING:					
General Revenue Funds:					
1 General Revenue Fund	12,498,139	19,904,908	18,114,081	17,868,853	17,545,174
SUBTOTAL	**$12,498,139**	**$19,904,908**	**$18,114,081**	**$17,868,853**	**$17,545,174**
General Revenue Dedicated Funds:					
5059 Texas Peace Officer Flag	0	3,744	2,000	2,786	2,786
SUBTOTAL	**$0**	**$3,744**	**$2,000**	**$2,786**	**$2,786**
Other Funds:					
666 Appropriated Receipts	910,924	837,670	802,000	795,000	795,000
802 Lic Plate Trust Fund No. 0802, est	1,905	23,216	3,000	3,000	3,000
SUBTOTAL	**$912,829**	**$860,886**	**$805,000**	**$798,000**	**$798,000**
TOTAL, METHOD OF FINANCING	**$13,410,968**	**$20,769,538**	**$18,921,081**	**$18,669,639**	**$18,345,960**

407 Commission on Law Enforcement

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

*Rider appropriations for the historical years are included in the strategy amounts.

Agency code: **407** Agency name: **Commission on Law Enforcement**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
1 General Revenue Fund					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$9,854,043	$0	$0	$0	$0
Comments: Matches Conference Committee amount					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$19,866,138	$18,075,311	$0	$0
Comments: Matches Conference Committee amount					
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$17,868,853	$17,545,174
RIDER APPROPRIATION					
GAA, Art V, Rider 4, Appropriations: Licensing Fees	$25,450	$0	$0	$0	$0
Art IX, Sec 18.60: SB1445, 88th Leg, R.S. Sunset Appropriation	$2,154,222	$0	$0	$0	$0

Agency code: **407** Agency name: **Commission on Law Enforcement**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
TRANSFERS					
GAA, Art IX, Sec 17.15, Appropriation for a Salary Increase for Licensed Attorneys	$0	$38,770	$38,770	$0	$0
Comments: Matches Comptroller estimates					
UNEXPENDED BALANCES AUTHORITY					
Art IX, Sec 14.05, UB Authority within the Same Biennium (2024-25 GAA)	$464,424	$0	$0	$0	$0
Comments: RTE approval request dated 5/20/25 of up to $700,000.					
TOTAL, General Revenue Fund	**$12,498,139**	**$19,904,908**	**$18,114,081**	**$17,868,853**	**$17,545,174**
TOTAL, ALL GENERAL REVENUE	**$12,498,139**	**$19,904,908**	**$18,114,081**	**$17,868,853**	**$17,545,174**
GENERAL REVENUE FUND - DEDICATED					
5059 GR Dedicated - Texas Peace Officer Flag Account No. 5059					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$3,000	$0	$0	$0	$0

Agency code: **407** Agency name: **Commission on Law Enforcement**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$3,510	$2,000	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$2,786	$2,786
RIDER APPROPRIATION					
Art V, Rider 5, Appropriation: State Flag Fund for Deceased Texas Peace Officers, page V-44 (2024-25 GAA)	$(2,835)	$0	$0	$0	$0
Comments: Amount received under the estimated amount					
UNEXPENDED BALANCES AUTHORITY					
Art V, Rider 5, Appropriation: State Flag Fund for Deceased Texas Peace Officers, page V-44 (2024-25 GAA)	$69	$0	$0	$0	$0
Art V, Rider 5, Appropriation: State Flag Fund for Deceased Texas Peace Officers, page V-43 (2026-27 GAA)	$(234)	$234	$0	$0	$0
TOTAL, GR Dedicated - Texas Peace Officer Flag Account No. 5059	**$0**	**$3,744**	**$2,000**	**$2,786**	**$2,786**

Agency code: **407** Agency name: **Commission on Law Enforcement**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TOTAL, ALL GENERAL REVENUE FUND - DEDICATED	**$0**	**$3,744**	**$2,000**	**$2,786**	**$2,786**
TOTAL, GR & GR-DEDICATED FUNDS	**$12,498,139**	**$19,908,652**	**$18,116,081**	**$17,871,639**	**$17,547,960**
OTHER FUNDS					
666 Appropriated Receipts					
REGULAR APPROPRIATIONS					
Matches 2024-25 Conference Committee Report, 88th Legislature, R.S., 2023	$705,000	$0	$0	$0	$0
Comments: Matches 2024-25 Conference Committee Report, 88th Legislature, R.S., 2023					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$770,000	$730,000	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$795,000	$795,000
RIDER APPROPRIATION					
Rider 3, Appropriation: Proficiency Certificate Fees (2024-2025 GAA)	$110,960	$0	$0	$0	$0
Comments: Revised receipts of proficiency certificate fees (2024-2025 GAA)					

Agency code: **407** Agency name: **Commission on Law Enforcement**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
Rider 6, Appropriation: Distance Learning program (2024-2025 GAA)	$40,864	$0	$0	$0	$0
Comments: Revised receipts of certificate level documentation (2024-2025 GAA)					
Rider 7, Appropriation: Conference, Training, Testing and Other Receipts (2024-2025 GAA)	$(5,810)	$0	$0	$0	$0
Comments: Revised receipts for conference (2024-2025 GAA)					
Rider 3, Appropriation: Proficiency Certificate Fees (2026-2027 GAA)	$0	$67,670	$72,000	$0	$0
Comments: Revised receipts of proficiency certificate fees (2026-2027 GAA)					
Rider 4 Appropriations: Licensing Fees	$59,910	$0	$0	$0	$0
Comments: Rider 4 Revised receipts					
TOTAL, Appropriated Receipts	**$910,924**	**$837,670**	**$802,000**	**$795,000**	**$795,000**

Agency code: **407** Agency name: **Commission on Law Enforcement**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
802 License Plate Trust Fund Account No. 0802, estimated					
REGULAR APPROPRIATIONS					
Conference Committee Report (2024-2025)	$2,200	$0	$0	$0	$0
Comments: Matches 2024-25 Conference Committee Report, 88th Legislature, R.S., 2023					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$4,000	$3,000	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$3,000	$3,000
RIDER APPROPRIATION					
Rider 5 Appropriated Receipts	$9,368	$0	$0	$0	$0
Comments: Revised Receipts					
UNEXPENDED BALANCES AUTHORITY					
Art IX, Sec 14.05, UB Authority within the Same Biennium (2024-25 GAA)					

Agency code: **407** Agency name: **Commission on Law Enforcement**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
	$9,553	$0	$0	$0	$0
Comments: UB from 2024 to 2025					
Rider 5: UB from 2025 to 2026	$(19,216)	$19,216	$0	$0	$0
Comments: Rider 5: UB from 2025 to 2026					
TOTAL, License Plate Trust Fund Account No. 0802, estimated	**$1,905**	**$23,216**	**$3,000**	**$3,000**	**$3,000**
TOTAL, ALL OTHER FUNDS	**$912,829**	**$860,886**	**$805,000**	**$798,000**	**$798,000**
GRAND TOTAL	**$13,410,968**	**$20,769,538**	**$18,921,081**	**$18,669,639**	**$18,345,960**

Agency code: **407** Agency name: **Commission on Law Enforcement**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
FULL-TIME-EQUIVALENT POSITIONS					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	77.6	0.0	0.0	0.0	0.0
Regular Appropriations from MOF Table (2026-27 GAA)	0.0	136.6	136.6	0.0	0.0
Temporary employees	3.7	3.0	0.0	0.0	0.0
Regular Appropriations (2028-29(	0.0	0.0	0.0	133.6	133.6
SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS					
Article IX, Section 18.60; (SB 1445, 88th Leg. R.S. Sunset Appropriation) **Comments:** Sunset Appropriation	19.0	0.0	0.0	0.0	0.0
UNAUTHORIZED NUMBER OVER (BELOW) CAP					
Unauthorized number over (below) cap	(8.0)	(21.6)	0.0	0.0	0.0
TOTAL, ADJUSTED FTES	**92.3**	**118.0**	**136.6**	**133.6**	**133.6**
NUMBER OF 100% FEDERALLY FUNDED FTEs	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

407 Commission on Law Enforcement

OBJECT OF EXPENSE	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1001 SALARIES AND WAGES	$7,083,069	$12,040,072	$13,819,099	$13,308,607	$13,254,068
1002 OTHER PERSONNEL COSTS	$101,556	$131,756	$108,481	$111,361	$111,361
2001 PROFESSIONAL FEES AND SERVICES	$3,148,461	$3,225,088	$2,605,244	$2,290,865	$2,335,876
2002 FUELS AND LUBRICANTS	$84,724	$143,446	$92,500	$92,500	$92,500
2003 CONSUMABLE SUPPLIES	$141,848	$77,177	$130,000	$130,000	$130,000
2004 UTILITIES	$27,700	$28,263	$22,000	$21,999	$22,000
2005 TRAVEL	$336,152	$506,439	$287,501	$286,500	$284,501
2006 RENT - BUILDING	$557,889	$683,959	$710,054	$747,414	$784,584
2007 RENT - MACHINE AND OTHER	$550	$0	$0	$0	$0
2009 OTHER OPERATING EXPENSE	$1,245,537	$1,748,319	$1,046,202	$1,580,393	$1,231,070
5000 CAPITAL EXPENDITURES	$683,482	$2,185,019	$100,000	$100,000	$100,000
OOE Total (Excluding Riders)	**$13,410,968**	**$20,769,538**	**$18,921,081**	**$18,669,639**	**$18,345,960**
OOE Total (Riders)					
Grand Total	**$13,410,968**	**$20,769,538**	**$18,921,081**	**$18,669,639**	**$18,345,960**

407 Commission on Law Enforcement

Goal/ *Objective* / **Outcome**	**Exp 2025**	**Est 2026**	**Bud 2027**	**BL 2028**	**BL 2029**
2 Regulate Licensed Law Enforcement Population					
1 Law Enforcement License Regulation					
KEY 1 Number of Disciplinary Actions Taken	285.00	500.00	500.00	500.00	500.00

Agency code: **407** Agency name: **Commission on Law Enforcement**

Priority	Item	2028 GR and GR/GR Dedicated	2028 All Funds	2028 FTEs	2029 GR and GR Dedicated	2029 All Funds	2029 FTEs	Biennium GR and GR Dedicated	Biennium All Funds
1	Sunset Implementation	$2,045,213	$2,045,213	5.0	$2,056,122	$2,056,122	5.0	$4,101,335	$4,101,335
2	Staff Support/Operations Requests	$10,659,410	$10,659,410		$956,498	$956,498		$11,615,908	$11,615,908
3	Restore 3% Reduction in Base Budget	$547,726	$547,726	3.0	$547,726	$547,726	3.0	$1,095,452	$1,095,452
4	Technology Enhancements	$976,698	$976,698	2.0	$834,210	$834,210	2.0	$1,810,908	$1,810,908
5	Quality law enforcement training	$3,404,430	$3,404,430	9.0	$2,873,036	$2,873,036	9.0	$6,277,466	$6,277,466
6	Upholding Agency Standards	$758,407	$758,407	5.0	$729,983	$729,983	5.0	$1,488,390	$1,488,390
7	Peer Network	$1,081,908	$1,081,908		$1,081,908	$1,081,908		$2,163,816	$2,163,816
Total, Exceptional Items Request		**$19,473,792**	**$19,473,792**	**24.0**	**$9,079,483**	**$9,079,483**	**24.0**	**$28,553,275**	**$28,553,275**
Method of Financing									
	General Revenue	$19,473,792	$19,473,792		$9,079,483	$9,079,483		$28,553,275	$28,553,275
	General Revenue - Dedicated								
	Federal Funds								
	Other Funds								
		$19,473,792	**$19,473,792**		**$9,079,483**	**$9,079,483**		**$28,553,275**	**$28,553,275**
Full Time Equivalent Positions				**24.0**			**24.0**		
Number of 100% Federally Funded FTEs				**0.0**			**0.0**		

Agency code: **407** Agency name: **Commission on Law Enforcement**

Goal/*Objective*/STRATEGY	Base 2028	Base 2029	Exceptional 2028	Exceptional 2029	Total Request 2028	Total Request 2029
1 Licensing and Standards Development						
1 *Licensing and Examinations*						
1 LICENSING	$8,174,290	$7,908,353	$5,645,386	$5,229,135	$13,819,676	$13,137,488
2 STANDARDS DEVELOPMENT	1,088,949	1,088,306	488,386	516,014	1,577,335	1,604,320
TOTAL, GOAL 1	**$9,263,239**	**$8,996,659**	**$6,133,772**	**$5,745,149**	**$15,397,011**	**$14,741,808**
2 Regulate Licensed Law Enforcement Population						
1 *Law Enforcement License Regulation*						
1 ENFORCEMENT	3,790,021	3,735,225	1,554,987	1,566,245	5,345,008	5,301,470
2 TECHNICAL ASSISTANCE	3,823,799	3,829,830	1,159,734	1,226,330	4,983,533	5,056,160
TOTAL, GOAL 2	**$7,613,820**	**$7,565,055**	**$2,714,721**	**$2,792,575**	**$10,328,541**	**$10,357,630**
3 Indirect Administration						
1 *Indirect Administration*						
1 INDIRECT ADMINISTRATION	1,792,580	1,784,246	10,625,299	541,759	12,417,879	2,326,005
TOTAL, GOAL 3	**$1,792,580**	**$1,784,246**	**$10,625,299**	**$541,759**	**$12,417,879**	**$2,326,005**
TOTAL, AGENCY STRATEGY REQUEST	**$18,669,639**	**$18,345,960**	**$19,473,792**	**$9,079,483**	**$38,143,431**	**$27,425,443**
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST						
GRAND TOTAL, AGENCY REQUEST	**$18,669,639**	**$18,345,960**	**$19,473,792**	**$9,079,483**	**$38,143,431**	**$27,425,443**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Goal/*Objective*/**STRATEGY**	**Base 2028**	**Base 2029**	**Exceptional 2028**	**Exceptional 2029**	**Total Request 2028**	**Total Request 2029**
General Revenue Funds:						
1 General Revenue Fund	$17,868,853	$17,545,174	$19,473,792	$9,079,483	$37,342,645	$26,624,657
	$17,868,853	**$17,545,174**	**$19,473,792**	**$9,079,483**	**$37,342,645**	**$26,624,657**
General Revenue Dedicated Funds:						
5059 Texas Peace Officer Flag	2,786	2,786	0	0	2,786	2,786
	$2,786	**$2,786**	**$0**	**$0**	**$2,786**	**$2,786**
Other Funds:						
666 Appropriated Receipts	795,000	795,000	0	0	795,000	795,000
802 Lic Plate Trust Fund No. 0802, est	3,000	3,000	0	0	3,000	3,000
	$798,000	**$798,000**	**$0**	**$0**	**$798,000**	**$798,000**
TOTAL, METHOD OF FINANCING	**$18,669,639**	**$18,345,960**	**$19,473,792**	**$9,079,483**	**$38,143,431**	**$27,425,443**
FULL TIME EQUIVALENT POSITIONS	**133.6**	**133.6**	**24.0**	**24.0**	**157.6**	**157.6**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Goal/ *Objective* / **Outcome**

