



# Austin Police Department

The Austin Police Department is accepting applications for a **Police Cadet** position. Applicants that meet the eligibility requirements and complete the hiring process will be eligible for upcoming Academy classes. All applicants must meet the minimum eligibility requirements at the time of application:

- U.S. Citizenship (Birth or Naturalized)
- Age is at least 20.5 by academy start date
- H.S. Diploma/Transcripts or G.E.D. Certificate
- Valid and current driver's license

### Physical Requirements

- ❖ 2000 Meter Row
- ❖ Concept 2 Rower with Damper (Resistance) Set at 5
- ❖ All Event Scores are Based on Age and Gender

Follow us @JoinAPD Contact us at (512) 974-4211 or visit our Website:

Apply at : [www.APDRecruiting.org](http://www.APDRecruiting.org)

- |  |               |
|--|---------------|
| <a href="mailto:kelvin.bryant@austintexas.gov">kelvin.bryant@austintexas.gov</a>             | (512)974-4540 |
| <a href="mailto:heather.mcclendon@austintexas.gov">heather.mcclendon@austintexas.gov</a>     | (512)974-6821 |
| <a href="mailto:jeffrey.fong@austintexas.gov">jeffrey.fong@austintexas.gov</a>               | (512)974-4588 |
| <a href="mailto:dean.tran@austintexas.gov">dean.tran@austintexas.gov</a>                     | (512)974-8227 |
| <a href="mailto:jefhrey.javier@austintexas.gov">jefhrey.javier@austintexas.gov</a>           | (512)974-4505 |
| <a href="mailto:christopher.luedtke@austintexas.gov">christopher.luedtke@austintexas.gov</a> | (512)974-4290 |

### Base Police Officer Pay: Fiscal Year 2024

- Police Academy Cadet (~8 months) \$50,000 / Year
- Upon Graduation: \$65,411 / Year
- 1 Year Officer: \$73,404 / Year
- 2 Year Officer: \$81,016 / Year
- 6 Year Officer: \$86,688 / Year
- 16 Year Officer: \$106,196 / Year

(\*Not inclusive of promotions from rank of Detective through Commander)

### Monthly Incentives – Pay & Benefits

- **\$15,000 Signing Bonus**
- \$100 Associate's Degree (\$1,200 Annually)
- \$220 Bachelor's Degree (\$2,640 Annually)
- \$300 Master's Degree (\$3,600 Annually)
- \$175 Bilingual or ASL (\$2,100 Annually)
- \$300 Shift Differential (Evenings/Nights) (\$3,600 Annually)
- \$107 Longevity Pay for each year of service
- Vacation, Holidays, and Sick Leave
- Tuition Reimbursement Program
- Retirement - Age 50 and 25 Years of Service (2.5% multiplier per year of service)
- GI Bill, if qualified (Academy and probationary period is certified for VA Education Benefits)

## Austin Police Department's VA Educational Benefits



A cadet enrolled in the APD Training Academy with previous military time may be eligible to receive VA benefits for the entire eight months they are in the academy and up to 15 months after graduation for the required OJT/Probationary period as a patrol officer.

**Eligible Educational Benefit Programs include:** Montgomery GI Bill Active Duty® Chapter 30; Post-9/11 GI Bill® Chapter 33; Montgomery GI Bill Selected Reservist® 1606; Reserve Educational Assistance Program® 1607 or the Survivors' and Dependents' Increased Educational Benefit® Chapter 35.

**Montgomery GI Bill Active Duty Benefits** ® For the Ch. 30 Montgomery G.I. Bill benefits® \$2,358.00 will be paid to the veteran each month throughout the eight months of the police academy as a cadet. After graduation the veteran / patrol officer during the 15 month OJT period, will receive \$1768.50 the first six months and thereafter the amount will decrease down to \$1296.90 for the second 6 months and then down to \$825.530 for the final 3 months.

**Ch. 33 Post-9/11 GI Bill Benefits** ® For the Ch. 33-9/11 GI Bill® benefits a Basic Allowance for Housing will be paid each month throughout the 8 months of the academy. The current rate for the BAH is \$2,397.00 under the 2024 pay rate for the 2023-2024 school year. Chapter 33-Post 9/11 GI Bill® benefit pay rates are determined by service time. Veterans will also receive a book and supplies stipend of \$1000.00. The actual percentage of book and supplies stipend will depend on service time and may continue to be paid throughout the academy and during the time on patrol.

Once a veteran / cadet graduates from the academy and is in On-the-Job training the veteran / patrol officer during the 15 month OJT period will receive the same amount given in the academy for the Basic Allowance for Housing for the first six months, but thereafter the amount will decrease by 20% every six months.