		BL 2028	BL 2029	Excp 2028	Excp 2029	Total Request 2028	Total Request 2029
2	Regulate Licensed Law Enforcement Population						
1	*Law Enforcement License Regulation*						
KEY	**1 Number of Disciplinary Actions Taken**						
		500.00	500.00	0.00	0.00	500.00	500.00

407 Commission on Law Enforcement

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations — Service Categories:

STRATEGY: 1 Issue Licenses and Certificates to Individuals — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Number of New Licenses Issued	17,801.00	15,000.00	15,000.00	16,000.00	16,000.00
2	Number of Separation Reports Received and Processed	20,020.00	21,000.00	21,000.00	23,000.00	23,000.00
KEY 3	Number of Appointment Documents Received and Processed	27,734.00	22,000.00	22,000.00	25,000.00	25,000.00
4	Total Number of Training Rosters Processed	395,876.00	350,000.00	350,000.00	365,000.00	365,000.00
Explanatory/Input Measures:						
1	Total Number of Licenses (Unappointed)	19,394.00	25,000.00	25,000.00	25,000.00	25,000.00
2	Total Number of Licenses (Appointed)	124,486.00	117,000.00	117,000.00	120,000.00	120,000.00
3	Examination Pass Rate	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %
Objects of Expense:						
1001	SALARIES AND WAGES	$1,780,691	$4,757,719	$5,803,760	$5,436,466	$5,372,992
1002	OTHER PERSONNEL COSTS	$41,195	$37,978	$35,527	$37,927	$37,927
2001	PROFESSIONAL FEES AND SERVICES	$1,705,903	$1,735,908	$1,581,404	$1,267,026	$1,312,036
2002	FUELS AND LUBRICANTS	$0	$14,170	$17,500	$17,500	$17,500
2003	CONSUMABLE SUPPLIES	$67,837	$23,696	$80,048	$80,048	$80,048
2004	UTILITIES	$7,208	$10,774	$3,246	$3,246	$3,246
2005	TRAVEL	$25,064	$143,107	$22,000	$32,000	$32,000

407 Commission on Law Enforcement

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations — Service Categories:

STRATEGY: 1 Issue Licenses and Certificates to Individuals — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
2006	RENT - BUILDING	$178,745	$296,263	$233,744	$284,775	$295,852
2009	OTHER OPERATING EXPENSE	$627,908	$856,189	$591,245	$915,302	$656,752
5000	CAPITAL EXPENDITURES	$683,482	$1,994,100	$100,000	$100,000	$100,000
TOTAL, OBJECT OF EXPENSE		**$5,118,033**	**$9,869,904**	**$8,468,474**	**$8,174,290**	**$7,908,353**
Method of Financing:						
1	General Revenue Fund	$4,541,299	$9,400,234	$8,034,474	$7,744,290	$7,478,353
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$4,541,299**	**$9,400,234**	**$8,034,474**	**$7,744,290**	**$7,478,353**
Method of Financing:						
666	Appropriated Receipts	$576,734	$469,670	$434,000	$430,000	$430,000
SUBTOTAL, MOF (OTHER FUNDS)		**$576,734**	**$469,670**	**$434,000**	**$430,000**	**$430,000**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$8,174,290**	**$7,908,353**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$5,118,033**	**$9,869,904**	**$8,468,474**	**$8,174,290**	**$7,908,353**
FULL TIME EQUIVALENT POSITIONS:		**23.3**	**55.9**	**57.6**	**54.6**	**54.6**

407 Commission on Law Enforcement

GOAL:	1	Licensing and Standards Development			
OBJECTIVE:	1	Licensing and Examinations	Service Categories:		
STRATEGY:	1	Issue Licenses and Certificates to Individuals	Service: 16	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

STRATEGY DESCRIPTION AND JUSTIFICATION:

Strategy Description and Justification: The resources provided by this funding will enable the agency to continue meeting one of its core statutory responsibilities. Licensing and certification services will continue, and existing candidates will continue to be licensed. TCOLE will be able to accommodate the increase in licensing demands; though it should be noted that the process and underlying requirements to achieve each of TCOLE's license types have become more complex following recent statutory changes. The application of minimum licensing and certification standards will continue to have a positive impact on the safety of the citizens of this state.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

External/Internal Factors Impacting Strategy: The demand for licensing, certification, training services and information has steadily increased over the years. The number of out of state, federal, and military officers seeking reciprocity has also risen. Additionally, the Legislature has seen areas of priority for the training and development of TCOLE licensees, and many licensees are becoming engaged in furthering their training and in seeking greater professionalism.

With this comes an increasing demand for training and certification, resulting in greater information flow both to and from TCOLE. Many agencies are offering incentive pay for higher certification levels and making additional training a prerequisite for promotion. These and other external influences are creating a greater demand in the licensing strategy; greater than the simple percentage growth in licensees. Numerous system and information technology improvements have allowed the agency to gain efficiencies and meet the needs of the licensed community.

407 Commission on Law Enforcement

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations — Service Categories:

STRATEGY: 1 Issue Licenses and Certificates to Individuals — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$18,338,378	$16,082,643	$(2,255,735)	$(1,065,452)	3% reduction
			$(1,178,618)	LBB one-time GR & GR-D limit reduction
			$(11,665)	Reduction in estimated 28-29 revenue vs. 26-27.
			$(2,255,735)	**Total of Explanation of Biennial Change**

407 Commission on Law Enforcement

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations — Service Categories:

STRATEGY: 2 Set Standards for Training Development and Academy Evaluations — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Number of Courses Developed/Reviewed/Approved/Updated by TCOLE	27.00	10.00	10.00	15.00	15.00
2	# of TCOLE Online Continuing Education Courses Completed	147,058.00	120,000.00	120,000.00	125,000.00	130,000.00
3	Total Attendance at TCOLE Training	10,210.00	3,500.00	3,500.00	4,500.00	4,500.00
Explanatory/Input Measures:						
1	Total Number of Training Providers Licensed	340.00	340.00	340.00	340.00	345.00
Objects of Expense:						
1001	SALARIES AND WAGES	$509,965	$796,569	$920,825	$915,195	$920,825
1002	OTHER PERSONNEL COSTS	$5,895	$3,194	$8,685	$8,685	$8,685
2001	PROFESSIONAL FEES AND SERVICES	$83,680	$141,673	$0	$0	$0
2002	FUELS AND LUBRICANTS	$0	$1,507	$0	$0	$0
2003	CONSUMABLE SUPPLIES	$340	$958	$2,799	$2,799	$2,799
2004	UTILITIES	$543	$544	$1,669	$1,669	$1,669
2005	TRAVEL	$8,319	$12,454	$32,723	$32,722	$32,723
2006	RENT - BUILDING	$70,782	$50,459	$55,663	$53,237	$55,663
2009	OTHER OPERATING EXPENSE	$66,163	$79,691	$65,942	$74,642	$65,942

407 Commission on Law Enforcement

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations — Service Categories:

STRATEGY: 2 Set Standards for Training Development and Academy Evaluations — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
5000	CAPITAL EXPENDITURES	$0	$1,900	$0	$0	$0
TOTAL, OBJECT OF EXPENSE		**$745,687**	**$1,088,949**	**$1,088,306**	**$1,088,949**	**$1,088,306**
Method of Financing:						
1	General Revenue Fund	$605,687	$970,949	$970,306	$1,023,949	$1,023,306
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$605,687**	**$970,949**	**$970,306**	**$1,023,949**	**$1,023,306**
Method of Financing:						
666	Appropriated Receipts	$140,000	$118,000	$118,000	$65,000	$65,000
SUBTOTAL, MOF (OTHER FUNDS)		**$140,000**	**$118,000**	**$118,000**	**$65,000**	**$65,000**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$1,088,949**	**$1,088,306**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$745,687**	**$1,088,949**	**$1,088,306**	**$1,088,949**	**$1,088,306**
FULL TIME EQUIVALENT POSITIONS:		**6.5**	**8.3**	**10.1**	**10.1**	**10.1**

STRATEGY DESCRIPTION AND JUSTIFICATION:

407 Commission on Law Enforcement

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations — Service Categories:

STRATEGY: 2 Set Standards for Training Development and Academy Evaluations — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Strategy Description and Justification: This strategy facilitates a recognized responsibility of the agency to establish standards for enrollment into licensing courses and for appointment as a peace officer, county jailer, telecommunicator, or school marshal, as well as standards to maintain a TCOLE license. These standards are established to help ensure the quality of law enforcement personnel in Texas. Also, the content and learning objectives for basic proficiency courses are developed, maintained, and distributed to approved law enforcement academies and other training providers, according to the provisions of Texas Occupations Code Chapter 1701, as well as agency rules and procedures. Courses include those for all peace officers, county jailers, telecommunicators, and school marshals. To ensure qualification for licensure, TCOLE maintains a statewide licensing examination system. The demand for training programs and the responsibility to maintain course content validity has increased substantially due to the public interest in holding law enforcement to a high standard of professionalism. Law enforcement administrators are assisted and trained to improve the level of law enforcement services statewide. Legislatively-required continuing education and competency courses are developed, maintained, and delivered in whole or in part over the Internet where possible and appropriate.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

External/Internal Factors Impacting Strategy: The TCOLE Education Services team cooperates with a variety of local and state governmental entities, as well as topic-specific stakeholders, to carry out this mission. Quality assurance of the training and education programs provided through TCOLE's primary delivery system of approved academies and training providers statewide is then overseen by a cadre of Training Compliance Agents established by the 89th Legislature. The function of evaluating law enforcement agencies, academies, and training providers will be shared with Technical Assistance.

407 Commission on Law Enforcement

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations — Service Categories:

STRATEGY: 2 Set Standards for Training Development and Academy Evaluations — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$2,177,255	$2,177,255	$0		
			$0	**Total of Explanation of Biennial Change**

407 Commission on Law Enforcement

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation — Service Categories:

STRATEGY: 1 Enforce Statute or TCOLE Rules through License Regulation — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
	1 # Individuals w/Training Deficiencies/ Training Violations Identified	184.00	20.00	100.00	30.00	100.00
KEY	2 Number of Notices of Impending Training Deficiency	6,862.00	2,000.00	2,000.00	3,000.00	3,000.00
KEY	3 Number of Misconduct Cases Resolved by Agreed Order	15.00	15.00	15.00	15.00	15.00
KEY	4 Number of Border Security-related Investigations Opened	24.00	100.00	100.00	10.00	10.00
	5 Number of SOAH Hearings for Administrative Misconduct Cases	15.00	10.00	10.00	10.00	10.00
KEY	6 Number of Cases Opened	6,585.00	1,500.00	1,500.00	2,500.00	3,000.00
KEY	7 Number of Non-Jurisdictional Case	400.00	400.00	400.00	400.00	400.00
Explanatory/Input Measures:						
	1 Number of Licenses Revoked	25.00	20.00	20.00	20.00	20.00
	2 Number of Licenses Suspended	44.00	65.00	65.00	65.00	65.00
	3 Number of Licenses Surrendered	77.00	95.00	95.00	95.00	95.00
	4 Number of Reprimands Issued	132.00	475.00	475.00	475.00	475.00
	5 Number of License Cancellations	7.00	10.00	10.00	10.00	10.00
Objects of Expense:						
1001	SALARIES AND WAGES	$2,161,213	$2,969,652	$3,248,329	$3,242,697	$3,248,329

407 Commission on Law Enforcement

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation — Service Categories:

STRATEGY: 1 Enforce Statute or TCOLE Rules through License Regulation — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1002	OTHER PERSONNEL COSTS	$21,227	$25,172	$29,934	$29,934	$29,934
2001	PROFESSIONAL FEES AND SERVICES	$118,113	$213,155	$0	$0	$0
2002	FUELS AND LUBRICANTS	$84,724	$119,327	$75,000	$75,000	$75,000
2003	CONSUMABLE SUPPLIES	$49,219	$40,554	$19,519	$19,519	$19,519
2004	UTILITIES	$9,685	$7,841	$5,970	$5,970	$5,970
2005	TRAVEL	$74,199	$100,754	$39,556	$41,555	$39,556
2006	RENT - BUILDING	$162,781	$151,130	$205,513	$198,269	$205,513
2009	OTHER OPERATING EXPENSE	$246,893	$347,570	$111,404	$177,077	$111,404
5000	CAPITAL EXPENDITURES	$0	$115,551	$0	$0	$0
TOTAL, OBJECT OF EXPENSE		**$2,928,054**	**$4,090,706**	**$3,735,225**	**$3,790,021**	**$3,735,225**
Method of Financing:						
1	General Revenue Fund	$2,928,054	$4,090,706	$3,735,225	$3,790,021	$3,735,225
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$2,928,054**	**$4,090,706**	**$3,735,225**	**$3,790,021**	**$3,735,225**
Method of Financing:						
666	Appropriated Receipts	$0	$0	$0	$0	$0
SUBTOTAL, MOF (OTHER FUNDS)		**$0**	**$0**	**$0**	**$0**	**$0**

407 Commission on Law Enforcement

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation — Service Categories:

STRATEGY: 1 Enforce Statute or TCOLE Rules through License Regulation — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$3,790,021**	**$3,735,225**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$2,928,054**	**$4,090,706**	**$3,735,225**	**$3,790,021**	**$3,735,225**
FULL TIME EQUIVALENT POSITIONS:		**27.9**	**26.2**	**31.4**	**31.4**	**31.4**

STRATEGY DESCRIPTION AND JUSTIFICATION:

Strategy Description and Justification:

This strategy facilitates the primary responsibility of the agency to regulate law enforcement personnel across Texas, and is critical in the agency's efforts to fulfill its mission statement. Through this strategy, the agency is able to measure the level of compliance with its standards as required by Texas Occupations Code Chapter 1701.

Inquiries are initiated whenever information becomes known of actions by licensed personnel that could result in revocation, suspension, or reprimand, or when a criminal investigation is found to be necessary. Information is obtained through agency audits and inspections, reported by licensed personnel, and received from citizens. This process also includes the enforcement of continuing education requirements. Investigators with the Enforcement Division conduct an investigation, and upon its completion, recommend the appropriate license action when a violation has been found to be substantiated. Less frequently, when information concerning suspected criminal offenses by licensed personnel is discovered or received, the agency conducts investigations and, when appropriate, makes arrests of the offending licensees. The agency then assists in prosecution through the appropriate local authorities or through the Office of the Attorney General.

The activities performed through this strategy facilitate the overall improvement of the delivery of law enforcement services statewide and the public trust in the law enforcement community.

407 Commission on Law Enforcement

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation — Service Categories:

STRATEGY: 1 Enforce Statute or TCOLE Rules through License Regulation — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

External/Internal Factors Impacting Strategy:

The number of cases to be worked is dependent upon the number of violations identified or reported, including complaints and the proper reporting of licensee arrests. Likewise, the agency is reliant upon district attorneys, the Attorney General's Office, and the State Office of Administrative Hearings in the enforcement of the mandates of Texas Occupations Code Chapter 1701. The timing, cost, and efficiency of interagency assistance and the level of cooperation cannot be controlled by the Commission because many cases involve prior prosecution and conviction followed by administrative hearings. New requirements regarding the minimum standards for the continued operation of law enforcement agencies, regulations regarding background investigations and hiring procedures, and the potential license action for failed fitness-for-duty examinations all mean TCOLE now has a more hands-on role in the enforcement of standards than in the past. The Commission interacts with numerous state, federal, and local agencies to effectively fulfill responsibilities related to this strategy.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$7,825,931	$7,525,246	$(300,685)	$(261,915)	LBB reduction
			$(38,770)	Estimated decrease in consumable supplies
			$(300,685)	**Total of Explanation of Biennial Change**

407 Commission on Law Enforcement

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation — Service Categories:

STRATEGY: 2 Assist Departments with Hiring Standards and Compliance — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
1	Number of New Law Enforcement Entities Created	17.00	35.00	35.00	10.00	6.00
2	Number of Inspections with Deficiencies	98.00	350.00	350.00	250.00	200.00
Explanatory/Input Measures:						
KEY 1	# Agencies and Providers Inspected for Law and Rule Compliance	481.00	800.00	800.00	1,000.00	0.00
Objects of Expense:						
1001	SALARIES AND WAGES	$2,079,327	$2,071,751	$2,242,056	$2,140,426	$2,142,056
1002	OTHER PERSONNEL COSTS	$19,486	$53,058	$23,109	$23,109	$23,109
2001	PROFESSIONAL FEES AND SERVICES	$1,229,755	$1,096,775	$1,023,840	$1,023,839	$1,023,840
2002	FUELS AND LUBRICANTS	$0	$5,728	$0	$0	$0
2003	CONSUMABLE SUPPLIES	$22,496	$8,316	$13,884	$13,884	$13,884
2004	UTILITIES	$6,620	$5,785	$8,788	$8,788	$8,788
2005	TRAVEL	$179,061	$166,687	$145,222	$130,223	$130,222
2006	RENT - BUILDING	$127,768	$116,249	$146,452	$132,901	$146,452
2007	RENT - MACHINE AND OTHER	$550	$0	$0	$0	$0
2009	OTHER OPERATING EXPENSE	$243,878	$329,582	$241,479	$350,629	$341,479
5000	CAPITAL EXPENDITURES	$0	$73,468	$0	$0	$0

407 Commission on Law Enforcement

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation — Service Categories:

STRATEGY: 2 Assist Departments with Hiring Standards and Compliance — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, OBJECT OF EXPENSE		**$3,908,941**	**$3,927,399**	**$3,844,830**	**$3,823,799**	**$3,829,830**
Method of Financing:						
1	General Revenue Fund	$3,712,846	$3,650,439	$3,589,830	$3,518,013	$3,524,044
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$3,712,846**	**$3,650,439**	**$3,589,830**	**$3,518,013**	**$3,524,044**
Method of Financing:						
5059	Texas Peace Officer Flag	$0	$3,744	$2,000	$2,786	$2,786
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$0**	**$3,744**	**$2,000**	**$2,786**	**$2,786**
Method of Financing:						
666	Appropriated Receipts	$194,190	$250,000	$250,000	$300,000	$300,000
802	Lic Plate Trust Fund No. 0802, est	$1,905	$23,216	$3,000	$3,000	$3,000
SUBTOTAL, MOF (OTHER FUNDS)		**$196,095**	**$273,216**	**$253,000**	**$303,000**	**$303,000**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$3,823,799**	**$3,829,830**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$3,908,941**	**$3,927,399**	**$3,844,830**	**$3,823,799**	**$3,829,830**
FULL TIME EQUIVALENT POSITIONS:		**22.9**	**14.5**	**22.1**	**22.1**	**22.1**

407 Commission on Law Enforcement

GOAL:	2	Regulate Licensed Law Enforcement Population			
OBJECTIVE:	1	Law Enforcement License Regulation	Service Categories:		
STRATEGY:	2	Assist Departments with Hiring Standards and Compliance	Service: 16	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

STRATEGY DESCRIPTION AND JUSTIFICATION:

Strategy Description and Justification:

Through this strategy, TCOLE is able to measure activities designed to prevent, through education and auditing, the need for intervention and regulation.

Support is offered through both Austin-based personnel, and regionally deployed field service agents. TCOLE provides face-to-face and phone consultation and technical assistance to nearly 2,800 law enforcement agencies, 342 academies and training providers, and more than 120,000 currently working licensees. Through field assistance, prevention, auditing of agency records and evaluating training providers, TCOLE can assist agencies in becoming compliant and understanding what is expected of them in order to prevent future compliance issues. The goal is voluntary compliance through training and consultation.

This strategy also includes the creation or continued operation of law enforcement agencies. This responsibility has become significantly more complex following the passage of the TCOLE Sunset Bill, SB 1445, during the 88th Regular Session. This function ensures that all agencies, not just those newly created, have the necessary resources, policies, equipment and infrastructure in place to properly serve their communities. Finally, the launch of the Sunset-directed confidential statewide employment database in June 2026 has added a layer of accountability for law enforcement agencies when hiring or separating a licensed employee.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

407 Commission on Law Enforcement

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation — Service Categories:

STRATEGY: 2 Assist Departments with Hiring Standards and Compliance — Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

TCOLE regulates more than 2,700 decentralized law enforcement agencies that have unique characteristics and often unique needs. Solutions to many of the problems in one region can be useful in other regions; however, some solutions are more applicable to a specific area of the state. Recruitment, selection and retention in one area often differ greatly from another. Technical assistance to obtain compliance with State of Texas regulations in the Occupations Code and the associated administrative rules is an ongoing effort, though requirements under the TCOLE Sunset Bill, SB 1445 88R, have increased demands on the TCOLE Field Service Agents. Through this strategy, the Commission seeks to fulfill many of its regulatory responsibilities by promoting voluntary compliance with legal mandates. Where possible, TCOLE provides preventative education on the critical pre-employment procedures outlined by Occupations Code 1701.451. This process has been found to yield substantial results and the future will yield greater professionalism and improved community services.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$7,772,229	$7,653,629	$(118,600)	$(30,000)	3% reduction
			$(69,150)	LBB reduction
			$(19,450)	AY26 includes a UB in the flag fund
			$(118,600)	**Total of Explanation of Biennial Change**

407 Commission on Law Enforcement

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration — Service Categories:

STRATEGY: 1 Finance, Open Records, Legal, and Government Relations — Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
1	Total Number of State Flags Presented for Texas Peace Officers	204.00	175.00	175.00	200.00	200.00
2	Number of Open Records/Public Information Responses	6,115.00	8,500.00	8,500.00	7,000.00	7,000.00
3	Number of Open Records/Public Information Requests Sent to the OAG	12.00	30.00	30.00	20.00	20.00
Objects of Expense:						
1001	SALARIES AND WAGES	$551,873	$1,444,381	$1,604,129	$1,573,823	$1,569,866
1002	OTHER PERSONNEL COSTS	$13,753	$12,354	$11,226	$11,706	$11,706
2001	PROFESSIONAL FEES AND SERVICES	$11,010	$37,577	$0	$0	$0
2002	FUELS AND LUBRICANTS	$0	$2,714	$0	$0	$0
2003	CONSUMABLE SUPPLIES	$1,956	$3,653	$13,750	$13,750	$13,750
2004	UTILITIES	$3,644	$3,319	$2,327	$2,326	$2,327
2005	TRAVEL	$49,509	$83,437	$48,000	$50,000	$50,000
2006	RENT - BUILDING	$17,813	$69,858	$68,682	$78,232	$81,104
2009	OTHER OPERATING EXPENSE	$60,695	$135,287	$36,132	$62,743	$55,493
TOTAL, OBJECT OF EXPENSE		**$710,253**	**$1,792,580**	**$1,784,246**	**$1,792,580**	**$1,784,246**

Method of Financing:

407 Commission on Law Enforcement

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration — Service Categories:

STRATEGY: 1 Finance, Open Records, Legal, and Government Relations — Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1	General Revenue Fund	$710,253	$1,792,580	$1,784,246	$1,792,580	$1,784,246
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$710,253**	**$1,792,580**	**$1,784,246**	**$1,792,580**	**$1,784,246**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$1,792,580**	**$1,784,246**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$710,253**	**$1,792,580**	**$1,784,246**	**$1,792,580**	**$1,784,246**
FULL TIME EQUIVALENT POSITIONS:		**11.7**	**13.1**	**15.4**	**15.4**	**15.4**

STRATEGY DESCRIPTION AND JUSTIFICATION:

In addition to and in support of its regulatory functions, the Commission maintains several technology platforms, including a licensing database, learning management system, a confidential database for licensee personnel records, and a public-facing license lookup system. TCOLE operations also include standard governmental functions, including fiscal management, public transparency through Texas open records laws, as well as some unique to the law enforcement community, such as presentation of flags to the next of kin to deceased peace officers, the recognition of work worthy of a Law Enforcement Achievement Award, and honoring of fallen officers on the Texas Peace Officers' Memorial Monument.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

The Commission regulates a wide variety of types of law enforcement entities and training institutions statewide. It must keep pace with the technological and other advancements utilized by those entities to provide a high level of law enforcement services. Most of the regulated agencies and licensees rely on the Commission to identify advancements and create opportunities by which they may improve the services they provide to citizens. Increased expectations of public transparency and the development of a public-facing license lookup system have changed how TCOLE fulfils requests for licensee information.

407 Commission on Law Enforcement

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration — Service Categories:

STRATEGY: 1 Finance, Open Records, Legal, and Government Relations — Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$3,576,826	$3,576,826	$0		
			$0	**Total of Explanation of Biennial Change**

SUMMARY TOTALS:

OBJECTS OF EXPENSE:	**$13,410,968**	**$20,769,538**	**$18,921,081**	**$18,669,639**	**$18,345,960**
METHODS OF FINANCE (INCLUDING RIDERS):				**$18,669,639**	**$18,345,960**
METHODS OF FINANCE (EXCLUDING RIDERS):	**$13,410,968**	**$20,769,538**	**$18,921,081**	**$18,669,639**	**$18,345,960**
FULL TIME EQUIVALENT POSITIONS:	**92.3**	**118.0**	**136.6**	**133.6**	**133.6**

3.B. Rider Revisions and Additions Request

Agency Code:	Agency Name:	Prepared By:	Date:	Request Level:
407	Texas Commission on Law Enforcement	Brian Roth	8/14/2026	Base

Current Rider Number	Page Number in 2024~~46~~-2~~57~~ GAA	Proposed Rider Language
1.	V-43	**Performance Measure Targets.** The following is a listing of the key performance target levels for the Commission on Law Enforcement. It is the intent of the Legislature that appropriations made by this Act be utilized in the most efficient and effective manner possible to achieve the intended mission of the Commission on Law Enforcement. In order to achieve the objectives and service standards established by this Act, the Commission on Law Enforcement shall make every effort to attain the following designated key performance target levels associated with each item of appropriation.

	2028~~6~~	2029~~7~~
A. Goal: LICENSE AND DEVELOP STANDARDS		
A.1.1. Strategy: LICENSING		
Output (Volume):		
Number of New Licenses Issued	16,000 ~~15,000~~	16,000 ~~15,000~~
Number of Appointment Documents Received and Processed	25,000 ~~22,000~~	25,000 ~~22,000~~
A.1.2. Strategy: STANDARDS DEVELOPMENT		
Output (Volume):		
Number of Courses Reviewed/Approved/Updated by TCOLE	15 ~~10~~	15 ~~10~~
B. Goal: REGULATION		
Outcome (Results/Impact):		
Number of Disciplinary Actions Taken	500	500
B.1.1. Strategy: ENFORCEMENT		
Output (Volume):		
Number of Notices of Impeding Training Deficiency	3,000 ~~2,000~~	3,000 ~~5,000~~
Number of Misconduct Cases Resolved by Agreed Order	15	15
Number of Border Security-related Investigations Opened	10 ~~100~~	10 ~~100~~
Number of Cases Opened	2,500 ~~1,500~~	3,000 ~~1,500~~
B.1.2. Strategy: TECHNICAL ASSISTANCE		
Explanatory:		
Number of Agencies and Providers Audited for Law and Rule Compliance	1,000 ~~800~~	0 ~~800~~
C. Goal: INDIRECT ADMINISTRATION		
C.1.1. Strategy: INDIRECT ADMINISTRATION		
Output (Volume):		
Number of Open Records/Public Information Requests Sent to the Office of the Attorney General	20 ~~30~~	20 ~~30~~

2.	V-43	**Capital Budget.** None of the funds appropriated above may be expended for capital budget items except as listed below. The amounts shown below shall be expended only for the purposes shown and are not available for expenditure for other purposes. Amounts appropriated above and identified in this provision as appropriations either for "Lease Payments to the Master Lease Purchase Program" or for items with an "(MLPP)" notation shall be expended only for the purpose of making lease-purchase payments to the Texas Public Finance Authority pursuant to the provisions of Government Code, Section 1232.103. a. Acquisition of Information Resource Technologies (1) Secure IT Delivery — 20286: $ 685,502 ~~497,040~~; 20297: $ 685,502 ~~497,040~~ b. Data Center/Shared Technology Services (1) Data Center Services (DCS) and Shared Technology Services — 20286: $ 398,328 ~~598,742~~; 20297: $ ~~599,831~~ 423,323 Total, Capital Budget — 20286: $ 1,083,830 ~~1,095,782~~; 20297: $ 1,108,825 ~~1,096,871~~ Method of Financing (Capital Budget): General Revenue Fund — 20286: $ 1,003,830 ~~1,020,782~~; 20297: $ 1,028,825 ~~1,021,871~~ Appropriated Receipts — 20286: $ 80,000 ~~75,000~~; 20297: $ 80,000 ~~75,000~~ Total, Method of Financing — 20286: $ 1,083,830 ~~1,095,782~~; 20297: $ 1,108,825 ~~1,096,871~~
3.	V-44	**Appropriation: Proficiency Certificate Fees.** The Commission on Law Enforcement is appropriated revenues collected for the processing of proficiency certificates pursuant to Occupations Code, Section 1701.154 (estimated to be $300,000 ~~260,000~~ in fiscal year 20286 and ~~$265,000~~ 300,000 in fiscal year 20297 from Appropriated Receipts and included in the amounts appropriated above). Update of estimated revenue amounts and fiscal years
4.	V-44	**Appropriation: Licensing Fees.** Included in the amounts appropriated above to the Commission on Law Enforcement are fees collected to establish a person's eligibility to receive, reactivate or reinstate a license (estimated to be $170,000 ~~158,000~~ in fiscal year 20286 and $170,000 ~~160,000~~ in fiscal year 20297) from the General Revenue Fund. Update of estimated revenue amounts and fiscal years
5.	V-44	**Appropriation: State Flag Fund for Deceased Texas Peace Officers.** The Commission on Law Enforcement is appropriated all contributions and earned interest collected during the 20286-297 biennium and any unexpended and unencumbered balances from the biennium ending August 31, 20275, from the Texas Peace Officer Flag Account No. 5059 as provided by Occupations Code, Section 1701.161 and Government Code, Section 615.105 (estimated to be $2,786 ~~2,500~~ in fiscal year 20286 and $2,786 ~~3,000~~ in fiscal year 20297 and included in the amounts appropriated above). These appropriations are to be deposited in the state treasury to the credit of the GR-Dedicated Texas Peace Officer Flag Account No. 5059. These appropriations shall be used

		to provide state flags to families of deceased Texas peace officers pursuant to Occupations Code, Section 1701.161 and Government Code, Section 615.105. None of these appropriations shall be used by the commission for administration and support costs. Update of estimated revenue amounts and fiscal years
6.	V-44	**Appropriation: Distance Learning Program.** Included in the amounts appropriated above to the Commission on Law Enforcement is revenue collected from intermediate, advanced, and master peace officer and jailer certifications (estimated to be $80,000 ~~55,000~~ in fiscal year 2028~~6~~ and $80,000 ~~55,000~~ in fiscal year 2029~~7~~ from Appropriated Receipts) for the purpose of operating and maintaining the Distance Learning Program. Update of estimated revenue amounts and fiscal years
7.	V-44	**Appropriation: Conference, Training, Testing and Other Receipts.** Included in the amounts appropriated above to the Commission on Law Enforcement are revenues estimated to be $300,000 ~~341,000~~ in fiscal year 2028~~6~~ and $~~385,000~~ 300,000 in fiscal year 2029~~7~~ collected from fees relating to conferences, training, testing and other receipts from Appropriated Receipts. Update of estimated revenue amounts and fiscal years
8.	V-44	**Reimbursement of Advisory Committee Members.** Pursuant to Government Code, Section 2110.004, reimbursement of expenses for curriculum advisory committee members, out of the funds appropriated above, not to exceed $15,000 per fiscal year, the Commission on Law Enforcement is authorized to reimburse travel expenses of ~~curriculum~~ advisory committee members. Removes curriculum as other advisory committees may be needed such as licensing, model law enforcement policies, etc
9.	V-44	**Texas Law Enforcement Peer Network.** Included in the amounts appropriated above in Strategy B.1.2, Technical Assistance, is $1,200,000 from the General Revenue Fund in each fiscal year of the biennium to establish a mental health peer network for law enforcement officers. Additionally, the Texas Commission on Law Enforcement (TCOLE) is authorized to contract with an institution of higher education with mental health or police training expertise. Not later than the end of each fiscal year, TCOLE will report the following outcome metrics: (a) The number of vacant regional director positions and the average length of time each position has been vacant during the fiscal year; (b) The number and types of community engagement events and outreach activities hosted by the peer network to promote awareness and utilization of the network among law enforcement officers; (c) Indicators of peer network sustainability including the number of active peers, the retention rate of peers, and the number of critical incident responses or officer wellness interventions facilitated by the network; and (d) The peer network's funding sources and overall budget.
10.	V-44	**School Marshal Program.** Included in the amounts appropriated above in Strategy A.1.1, Licensing, is $376,844 ~~661,999~~ in fiscal year 2028~~6~~ from the General Revenue Fund and $376,844 ~~594,439~~ in fiscal year 2029~~7~~ from the General Revenue Fund to administer the School Marshal Program, for the purpose of preventing serious bodily injury or murder on school grounds. The School Marshal Program includes training on physical security, use of force, and active shooter response.

		Update to fiscal years
11.	V-45	**High School Criminal Justice Career Pipeline.** Included in the amounts appropriated above is $918,649 ~~1,000,000~~ from the General Revenue Fund and ~~6.0~~ 5.0full-time-equivalent (FTE) positions in fiscal year 2028~~6~~ and $918,649 ~~1,000,000~~ from the General Revenue Fund and 5.0 ~~6.0 FTE~~ positions in fiscal year 2029~~7~~ in Strategy A.1.1, Licensing, to be used by the Texas Commission on Law Enforcement to expand the high school criminal justice career pipeline pilot program.
12.	V-45	**Police Recruitment Assistance.** Notwithstanding capital budget provisions included elsewhere in this Act, appropriations for Strategy B.1.2, Technical Assistance, include $147,850 ~~217,000~~ from the General Revenue Fund and 1.5 FTEs in fiscal year 2028~~6~~ and $147,850 from the General Revenue Fund and 1.5 FTEs in fiscal year 2029~~7~~ to establish and maintain a statewide recruitment website for Texas law enforcement agencies. Additionally, the Texas Commission on Law Enforcement shall coordinate the development of this recruitment website with the Texas Police Chiefs Association. Update to fiscal years and amounts might need to be adjusted.
13.	V-45	~~**Law Enforcement Staff Vacancy Report.** Out of funds appropriated above in Strategy B.1.2, Technical Assistance,the Commission on Law Enforcement shall conduct a study on staff vacancies among law enforcement agencies in this state including: comparisons among full-time and part-time positions, sworn and non-sworn positions, varying sizes and types of law enforcement agencies, and across regions with varying costs of living. The Commission on Law Enforcement shall submit a report on the results of the study to the Office of the Governor, the Legislative Budget Board, and the standing legislative committees with primary jurisdiction over the agency not later than November 1, 2026.~~ Rider no longer needed as report will have been completed and provided.

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029
	Item Name: Ongoing confidential database funding		
	Item Priority: 1		
	IT Component: Yes		
	Anticipated Out-year Costs: Yes		
	Involve Contracts > $50,000: Yes		
	Includes Funding for the Following Strategy or Strategies: 01-01-01 Issue Licenses and Certificates to Individuals		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	535,874	535,873
1002	OTHER PERSONNEL COSTS	1,200	1,236
2003	CONSUMABLE SUPPLIES	8,525	8,781
2004	UTILITIES	1,700	1,751
2006	RENT - BUILDING	15,225	15,682
2009	OTHER OPERATING EXPENSE	28,902	10,620
5000	CAPITAL EXPENDITURES	1,453,787	1,482,179
	TOTAL, OBJECT OF EXPENSE	**$2,045,213**	**$2,056,122**
METHOD OF FINANCING:			
1	General Revenue Fund	2,045,213	2,056,122
	TOTAL, METHOD OF FINANCING	**$2,045,213**	**$2,056,122**
FULL-TIME EQUIVALENT POSITIONS (FTE):		5.00	5.00

DESCRIPTION / JUSTIFICATION:

This item would fund the continuation of the Confidential Statewide Employment Database established in the TCOLE Sunset Legislation (SB 1445, 88R). This database contains the documents critical for law enforcement agencies to conduct quality background investigation of TCOLE licensees.

a. 5 records analysts: $1,165,369
b. Continued funding for OpenText contract: $1,855,966 [$913,787 FY28; $942,179 FY29]
c. Additional 6,000 OTRR licenses for law enforcement users: $1,080,000

EXTERNAL/INTERNAL FACTORS:

Sunset implementation and OTTR funding

PCLS TRACKING KEY:

PCLS_90R_407_1965259

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

The OpenText Records Repository (OTRR) modernizes a legacy, paper-based process by giving law enforcement agencies a secure digital system for exchanging personnel records, improving transparency, fairness, and trust in hiring practices across Texas. Launched in June 2026, this confidential platform centralizes authentication, automates file-uploader identification, and streamlines background investigations by providing accurate, comprehensive record visibility that directly supports compliance with TCOLE licensing standards. As adoption grows statewide, increased funding and expanded licensing are needed to ensure continued modernization, maintain security, and support higher transaction volumes from agencies that now depend on OTRR for efficient hiring and record transfer workflows. Without sustained investment, agencies—especially smaller and resource-limited departments—may be forced to revert to manual, paper-based background processes, increasing the risk of inconsistent or incomplete hiring practices and reducing statewide confidence in law enforcement credentialing.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

Legacy modernization project involving an implemented secure cloud file exchange system that requires additional licensing cost for effective statewide adoption.

OUTCOMES:

We quantified the benefits of OTRR modernization by analyzing statewide adoption gaps, licensing needs, and the annual volume of personnel file transfers and background investigations. Using current adoption (31%), licensing utilization (1,000 of 6,000 licenses), and estimated need (12,000 licenses), along with 18,000 annual separations and 23,892 background investigations, we calculated how increased digital compliance and expanded licensing reduce manual workloads for agencies. Finally, we incorporated travel-related savings by estimating the avoided cost of overnight trips for the 20% of background investigations that currently require travel, creating a measurable basis for operational, compliance, and cost-avoidance benefits.

OUTPUTS:

Percent of law enforcement agencies using OTRR. Percent of personnel files shared in OTRR within 30 days of separation of a licensee. Compliance Analyst time spent on communicating regulatory obligations and deadlines. Investigations opened related to backgrounds or minimum standards. Increase in agencies meeting TCOLE licensing and background investigation standards.

TYPE OF PROJECT

Legacy Application

ALTERNATIVE ANALYSIS

If this project is not funded, law enforcement agencies—especially smaller or resource-limited departments—will lose access to a secure, modern system for exchanging personnel records and may be forced to revert to paper-based background checks. This would significantly increase administrative burden and slow hiring processes, while introducing greater risk of incomplete, inconsistent, or lower-quality background investigations. Ultimately, the statewide transparency, reliability, and fairness that OTRR was designed to strengthen would erode, reducing confidence in law enforcement credentialing across Texas.

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$1,482,179	$1,453,786	$1,500,000	$1,600,000	$1,700,000	$7,735,965

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	5.0	5.0	5.0	5.0	5.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Continued funding for record analysts and OpenText contracts as well as continued funding for additional OTTR licenses.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$3,282,566	$3,494,326	$3,727,221

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 72.00%

CONTRACT DESCRIPTION :

Professional services for secure cloud-based records transfer system and licenses

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION			Excp 2028	Excp 2029
	Item Name:	Staff Support/Operations Requests			
	Item Priority:	2			
	IT Component:	No			
	Anticipated Out-year Costs:	Yes			
	Involve Contracts > $50,000:	Yes			
	Includes Funding for the Following Strategy or Strategies:	01-01-01	Issue Licenses and Certificates to Individuals		
		01-01-02	Set Standards for Training Development and Academy Evaluations		
		02-01-01	Enforce Statute or TCOLE Rules through License Regulation		
		02-01-02	Assist Departments with Hiring Standards and Compliance		
		03-01-01	Finance, Open Records, Legal, and Government Relations		
OBJECTS OF EXPENSE:					
1001	SALARIES AND WAGES			434,437	826,178
2001	PROFESSIONAL FEES AND SERVICES			9,474,330	0
2009	OTHER OPERATING EXPENSE			750,643	130,320
	TOTAL, OBJECT OF EXPENSE			**$10,659,410**	**$956,498**
METHOD OF FINANCING:					
1	General Revenue Fund			10,659,410	956,498
	TOTAL, METHOD OF FINANCING			**$10,659,410**	**$956,498**

DESCRIPTION / JUSTIFICATION:

Include cubicle replacement, movers, one-time IT connectivity, possible need for more power/server switches/internet backbone, contingencies, money for cable drops, electrical configuration and new building make ready estimated at $10,042,000 (appropriated to TFC).

Executive Director (current salary $163,428; raise to $228,298; 39% increase, Group 6 to alleviate wage compression and achieve parity with other Executive Directors of agencies with a similar size and scope.

Non-sworn staff (sworn staff pay increase parity 3.5% yr1, plus another 3.5% yr2).

EXTERNAL/INTERNAL FACTORS:

Competition for qualified personnel and move to state facilities. Building expenses are estimated by TFC to be $10,042,000. This amount is requested to be appropriated to TFC.

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Continued costs for personnel to avoid reduction in salaries

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$1,423,908	$1,423,908	$1,423,908

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 56.00%

CONTRACT DESCRIPTION :

Continued cost for personnel

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION			Excp 2028	Excp 2029
	Item Name:	Restore 3% Reduction in Base Budget			
	Item Priority:	3			
	IT Component:	No			
	Anticipated Out-year Costs:	Yes			
	Involve Contracts > $50,000:	No			
	Includes Funding for the Following Strategy or Strategies:	01-01-01	Issue Licenses and Certificates to Individuals		
		02-01-02	Assist Departments with Hiring Standards and Compliance		
OBJECTS OF EXPENSE:					
1001	SALARIES AND WAGES			281,351	281,351
2001	PROFESSIONAL FEES AND SERVICES			251,375	251,375
2005	TRAVEL			15,000	15,000
	TOTAL, OBJECT OF EXPENSE			**$547,726**	**$547,726**
METHOD OF FINANCING:					
1	General Revenue Fund			547,726	547,726
	TOTAL, METHOD OF FINANCING			**$547,726**	**$547,726**
FULL-TIME EQUIVALENT POSITIONS (FTE):				3.00	3.00

DESCRIPTION / JUSTIFICATION:

The agency is requesting the restoration of the reduction in its base budget. TCOLE has identified three areas to accomplish this requirement, but each comes at a less tangible cost. Funding for three FTEs is included; these are currently vacant, but would be hugely beneficial to the agency should they be filled.

The second portion is for the reimbursements that TCOLE has been making to school districts for school marshal psychological evaluations and ammunition used during training. In recent years, schools have seen a significant increase in their safety and security funding, making the cost for items more easily absorbed.

TCOLE has been providing reimbursement for the travel expenses of members participating in the agency's advisory committees. Most of these members work for agencies that would be willing and able to absorb the travel expenses.

EXTERNAL/INTERNAL FACTORS:

3% budget cut

PCLS TRACKING KEY:

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Continued funding for FTEs that would be restored from the 3% budget cut and school marshal funding.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$1,080,452	$1,080,452	$1,080,452

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION			Excp 2028	Excp 2029
	Item Name:	Technology Enhancements			
	Item Priority:	4			
	IT Component:	Yes			
	Anticipated Out-year Costs:	Yes			
	Involve Contracts > $50,000:	Yes			
	Includes Funding for the Following Strategy or Strategies:	01-01-01	Issue Licenses and Certificates to Individuals		
		03-01-01	Finance, Open Records, Legal, and Government Relations		
OBJECTS OF EXPENSE:					
1001	SALARIES AND WAGES			318,929	318,929
1002	OTHER PERSONNEL COSTS			720	742
2001	PROFESSIONAL FEES AND SERVICES			179,040	69,376
2003	CONSUMABLE SUPPLIES			3,410	3,512
2004	UTILITIES			680	700
2006	RENT - BUILDING			6,090	6,273
2009	OTHER OPERATING EXPENSE			90,076	67,130
5000	CAPITAL EXPENDITURES			377,753	367,548
	TOTAL, OBJECT OF EXPENSE			**$976,698**	**$834,210**
METHOD OF FINANCING:					
1	General Revenue Fund			976,698	834,210
	TOTAL, METHOD OF FINANCING			**$976,698**	**$834,210**
FULL-TIME EQUIVALENT POSITIONS (FTE):				2.00	2.00

DESCRIPTION / JUSTIFICATION:

TCOLE's digital transformation is creating new opportunities to share data with partner agencies, and we need reliable data systems to keep that momentum going. Funding this effort will give us accurate, shareable information and the tools needed to support statewide licensing and oversight. It will also allow us to integrate with more systems, expand our capabilities, and share data that strengthens other missions such as recruitment and retention, school safety, and communication during active attack incidents across Texas.

EXTERNAL/INTERNAL FACTORS:

Integration of IT systems to better help TCOLE with securely sharing information

PCLS TRACKING KEY:

PCLS_90R_407_1965320

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

TCOLE's digital transformation is creating new opportunities to share data with partner agencies, and we need reliable data systems to keep that momentum going. Funding this effort will give us accurate, shareable information and the tools needed to support statewide licensing and oversight. It will also allow us to integrate with more systems, expand our capabilities, and share data that strengthens other missions such as recruitment and retention, school safety, and communication during active attack incidents across Texas.

The agency's current data environment is built on a legacy SQL database with SSRS reporting, which severely limits flexibility for both internal and external users. Our data practices remain immature, making it difficult to meet increasing demand for data sharing with state partners, respond efficiently to open records requests, and provide public transparency expected of a statewide regulatory agency. Funding for a modern BI platform and three dedicated data team members will strengthen our data maturity, support inter-agency collaboration, improve operational efficiency, and position the agency to leverage emerging technologies such as AI-driven analytics and automation.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

A legacy modernization project involving data transparency to reduce open record response time, improve access to date, and facilitate sharing of data between state and local government.

OUTCOMES:

We calculated benefit values by identifying the weekly staff hours spent on manual reporting and data tasks in the current legacy environment. The data analyst (25 hours/week), business analyst (10 hours/week), and two developers (10 hours/week each) all support ad-hoc queries, SSRS report creation, and manual data preparation that would be reduced or automated through a modern BI platform and expanded data team capacity. We also included time spent on open records requests, estimating that five requests per week could be mitigated through self-service data access, saving eight hours per week for the open records analyst. These weekly hours were converted into annual totals and multiplied by fully-loaded hourly rates to quantify the yearly labor savings and operational efficiencies gained through modernization.

OUTPUTS:

Reduction in staff hours spent producing manual reports. Reduction in average time to fulfill data requests. Decreased Open Records requests. Improved Open Records response time. Increase in data exchanges with other agencies (number of automated data pipelines). Improved data sharing between systems (number of integration end-points).

TYPE OF PROJECT

Legacy Application

ALTERNATIVE ANALYSIS

If this project is not funded, the agency will remain dependent on inflexible, legacy data practices that make it difficult to share timely, accurate information with other state agencies and stakeholders. Staff will continue spending significant time producing manual reports and fulfilling open records requests due to limited self-service data capabilities. The agency will also fall further behind statewide modernization efforts, limiting our ability to adopt emerging technologies such as AI and automated analytics.

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$199,767	$357,567	$375,000	$400,000	$425,000	$1,757,334

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	2.0	2.0	2.0	2.0	2.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Continued funding for records management system and recruitment and retention website in partnership with Texas Police Chiefs Association. Continued funding of FTEs

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$2,000,000	$2,250,000	$2,500,000

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

Contract for Mark43 Records Management System

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION			Excp 2028	Excp 2029
	Item Name:	Quality law enforcement training			
	Item Priority:	5			
	IT Component:	Yes			
	Anticipated Out-year Costs:	Yes			
	Involve Contracts > $50,000:	Yes			
	Includes Funding for the Following Strategy or Strategies:	01-01-01	Issue Licenses and Certificates to Individuals		
		01-01-02	Set Standards for Training Development and Academy Evaluations		
		02-01-01	Enforce Statute or TCOLE Rules through License Regulation		
		03-01-01	Finance, Open Records, Legal, and Government Relations		
OBJECTS OF EXPENSE:					
1001	SALARIES AND WAGES			1,005,611	1,005,611
1002	OTHER PERSONNEL COSTS			2,160	2,160
2001	PROFESSIONAL FEES AND SERVICES			2,000,179	1,545,122
2002	FUELS AND LUBRICANTS			6,800	7,004
2003	CONSUMABLE SUPPLIES			15,344	27,657
2004	UTILITIES			3,060	3,152
2005	TRAVEL			48,000	49,440
2006	RENT - BUILDING			27,404	28,228
2009	OTHER OPERATING EXPENSE			295,872	204,662
	TOTAL, OBJECT OF EXPENSE			**$3,404,430**	**$2,873,036**
METHOD OF FINANCING:					
1	General Revenue Fund			3,404,430	2,873,036
	TOTAL, METHOD OF FINANCING			**$3,404,430**	**$2,873,036**
FULL-TIME EQUIVALENT POSITIONS (FTE):				9.00	9.00

DESCRIPTION / JUSTIFICATION:

1. $1,134,584, 2 FTEs: TCOLE seeks the capability to have in-house instructors to deliver high-demand courses across the state that would support the core functions of law enforcement education and agency standards. These resources would also be used to supplement unmet needs for mandated courses in underserved parts of the state.

2. $913,434, 4 FTEs: This item seeks three instructional designers and one AV/Multimedia specialist to re-engineer the BPOC, Jailer, and Telecommunicator licensing courses. With these additional resources, TCOLE could:

o Expand the learning objective documents it currently provides into fully-developed lesson plans and presentations for each of the licensing courses to be used by the licensing academies;

o Ensure continuous review of each course for content updates, including new and amended laws and emerging topics;

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

o Review and revise the growing catalog of TCOLE-provided training course for face-to-face and online delivery; and
o Maintain the content and delivery of all TCOLE Licensing Examinations.

3. $3,168,280, 0 FTEs: This request allows TCOLE to build a modern licensing exam system and learning management platform to replace the outdated TCLEDDS testing module and existing learning management system (LMS). A modern, unified system will make testing and training more reliable, improve data accuracy, reduce maintenance costs, and ensure agencies and applicants have consistent and reliable access to the tools required for state licensing.

4. $744,050, 2 FTEs: Currently TCOLE has a cadre of seven training compliance agents to work with each law enforcement academies and continuing education providers. When issues arise, they are resource intensive. This item would fund additional resources to continue working alongside the training providers who have fallen short of the expectations set by the Legislature.

5. $317,117, 1 FTE: Additional legal staff is needed to support the workload related to potential disciplinary action.

EXTERNAL/INTERNAL FACTORS:

High demand for more training as well as legal needs increasing to support the operation function of the agency

PCLS TRACKING KEY:

PCLS_90R_407_1965321

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

This request allows TCOLE to build a modern licensing exam system and learning management platform to replace the outdated TCLEDDS testing module and existing learning management system (LMS). A modern, unified system will make testing and training more reliable, improve data accuracy, reduce maintenance costs, and ensure agencies and applicants have consistent and reliable access to the tools required for state licensing. This upgrade supports TCOLE's mission to provide ensure statewide standards for law enforcement licensing.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

A legacy modernization project of a 20+ year-old state licensing system providing a mission-critical value in improving operational continuity.

OUTCOMES:

Modernizing the LMS and licensing examination platform will produce significant, measurable operational and performance benefits. Currently, agency staff spend over 260 hours per year troubleshooting exam issues, and IT Support Specialists collectively spend approximately 3,900 hours annually resolving LMS course problems—time that would be substantially reduced with a modern system. The legacy platform also experiences more than 150 failures each year, each requiring manual correction and contributing to delays and inefficiencies. Additionally, more than 2,800 candidates failed their licensing exam on the first attempt in FY2025; improved analytics, modern exam design, and increased system reliability are expected to meaningfully reduce first-time failures, accelerating licensing timelines and reducing administrative workload. Together, these benefits translate into significant labor savings, reduced system disruptions, improved candidate outcomes, and avoidance of growing legacy system maintenance costs.

OUTPUTS:

Licensee pass rate improvements. Increase in unit/cycle training compliance (Target 100). Reduction in backlog or processing time for exam-related support tickets. Satisfaction scores from candidates and academies.

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

TYPE OF PROJECT
Legacy Application

ALTERNATIVE ANALYSIS
If this project is not funded, the agency will remain dependent on a 20-year-old legacy exam system that is increasingly costly and difficult to maintain. Delaying modernization will expand technical debt, limit our ability to improve the licensing experience for law enforcement professionals, and prevent academies from accessing better data to strengthen training. Staff will continue spending significant time troubleshooting outdated exam processes, leading to inefficiencies and higher long-term costs.

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$1,631,900	$1,536,380	$1,577,971	$1,620,811	$1,664,935	$8,031,996

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Continued funding for FTEs as well as maintaining new instructor courses and LMS system

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$4,687,156	$4,729,996	$4,774,120

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 50.00%

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

CONTRACT DESCRIPTION :

Contract for LMS exam management tool

YR 1 (FY28) - $1,631,900
YR 2 (FY29) - $1,536,380
YR 3 (FY30) - $1,577,971
YR 4 (FY31) - $1,620,811
YR 5 (FY32) - $1,664,935

$8,031,996.80 (5 YR Total)

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029
	Item Name: Upholding Agency Standards		
	Item Priority: 6		
	IT Component: No		
	Anticipated Out-year Costs: Yes		
	Involve Contracts > $50,000: No		
	Includes Funding for the Following Strategy or Strategies: 02-01-01 Enforce Statute or TCOLE Rules through License Regulation		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	584,313	584,313
1002	OTHER PERSONNEL COSTS	720	720
2001	PROFESSIONAL FEES AND SERVICES	0	0
2002	FUELS AND LUBRICANTS	4,900	4,900
2004	UTILITIES	510	510
2005	TRAVEL	24,000	24,000
2006	RENT - BUILDING	10,657	10,658
2009	OTHER OPERATING EXPENSE	59,042	30,617
5000	CAPITAL EXPENDITURES	74,265	74,265
	TOTAL, OBJECT OF EXPENSE	**$758,407**	**$729,983**
METHOD OF FINANCING:			
1	General Revenue Fund	758,407	729,983
	TOTAL, METHOD OF FINANCING	**$758,407**	**$729,983**
FULL-TIME EQUIVALENT POSITIONS (FTE):		5.00	5.00

DESCRIPTION / JUSTIFICATION:

a. $679,947, 2 FTEs: This would increase the ability to address growing areas of concern that TCOLE has been focusing on, such as background investigations. These also include items TCOLE did not previously have visibility into, including medical and psychological evaluation failures.

The Legislature has recognized that every community in Texas deserves to be served by well-managed law enforcement agencies that meet or exceed the minimum standards applied to all agencies, and that they hire only qualified individuals. This item would assist TCOLE in continuing its efforts to uphold those standards, working with agencies to achieve compliance where possible, and deactivate agencies when necessary.

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

b. $808,442, 3 FTEs: As the workload related to law enforcement agency standards increases, additional legal support is necessary to adequately support the regulatory and operational functions of the agency and ensure the continued fulfillment of current representation standards.

EXTERNAL/INTERNAL FACTORS:

Growing areas of concern for L2/L3 failures. Additional legal support needed due to the legislatures redesigned scope of TCOLE's size and mission

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Continued funding for FTEs

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$1,488,389	$1,488,389	$1,488,389

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029
	Item Name: Growing the Texas Law Enforcement Peer Network		
	Item Priority: 7		
	IT Component: No		
	Anticipated Out-year Costs: Yes		
	Involve Contracts > $50,000: Yes		
	Includes Funding for the Following Strategy or Strategies: 02-01-02 Assist Departments with Hiring Standards and Compliance		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	1,081,908	1,081,908
	TOTAL, OBJECT OF EXPENSE	**$1,081,908**	**$1,081,908**
METHOD OF FINANCING:			
1	General Revenue Fund	1,081,908	1,081,908
	TOTAL, METHOD OF FINANCING	**$1,081,908**	**$1,081,908**

DESCRIPTION / JUSTIFICATION:

This would include:
-Transitioning the TLEPN regional directors from the MOU model to full-time UNT-Dallas employees
-Faculty support for teaching Peer Support curriculum
-Curriculum development and course auditing
-Student tuition and fees for peer network course
-Marketing and program outreach
-Materials and supplies

EXTERNAL/INTERNAL FACTORS:

High demand and support of the peer network now requires more faculty support and curriculum development

PCLS TRACKING KEY:

Agency code: **407** Agency name: **Commission on Law Enforcement**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Continued funding for Texas Law Enforcement Peer Network

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$3,363,816	$3,363,816	$3,363,816

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

Continued contract with University of North Texas - Dallas for peer network

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Ongoing confidential database funding		
Allocation to Strategy:	1-1-1 Issue Licenses and Certificates to Individuals		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	535,874	535,873
1002	OTHER PERSONNEL COSTS	1,200	1,236
2003	CONSUMABLE SUPPLIES	8,525	8,781
2004	UTILITIES	1,700	1,751
2006	RENT - BUILDING	15,225	15,682
2009	OTHER OPERATING EXPENSE	28,902	10,620
5000	CAPITAL EXPENDITURES	1,453,787	1,482,179
TOTAL, OBJECT OF EXPENSE		**$2,045,213**	**$2,056,122**
METHOD OF FINANCING:			
1	General Revenue Fund	2,045,213	2,056,122
TOTAL, METHOD OF FINANCING		**$2,045,213**	**$2,056,122**
FULL-TIME EQUIVALENT POSITIONS (FTE):		5.0	5.0

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Staff Support/Operations Requests		
Allocation to Strategy:	1-1-1 Issue Licenses and Certificates to Individuals		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	147,827	304,523
2009	OTHER OPERATING EXPENSE	6,516	12,393
TOTAL, OBJECT OF EXPENSE		**$154,343**	**$316,916**
METHOD OF FINANCING:			
1	General Revenue Fund	154,343	316,916
TOTAL, METHOD OF FINANCING		**$154,343**	**$316,916**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Staff Support/Operations Requests		
Allocation to Strategy:	1-1-2 Set Standards for Training Development and Academy Evaluations		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	25,870	53,292
TOTAL, OBJECT OF EXPENSE		**$25,870**	**$53,292**
METHOD OF FINANCING:			
1	General Revenue Fund	25,870	53,292
TOTAL, METHOD OF FINANCING		**$25,870**	**$53,292**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Staff Support/Operations Requests		
Allocation to Strategy:	2-1-1 Enforce Statute or TCOLE Rules through License Regulation		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	88,696	182,714
TOTAL, OBJECT OF EXPENSE		**$88,696**	**$182,714**
METHOD OF FINANCING:			
1	General Revenue Fund	88,696	182,714
TOTAL, METHOD OF FINANCING		**$88,696**	**$182,714**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Staff Support/Operations Requests		
Allocation to Strategy:	2-1-2 Assist Departments with Hiring Standards and Compliance		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	62,826	129,422
TOTAL, OBJECT OF EXPENSE		**$62,826**	**$129,422**
METHOD OF FINANCING:			
1	General Revenue Fund	62,826	129,422
TOTAL, METHOD OF FINANCING		**$62,826**	**$129,422**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Staff Support/Operations Requests		
Allocation to Strategy:	3-1-1 Finance, Open Records, Legal, and Government Relations		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	109,218	156,227
2001	PROFESSIONAL FEES AND SERVICES	9,474,330	0
2009	OTHER OPERATING EXPENSE	744,127	117,927
TOTAL, OBJECT OF EXPENSE		**$10,327,675**	**$274,154**
METHOD OF FINANCING:			
1	General Revenue Fund	10,327,675	274,154
TOTAL, METHOD OF FINANCING		**$10,327,675**	**$274,154**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Restore 3% Reduction in Base Budget		
Allocation to Strategy:	1-1-1 Issue Licenses and Certificates to Individuals		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	281,351	281,351
2001	PROFESSIONAL FEES AND SERVICES	251,375	251,375
TOTAL, OBJECT OF EXPENSE		**$532,726**	**$532,726**
METHOD OF FINANCING:			
1	General Revenue Fund	532,726	532,726
TOTAL, METHOD OF FINANCING		**$532,726**	**$532,726**
FULL-TIME EQUIVALENT POSITIONS (FTE):		3.0	3.0

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Restore 3% Reduction in Base Budget		
Allocation to Strategy:	2-1-2 Assist Departments with Hiring Standards and Compliance		
OBJECTS OF EXPENSE:			
2005	TRAVEL	15,000	15,000
TOTAL, OBJECT OF EXPENSE		**$15,000**	**$15,000**
METHOD OF FINANCING:			
1	General Revenue Fund	15,000	15,000
TOTAL, METHOD OF FINANCING		**$15,000**	**$15,000**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Technology Enhancements		
Allocation to Strategy:	1-1-1 Issue Licenses and Certificates to Individuals		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	318,929	318,929
1002	OTHER PERSONNEL COSTS	720	742
2001	PROFESSIONAL FEES AND SERVICES	179,040	69,376
2003	CONSUMABLE SUPPLIES	3,410	3,512
2004	UTILITIES	680	700
2006	RENT - BUILDING	6,090	6,273
2009	OTHER OPERATING EXPENSE	34,791	19,911
5000	CAPITAL EXPENDITURES	377,753	367,548
TOTAL, OBJECT OF EXPENSE		**$921,413**	**$786,991**
METHOD OF FINANCING:			
1	General Revenue Fund	921,413	786,991
TOTAL, METHOD OF FINANCING		**$921,413**	**$786,991**
FULL-TIME EQUIVALENT POSITIONS (FTE):		2.0	2.0

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Technology Enhancements		
Allocation to Strategy:	3-1-1 Finance, Open Records, Legal, and Government Relations		
OBJECTS OF EXPENSE:			
2009	OTHER OPERATING EXPENSE	55,285	47,219
TOTAL, OBJECT OF EXPENSE		**$55,285**	**$47,219**
METHOD OF FINANCING:			
1	General Revenue Fund	55,285	47,219
TOTAL, METHOD OF FINANCING		**$55,285**	**$47,219**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Quality law enforcement training		
Allocation to Strategy:	1-1-1 Issue Licenses and Certificates to Individuals		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	1,991,691	1,536,380
TOTAL, OBJECT OF EXPENSE		**$1,991,691**	**$1,536,380**
METHOD OF FINANCING:			
1	General Revenue Fund	1,991,691	1,536,380
TOTAL, METHOD OF FINANCING		**$1,991,691**	**$1,536,380**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Quality law enforcement training		
Allocation to Strategy:	1-1-2 Set Standards for Training Development and Academy Evaluations		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	448,931	448,931
2006	RENT - BUILDING	6,851	7,057
2009	OTHER OPERATING EXPENSE	6,734	6,734
TOTAL, OBJECT OF EXPENSE		**$462,516**	**$462,722**
METHOD OF FINANCING:			
1	General Revenue Fund	462,516	462,722
TOTAL, METHOD OF FINANCING		**$462,516**	**$462,722**
FULL-TIME EQUIVALENT POSITIONS (FTE):		4.0	4.0

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Quality law enforcement training		
Allocation to Strategy:	2-1-1 Enforce Statute or TCOLE Rules through License Regulation		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	556,680	556,680
1002	OTHER PERSONNEL COSTS	2,160	2,160
2001	PROFESSIONAL FEES AND SERVICES	8,488	8,742
2002	FUELS AND LUBRICANTS	6,800	7,004
2005	TRAVEL	48,000	49,440
2006	RENT - BUILDING	20,553	21,171
2009	OTHER OPERATING EXPENSE	65,203	8,351
TOTAL, OBJECT OF EXPENSE		**$707,884**	**$653,548**
METHOD OF FINANCING:			
1	General Revenue Fund	707,884	653,548
TOTAL, METHOD OF FINANCING		**$707,884**	**$653,548**
FULL-TIME EQUIVALENT POSITIONS (FTE):		5.0	5.0

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Quality law enforcement training		
Allocation to Strategy:	3-1-1 Finance, Open Records, Legal, and Government Relations		
OBJECTS OF EXPENSE:			
2003	CONSUMABLE SUPPLIES	15,344	27,657
2004	UTILITIES	3,060	3,152
2009	OTHER OPERATING EXPENSE	223,935	189,577
TOTAL, OBJECT OF EXPENSE		**$242,339**	**$220,386**
METHOD OF FINANCING:			
1	General Revenue Fund	242,339	220,386
TOTAL, METHOD OF FINANCING		**$242,339**	**$220,386**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Upholding Agency Standards		
Allocation to Strategy:	2-1-1 Enforce Statute or TCOLE Rules through License Regulation		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	584,313	584,313
1002	OTHER PERSONNEL COSTS	720	720
2001	PROFESSIONAL FEES AND SERVICES	0	0
2002	FUELS AND LUBRICANTS	4,900	4,900
2004	UTILITIES	510	510
2005	TRAVEL	24,000	24,000
2006	RENT - BUILDING	10,657	10,658
2009	OTHER OPERATING EXPENSE	59,042	30,617
5000	CAPITAL EXPENDITURES	74,265	74,265
TOTAL, OBJECT OF EXPENSE		**$758,407**	**$729,983**
METHOD OF FINANCING:			
1	General Revenue Fund	758,407	729,983
TOTAL, METHOD OF FINANCING		**$758,407**	**$729,983**
FULL-TIME EQUIVALENT POSITIONS (FTE):		5.0	5.0

Agency code: **407** Agency name: **Commission on Law Enforcement**

Code	Description	Excp 2028	Excp 2029
Item Name:	Growing the Texas Law Enforcement Peer Network		
Allocation to Strategy:	2-1-2 Assist Departments with Hiring Standards and Compliance		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	1,081,908	1,081,908
TOTAL, OBJECT OF EXPENSE		**$1,081,908**	**$1,081,908**
METHOD OF FINANCING:			
1	General Revenue Fund	1,081,908	1,081,908
TOTAL, METHOD OF FINANCING		**$1,081,908**	**$1,081,908**

Agency Code: **407** Agency name: **Commission on Law Enforcement**

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations Service Categories:

STRATEGY: 1 Issue Licenses and Certificates to Individuals Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	1,283,981	1,440,676
1002	OTHER PERSONNEL COSTS	1,920	1,978
2001	PROFESSIONAL FEES AND SERVICES	2,422,106	1,857,131
2003	CONSUMABLE SUPPLIES	11,935	12,293
2004	UTILITIES	2,380	2,451
2006	RENT - BUILDING	21,315	21,955
2009	OTHER OPERATING EXPENSE	70,209	42,924
5000	CAPITAL EXPENDITURES	1,831,540	1,849,727
	Total, Objects of Expense	**$5,645,386**	**$5,229,135**
METHOD OF FINANCING:			
1	General Revenue Fund	5,645,386	5,229,135
	Total, Method of Finance	**$5,645,386**	**$5,229,135**
FULL-TIME EQUIVALENT POSITIONS (FTE):		10.0	10.0

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

Ongoing confidential database funding

Staff Support/Operations Requests

Restore 3% Reduction in Base Budget

Technology Enhancements

Quality law enforcement training

Agency Code: **407** Agency name: **Commission on Law Enforcement**

GOAL: 1 Licensing and Standards Development

OBJECTIVE: 1 Licensing and Examinations Service Categories:

STRATEGY: 2 Set Standards for Training Development and Academy Evaluations Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	474,801	502,223
2006	RENT - BUILDING	6,851	7,057
2009	OTHER OPERATING EXPENSE	6,734	6,734
	Total, Objects of Expense	**$488,386**	**$516,014**
METHOD OF FINANCING:			
1	General Revenue Fund	488,386	516,014
	Total, Method of Finance	**$488,386**	**$516,014**
FULL-TIME EQUIVALENT POSITIONS (FTE):		4.0	4.0

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

Staff Support/Operations Requests

Quality law enforcement training

Agency Code: **407** Agency name: **Commission on Law Enforcement**

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation Service Categories:

STRATEGY: 1 Enforce Statute or TCOLE Rules through License Regulation Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	1,229,689	1,323,707
1002	OTHER PERSONNEL COSTS	2,880	2,880
2001	PROFESSIONAL FEES AND SERVICES	8,488	8,742
2002	FUELS AND LUBRICANTS	11,700	11,904
2004	UTILITIES	510	510
2005	TRAVEL	72,000	73,440
2006	RENT - BUILDING	31,210	31,829
2009	OTHER OPERATING EXPENSE	124,245	38,968
5000	CAPITAL EXPENDITURES	74,265	74,265
	Total, Objects of Expense	**$1,554,987**	**$1,566,245**
METHOD OF FINANCING:			
1	General Revenue Fund	1,554,987	1,566,245
	Total, Method of Finance	**$1,554,987**	**$1,566,245**
FULL-TIME EQUIVALENT POSITIONS (FTE):		10.0	10.0

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

Staff Support/Operations Requests

Quality law enforcement training

Upholding Agency Standards

Agency Code: **407** Agency name: **Commission on Law Enforcement**

GOAL: 2 Regulate Licensed Law Enforcement Population

OBJECTIVE: 1 Law Enforcement License Regulation Service Categories:

STRATEGY: 2 Assist Departments with Hiring Standards and Compliance Service: 16 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	62,826	129,422
2001	PROFESSIONAL FEES AND SERVICES	1,081,908	1,081,908
2005	TRAVEL	15,000	15,000
	Total, Objects of Expense	**$1,159,734**	**$1,226,330**
METHOD OF FINANCING:			
1	General Revenue Fund	1,159,734	1,226,330
	Total, Method of Finance	**$1,159,734**	**$1,226,330**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

Staff Support/Operations Requests

Restore 3% Reduction in Base Budget

Growing the Texas Law Enforcement Peer Network

Agency Code: **407** Agency name: **Commission on Law Enforcement**

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration Service Categories:

STRATEGY: 1 Finance, Open Records, Legal, and Government Relations Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	109,218	156,227
2001	PROFESSIONAL FEES AND SERVICES	9,474,330	0
2003	CONSUMABLE SUPPLIES	15,344	27,657
2004	UTILITIES	3,060	3,152
2009	OTHER OPERATING EXPENSE	1,023,347	354,723
	Total, Objects of Expense	**$10,625,299**	**$541,759**
METHOD OF FINANCING:			
1	General Revenue Fund	10,625,299	541,759
	Total, Method of Finance	**$10,625,299**	**$541,759**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

Staff Support/Operations Requests

Technology Enhancements

Quality law enforcement training

Agency code: **407** Agency name: **Commission on Law Enforcement**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
5005 Acquisition of Information Resource Technologies				
1/1 Secure IT Delivery				
OBJECTS OF EXPENSE				
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$985,490	$981,573	$562,112	$582,127
General 2003 CONSUMABLE SUPPLIES	$854	$958	$548	$548
General 2004 UTILITIES	$0	$0	$0	$0
General 2005 TRAVEL	$0	$0	$0	$0
General 2006 RENT - BUILDING	$0	$0	$0	$0
General 2009 OTHER OPERATING EXPENSE	$210,696	$179,556	$102,825	$102,827
General 5000 CAPITAL EXPENDITURES	$0	$34,953	$20,017	$0
Capital Subtotal OOE, Project 1	$1,197,040	$1,197,040	$685,502	$685,502
Subtotal OOE, Project 1	**$1,197,040**	**$1,197,040**	**$685,502**	**$685,502**
TYPE OF FINANCING				
Capital				
General CA 1 General Revenue Fund	$1,122,040	$1,122,040	$605,502	$605,502
General CA 666 Appropriated Receipts	$75,000	$75,000	$80,000	$80,000
Capital Subtotal TOF, Project 1	$1,197,040	$1,197,040	$685,502	$685,502
Subtotal TOF, Project 1	**$1,197,040**	**$1,197,040**	**$685,502**	**$685,502**
Capital Subtotal, Category 5005	$1,197,040	$1,197,040	$685,502	$685,502
Informational Subtotal, Category 5005				
Total, Category 5005	**$1,197,040**	**$1,197,040**	**$685,502**	**$685,502**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
7000 Data Center/Shared Technology Services				
2/2 Data Center Services (DCS) and Shared Technology Services				
OBJECTS OF EXPENSE				
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$598,742	$599,831	$398,328	$423,323
Capital Subtotal OOE, Project 2	$598,742	$599,831	$398,328	$423,323
Subtotal OOE, Project 2	**$598,742**	**$599,831**	**$398,328**	**$423,323**
TYPE OF FINANCING				
Capital				
General CA 1 General Revenue Fund	$598,742	$599,831	$398,328	$423,323
Capital Subtotal TOF, Project 2	$598,742	$599,831	$398,328	$423,323
Subtotal TOF, Project 2	**$598,742**	**$599,831**	**$398,328**	**$423,323**
Capital Subtotal, Category 7000	$598,742	$599,831	$398,328	$423,323
Informational Subtotal, Category 7000				
Total, Category 7000	**$598,742**	**$599,831**	**$398,328**	**$423,323**
AGENCY TOTAL -CAPITAL	**$1,795,782**	**$1,796,871**	**$1,083,830**	**$1,108,825**
AGENCY TOTAL -INFORMATIONAL				
AGENCY TOTAL	**$1,795,782**	**$1,796,871**	**$1,083,830**	**$1,108,825**

Agency code: **407** Agency name: **Commission on Law Enforcement**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
METHOD OF FINANCING:				
Capital				
General 1 General Revenue Fund	$1,720,782	$1,721,871	$1,003,830	$1,028,825
General 666 Appropriated Receipts	$75,000	$75,000	$80,000	$80,000
Total, Method of Financing-Capital	$1,795,782	$1,796,871	$1,083,830	$1,108,825
Total, Method of Financing	**$1,795,782**	**$1,796,871**	**$1,083,830**	**$1,108,825**
TYPE OF FINANCING:				
Capital				
General CA CURRENT APPROPRIATIONS	$1,795,782	$1,796,871	$1,083,830	$1,108,825
Total, Type of Financing-Capital	$1,795,782	$1,796,871	$1,083,830	$1,108,825
Total,Type of Financing	**$1,795,782**	**$1,796,871**	**$1,083,830**	**$1,108,825**

Agency Code:	**407**	Agency name:	**Commission on Law Enforcement**
Category Number:	**5005**	Category Name:	**ACQUISITN INFO RES TECH.**
Project number:	**1**	Project Name:	**Secure IT Delivery**

PROJECT DESCRIPTION

General Information

The Secure IT Delivery budget provides the resources necessary for TCOLE to maintain, protect, and enhance the agency's information technology environment. As the steward of sensitive and confidential data for the Texas law enforcement community, TCOLE must ensure that all systems, services, and infrastructure operate securely, reliably, and in compliance with statewide cybersecurity standards.

This budget supports critical functions including cybersecurity operations, secure system development, network protection, identity and access management, and ongoing monitoring of threats to agency systems. These components are essential to safeguarding regulated information, maintaining secure digital services for licensees and agencies, and ensuring continuity of operations across all mission-critical platforms.

PLCS Tracking Key	PCLS_90R_407_1965325
Number of Units / Average Unit Cost	Varies
Estimated Completion Date	Ongoing

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	550,000	550,000

Type of Financing	CA CURRENT APPROPRIATIONS
Projected Useful Life	500,000
Estimated/Actual Project Cost	$500,000
Length of Financing/ Lease Period	N/A

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	MOF_CODE	AVERAGE_AMOUNT

Explanation: The Secure IT Delivery budget funds cybersecurity, secure IT operations, and ongoing maintenance of TCOLE systems. It ensures protected data, reliable service delivery, and continuous updates to support online courses required for legally mandated and other training for law enforcement statewide.

Project Location: Austin, TX

Beneficiaries: Law enforcement officers, agencies across the state, and Texas citizens who rely on effective and secure public safety services.

Frequency of Use and External Factors Affecting Use:

TCOLE's information resources are used every day across the agency and depend on this budget for stable and secure operations. The distance learning system, which delivers required training for Texas law enforcement, is accessed statewide 24/7.

Agency Code:	**407**	Agency name:	**Commission on Law Enforcement**
Category Number:	**7000**	Category Name:	**Data Center/Shared Technology Svcs**
Project number:	**2**	Project Name:	**Data Center Services**

PROJECT DESCRIPTION

General Information

Funds the technology required to support enterprise business functions, including operating systems, storage, and core productivity tools that directly impact mission-critical operations.

PLCS Tracking Key

Number of Units / Average Unit Cost Varies

Estimated Completion Date Ongoing

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	620,000	650,000

Type of Financing CA CURRENT APPROPRIATIONS

Projected Useful Life 600,000

Estimated/Actual Project Cost $600,000

Length of Financing/ Lease Period N/A

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	**MOF_CODE**	**AVERAGE_AMOUNT**

Explanation: Data Center Services (DCS) and shared technology services provided through DIR that support TCOLE's hosting, storage, and network infrastructure.

Project Location: Austin, TX

Beneficiaries: Law enforcement personnel, law enforcement agencies, and the Texas citizens they serve.

Frequency of Use and External Factors Affecting Use:

Services are utilized 24/7 to support continuous system availability.

Agency code: **407** Agency name: **Commission on Law Enforcement**

Category Code/Name

Project Sequence/Project Id/Name

Goal/Obj/Str	Strategy Name	Est 2026	Bud 2027	BL 2028	BL 2029
5005 Acquisition of Information Resource Technologies					
1/1	***Secure IT Delivery***				
GENERAL BUDGET					
Capital 1-1-1	LICENSING	1,197,040	1,197,040	$685,502	$685,502
	TOTAL, PROJECT	$1,197,040	$1,197,040	$685,502	$685,502
7000 Data Center/Shared Technology Services					
2/2	***Data Center Services***				
GENERAL BUDGET					
Capital 1-1-1	LICENSING	598,742	599,831	398,328	423,323
	TOTAL, PROJECT	$598,742	$599,831	$398,328	$423,323
	TOTAL CAPITAL, ALL PROJECTS	**$1,795,782**	**$1,796,871**	**$1,083,830**	**$1,108,825**
	TOTAL INFORMATIONAL, ALL PROJECTS				
	TOTAL, ALL PROJECTS	**$1,795,782**	**$1,796,871**	**$1,083,830**	**$1,108,825**

407 Commission on Law Enforcement

Category Code/Name

Project Sequence/Name

Goal/Obj/Str	Strategy Name	Est 2026	Bud 2027	BL 2028	BL 2029
5005	**Acquisition of Information Resource Technologies**				
1 Secure IT Delivery					
OOE					
Capital					
1-1-1 LICENSING					
General Budget					
2001	PROFESSIONAL FEES AND SERVICES	985,490	981,573	562,112	582,127
2003	CONSUMABLE SUPPLIES	854	958	548	548
2004	UTILITIES	0	0	0	0
2005	TRAVEL	0	0	0	0
2006	RENT - BUILDING	0	0	0	0
2009	OTHER OPERATING EXPENSE	210,696	179,556	102,825	102,827
5000	CAPITAL EXPENDITURES	0	34,953	20,017	0
	TOTAL, OOEs	**$1,197,040**	**$1,197,040**	**685,502**	**685,502**
MOF					
GENERAL REVENUE FUNDS					
Capital					
1-1-1 LICENSING					
General Budget					
1	General Revenue Fund	1,122,040	1,122,040	605,502	605,502
	TOTAL, GENERAL REVENUE FUNDS	**$1,122,040**	**$1,122,040**	**605,502**	**605,502**
OTHER FUNDS					
Capital					

407 Commission on Law Enforcement

Category Code/Name

Project Sequence/Name

Goal/Obj/Str	Strategy Name	Est 2026	Bud 2027	BL 2028	BL 2029
1 Secure IT Delivery					
1-1-1 LICENSING					
General Budget					
666	Appropriated Receipts	75,000	75,000	80,000	80,000
	TOTAL, OTHER FUNDS	**$75,000**	**$75,000**	**80,000**	**80,000**
	TOTAL, MOFs	**$1,197,040**	**$1,197,040**	**685,502**	**685,502**
7000 Data Center/Shared Technology Services					
2 Data Center Services					
OOE					
Capital					
1-1-1 LICENSING					
General Budget					
2001	PROFESSIONAL FEES AND SERVICES	598,742	599,831	398,328	423,323
	TOTAL, OOEs	**$598,742**	**$599,831**	**398,328**	**423,323**
MOF					
GENERAL REVENUE FUNDS					
Capital					
1-1-1 LICENSING					
General Budget					
1	General Revenue Fund	598,742	599,831	398,328	423,323
	TOTAL, GENERAL REVENUE FUNDS	**$598,742**	**$599,831**	**398,328**	**423,323**
	TOTAL, MOFs	**$598,742**	**$599,831**	**398,328**	**423,323**

407 Commission on Law Enforcement

		Est 2026	Bud 2027	BL 2028	BL 2029
CAPITAL					
General Budget					
GENERAL REVENUE FUNDS		$1,720,782	$1,721,871	1,003,830	1,028,825
OTHER FUNDS		$75,000	$75,000	80,000	80,000
	TOTAL, GENERAL BUDGET	1,795,782	1,796,871	1,083,830	1,108,825
	TOTAL, ALL PROJECTS	**$1,795,782**	**$1,796,871**	**1,083,830**	**1,108,825**

Agency Code: **407** Agency: **Commission on Law Enforcement**

COMPARISON TO STATEWIDE HUB PROCUREMENT GOALS

A. Fiscal Year - HUB Expenditure Information

Statewide HUB Goals	Procurement Category	HUB Expenditures FY 2024 % Goal	% Actual	Diff	Actual $	Total Expenditures FY 2024	HUB Expenditures FY 2025 % Goal	% Actual	Diff	Actual $	Total Expenditures FY 2025
32.9%	Special Trade	0.0 %	0.0%	0.0%	$0	$56,933	0.0 %	0.0%	0.0%	$0	$50,295
26.0%	Other Services	26.0 %	4.9%	-21.1%	$101,052	$2,061,967	26.0 %	8.3%	-17.7%	$153,699	$1,854,517
21.1%	Commodities	21.1 %	24.7%	3.6%	$380,631	$1,541,887	21.1 %	5.3%	-15.8%	$151,735	$2,871,778
	Total Expenditures		**13.2%**		**$481,683**	**$3,660,787**		**6.4%**		**$305,434**	**$4,776,590**

B. Assessment of Attainment of HUB Procurement Goals

Attainment:

TCOLE exceeded the Total Expenditures Statewide Average in FY2024

Applicability:

The "Heavy Construction", "Building Construction" and "Professional Services" are not applicable to agency operations in either fiscal year 2024 or 2025

Factors Affecting Attainment:

Commodities category includes all the purchases made with WorkQuest whose total is not captured on this report. Term contract purchases are not included in totals.

DIR, Intergovernmental and TPFA expenditures are not included in totals. FY 2022 Commodities includes a large one-time software purchase.

Other Services includes telecommunications and communications services in which expenditures are made to large entities utilizing statewide contracts.

C. Good-Faith Efforts to Increase HUB Participation

Outreach Efforts and Mentor-Protégé Programs:

Attendance of bid fairs and vendor communication.

HUB Program Staffing:

1 FTE

Current and Future Good-Faith Efforts:

Agency Code: **407** Agency: **Commission on Law Enforcement**

The agency made the following good faith efforts to comply with statewide HUB procurement goals per 1 TAC section 111.13
(1) when soliciting bids the agency's policy is to get bids from two HUB vendors and 1 non-HUB vendor with all purchases $2,000 or more.
(2) 'The agency also utilizes contracts promulgated by DIR and the Office of the Comptroller .
(3) Education/training of procurement staff on HUB requirements
(4) Representation at HUB Discussion Workgroup Meetings
(5) Encouraged qualified minority/wormen owned business to become certified
(6) Required HUB subcontracting plans for contracts over $100,000 when subcontracting opportunities are probable
(7) Ensuring contract specifications/terms/conditions reflect actual requirements, are clearly stated, and do not impose unreasonable or unnecessary contract requirements.
(8) Use of the CMBL/HUB directories for solicitation of bids.

6.E. Estimated Revenue Collections Supporting Schedule
90th Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

Agency Code: **407** Agency name: **Commission on Law Enforcement**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
1 General Revenue Fund					
Beginning Balance (Unencumbered):	$0	$0	$0	$0	$0
Estimated Revenue:					
3175 Professional Fees	185,450	198,450	170,000	170,000	170,000
Subtotal: Actual/Estimated Revenue	185,450	198,450	170,000	170,000	170,000
Total Available	**$185,450**	**$198,450**	**$170,000**	**$170,000**	**$170,000**
DEDUCTIONS:					
Expended/Budgeted/Requested	(185,450)	(198,450)	(170,000)	(170,000)	(170,000)
Total, Deductions	**$(185,450)**	**$(198,450)**	**$(170,000)**	**$(170,000)**	**$(170,000)**
Ending Fund/Account Balance	**$0**	**$0**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:

CONTACT PERSON:
Brian Roth

6.E. Estimated Revenue Collections Supporting Schedule
90th Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

Agency Code: **407** Agency name: **Commission on Law Enforcement**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
666 Appropriated Receipts					
Beginning Balance (Unencumbered):	$0	$0	$0	$0	$0
Estimated Revenue:					
3719 Fees/Copies or Filing of Records	375,960	323,650	300,000	300,000	300,000
3722 Conf, Semin, & Train Regis Fees	194,190	813,497	250,000	300,000	300,000
3727 Fees - Administrative Services	54,425	40,810	5,000	25,000	25,000
3802 Reimbursements-Third Party	264,299	220,575	175,000	170,000	170,000
Subtotal: Actual/Estimated Revenue	888,874	1,398,532	730,000	795,000	795,000
Total Available	**$888,874**	**$1,398,532**	**$730,000**	**$795,000**	**$795,000**
DEDUCTIONS:					
Expended/Budgeted/Requested	(888,874)	(1,398,532)	(730,000)	(795,000)	(795,000)
Total, Deductions	**$(888,874)**	**$(1,398,532)**	**$(730,000)**	**$(795,000)**	**$(795,000)**
Ending Fund/Account Balance	**$0**	**$0**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:

CONTACT PERSON:
Brian Roth

6.E. Estimated Revenue Collections Supporting Schedule
90th Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

Agency Code: **407** Agency name: **Commission on Law Enforcement**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
802 Lic Plate Trust Fund No. 0802, est					
Beginning Balance (Unencumbered):	$0	$0	$0	$0	$0
Estimated Revenue:					
3014 Mtr Vehicle Registration Fees	11,568	12,269	3,000	3,000	3,000
3851 Interest on St Deposits & Treas Inv	1,001	1,941	0	0	0
Subtotal: Actual/Estimated Revenue	12,569	14,210	3,000	3,000	3,000
Total Available	**$12,569**	**$14,210**	**$3,000**	**$3,000**	**$3,000**
Ending Fund/Account Balance	**$12,569**	**$14,210**	**$3,000**	**$3,000**	**$3,000**

REVENUE ASSUMPTIONS:

CONTACT PERSON:
Brian Roth

6.E. Estimated Revenue Collections Supporting Schedule
90th Regular Session, Agency Submission, Version 1
Automated Budget and Evaluation System of Texas (ABEST)

Agency Code: **407** Agency name: **Commission on Law Enforcement**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
5059 Texas Peace Officer Flag					
Beginning Balance (Unencumbered):	$0	$0	$0	$0	$0
Estimated Revenue:					
3740 Grants/Donations	165	125	1,000	2,786	2,786
3970 Revenue & Expenditure Adjustments	0	0	0	0	0
Subtotal: Actual/Estimated Revenue	165	125	1,000	2,786	2,786
Total Available	**$165**	**$125**	**$1,000**	**$2,786**	**$2,786**
DEDUCTIONS:					
Expended/Budgeted/Requested	(165)	(125)	(1,000)	(2,786)	(2,786)
Total, Deductions	**$(165)**	**$(125)**	**$(1,000)**	**$(2,786)**	**$(2,786)**
Ending Fund/Account Balance	**$0**	**$0**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:

CONTACT PERSON:
Brian Roth

Agency Code: **407** Agency: **Commission on Law Enforcement**

LICENSEE WELLNESS

Statutory Authorization: GC 2110.004;OC 1701.165
Number of Members: 11
Committee Status: New
Date Created: 1/03/2025
Date to Be Abolished: 1/3/2029
Strategy (Strategies): 1-1-1 LICENSING

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
Travel	$5,415	$1,551	$0	$0	$0
Total, Committee Expenditures	**$5,415**	**$1,551**	**$0**	**$0**	**$0**
Method of Financing					
General Revenue Fund	$5,415	$1,551	$0	$0	$0
Total, Method of Financing	**$5,415**	**$1,551**	**$0**	**$0**	**$0**
Meetings Per Fiscal Year	4	1	0	0	0

Agency Code: **407** Agency: **Commission on Law Enforcement**

Description and Justification for Continuation/Consequences of Abolishing

The Licensee Wellness Advisory Committee is charged with identifying forms of notification and information that TCOLE receives that may be indicative of a licensee who is struggling at work or at home, and to connect that licensee to appropriate resources and support. The ultimate goal is to supplement and reinforce existing agency support structures by identifying licensees in need and connecting them to the right resources at the right time to preempt conduct that could result in discipline by their appointing agency or TCOLE license action. The committee is not charged with establishing physical fitness standards nor developing new ways to reactively address mental health and wellness issues.

Agency Code: **407** Agency: **Commission on Law Enforcement**

LAW ENFORCEMENT POLYGRAPH EXAMINATIONS

Statutory Authorization: GC 2110.004;OC 1701.165
Number of Members: 9
Committee Status: New
Date Created: 11/03/2025
Date to Be Abolished: 11/3/2029

Strategy (Strategies): 1-1-1 LICENSING

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
Travel	$0	$3,502	$0	$0	$0
Total, Committee Expenditures	**$0**	**$3,502**	**$0**	**$0**	**$0**
Method of Financing					
General Revenue Fund	$0	$3,502	$0	$0	$0
Total, Method of Financing	**$0**	**$3,502**	**$0**	**$0**	**$0**
Meetings Per Fiscal Year	0	3	0	0	0

Agency Code: **407** Agency: **Commission on Law Enforcement**

Description and Justification for Continuation/Consequences of Abolishing

The Law Enforcement Polygraph Examinations Advisory Committee is charged with establishing rules and standards, as required by Senate Bill 2180 (89R) and implemented in Texas Occupations Code § 1701.318, for becoming a certified polygraph examiner for preemployment screening and criminal investigations. The committee will draft administrative rules to set forth the process to obtain the certification and to prohibit a peace officer from conducting a polygraph examination for a preemployment examination or criminal investigation without the proper certification.

The committee will submit a report of their proposed findings and recommendations no later than July 23, 2026, for consideration by the TCOLE Commissioners at the September 3, 2026 Commission Meeting.

Agency Code: **407** Agency: **Commission on Law Enforcement**

MOTOR VEHICLE STOP DATA

Statutory Authorization: GC 2110.004;OC 1701.165
Number of Members: 11
Committee Status: New
Date Created: 11/3/2025
Date to Be Abolished: 11/3/2029

Strategy (Strategies): 1-1-1 LICENSING

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
Travel	$0	$5,821	$0	$0	$0
Total, Committee Expenditures	**$0**	**$5,821**	**$0**	**$0**	**$0**
Method of Financing					
General Revenue Fund	$0	$5,821	$0	$0	$0
Total, Method of Financing	**$0**	**$5,821**	**$0**	**$0**	**$0**
Meetings Per Fiscal Year	0	4	0	0	0

Agency Code: **407** Agency: **Commission on Law Enforcement**

Description and Justification for Continuation/Consequences of Abolishing

The Motor Vehicle Stop Data Advisory Committee is charged with recommending improvements for the collection and reporting of motor vehicle stop data , also known as racial profiling reports, with the intent of establishing better quality data standards to produce more usable data for analysis. The most important areas of focus are to create definitions related to the data being collected and best practices to ensure consistency of interpretation and reporting among law enforcement agencies.

The committee will submit a report of their proposed findings and recommendations no later than May 11, 2026, for consideration by the TCOLE Commissioners at the June 25, 2026 Commission Meeting.

Agency Code: **407** Agency: **Commission on Law Enforcement**

MINIMUM STANDARDS FOR TRAINING COORDINATORS

Statutory Authorization: GC 2110.004;OC 1701.165
Number of Members: 13
Committee Status: New
Date Created: 12/18/2024
Date to Be Abolished: 12/18/2028

Strategy (Strategies): 1-1-2 STANDARDS DEVELOPMENT

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
Travel	$7,936	$0	$0	$0	$0
Total, Committee Expenditures	**$7,936**	**$0**	**$0**	**$0**	**$0**
Method of Financing					
General Revenue Fund	$7,936	$0	$0	$0	$0
Total, Method of Financing	**$7,936**	**$0**	**$0**	**$0**	**$0**
Meetings Per Fiscal Year	3	0	0	0	0

Agency Code: **407** Agency: **Commission on Law Enforcement**

Description and Justification for Continuation/Consequences of Abolishing

The Minimum Standards for Training Coordinators Advisory Committee is charged with developing minimum standards and qualifications for a training coordinator at a law enforcement agency, an academy, or a contract training provider. The committee will consider disqualifiers, training and educational standards, continuing education requirements, TCOLE notification requirements when changing the training coordinator of record, and prior applicable experience needed to be a training coordinator.

The committee will submit a proposed rule amendment to existing TCOLE Rule 215.9 no later than May 1, 2025, for consideration by the TCOLE Commissioners at the June 12, 2025 Commission Meeting.

Agency Code: **407** Agency: **Commission on Law Enforcement**

SCHOOL MARSHAL DUTIES AND RESPONSIBILITIES

Statutory Authorization: GC 2110.004;OC 1701.165
Number of Members: 12
Committee Status: New
Date Created: 01/03/2025
Date to Be Abolished: 1/3/2029

Strategy (Strategies): 1-1-1 LICENSING

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
Travel	$2,871	$0	$0	$0	$0
Total, Committee Expenditures	**$2,871**	**$0**	**$0**	**$0**	**$0**
Method of Financing					
General Revenue Fund	$2,871	$0	$0	$0	$0
Total, Method of Financing	**$2,871**	**$0**	**$0**	**$0**	**$0**
Meetings Per Fiscal Year	2	0	0	0	0

Agency Code: **407** Agency: **Commission on Law Enforcement**

Description and Justification for Continuation/Consequences of Abolishing

The School Marshal Advisory Committee is charged with developing a generic description of school marshal duties and responsibilities for use by an examining practitioner during the psychological examination required at enrollment, initial licensure, renewal, or reapplication. The generic description of duties and responsibilities for school marshals to be developed is not intended to dictate how schools and school districts use their school marshals.

The committee will submit a proposed generic description of duties and responsibilities no later than May 1, 2025, for consideration by the TCOLE Commissioners at the June 12, 2025 Commission Meeting.

Agency Code: **407** Agency: **Commission on Law Enforcement**

ADVISORY COMMITTEES THAT SHOULD BE ABOLISHED/CONSOLIDATED

LAW ENFORCEMENT POLYGRAPH EXAMINATIONS

Reasons for Abolishing

Mandate achieved

Agency Code: **407** Agency: **Commission on Law Enforcement**

ADVISORY COMMITTEES THAT SHOULD BE ABOLISHED/CONSOLIDATED

MOTOR VEHICLE STOP DATA

Reasons for Abolishing

Mandate achieved

Agency Code: **407** Agency: **Commission on Law Enforcement**

ADVISORY COMMITTEES THAT SHOULD BE ABOLISHED/CONSOLIDATED

MINIMUM STANDARDS FOR TRAINING COORDINATORS

Reasons for Abolishing

Mandate achieved

Agency Code: **407** Agency: **Commission on Law Enforcement**

ADVISORY COMMITTEES THAT SHOULD BE ABOLISHED/CONSOLIDATED

SCHOOL MARSHAL DUTIES AND RESPONSIBILITIES

Reasons for Abolishing

Mandate acheived

6.J. Summary of Behavioral Health Funding

Agency Code: 407	Agency: Texas Commission on Law Enforcement	Prepared by: Brian Roth
Date: 08/05/2026		

#	Program Name	Service Type	Summary Description	Fund Type	2026-27 Base	2028-29 Total Request	Biennial Difference	Percentage Change	2028-29 Requested for Mental Health Services	2028-29 Requested for Substance Abuse Services
1	Texas Law Enforcement Peer Network	MH Svcs - Other	Establishment and operation of a mental health peer network for law enforcement officers.	GR	2,400,000	4,563,816	2,163,816	90.2%	2,163,816	-
				GR-D	-	-	-		-	-
				FF	-	-	-		-	-
				IAC	-	-	-		-	-
				Other	-	-	-		-	-
				Subtotal	2,400,000	4,563,816	2,163,816	90.2%	2,163,816	-
2				GR	-	-	-		-	-
				GR-D	-	-	-		-	-
				FF	-	-	-		-	-
				IAC	-	-	-		-	-
				Other	-	-	-		-	-
				Subtotal	-	-	-		-	-
3				GR	-	-	-		-	-
				GR-D	-	-	-		-	-
				FF	-	-	-		-	-
				IAC	-	-	-		-	-
				Other	-	-	-		-	-
				Subtotal	-	-	-		-	-
4				GR	-	-	-		-	-
				GR-D	-	-	-		-	-
				FF	-	-	-		-	-
				IAC	-	-	-		-	-
				Other	-	-	-		-	-
				Subtotal	-	-	-		-	-
5				GR	-	-	-		-	-
				GR-D	-	-	-		-	-
				FF	-	-	-		-	-
				IAC	-	-	-		-	-
				Other	-	-	-		-	-
				Subtotal	-	-	-		-	-
6				GR	-	-	-		-	-
				GR-D	-	-	-		-	-
				FF	-	-	-		-	-
				IAC	-	-	-		-	-
				Other	-	-	-		-	-
				Subtotal	-	-	-		-	-
				Total	**2,400,000**	**4,563,816**	**2,163,816**	90.2%	**2,163,816**	**-**

Part 6.L. Interagency Contracts

90th Regular Session, Agency Submission

Agency Code: 407	Agency: Texas Commission on Law Enforcemer	Prepared by: Brian Roth
Date: 8/7/2026		

Funding Agency	Recipient Strategy	Description of Service Provided	Expended FY 2024	Expended FY 2025	Estimated FY 2026	Budgeted FY 2027	Requested FY 2028	Requested FY 2029
University of North Texas - Dallas	B.1.2 Technical Assistance	Texas Law Enforcement Peer Network	$ 1,180,918	$ 1,210,046	$ 1,200,000	$ 1,200,000	$ 1,200,000	$ 1,200,000