



# Austin Police Department



The Austin Police Department is accepting applications for Police Cadets. Applicants must meet the minimum eligibility requirements at the time of application:

- ✓ U.S. Citizenship (Birth or Naturalized)
- ✓ Age is at least 20.5 by academy start date
- ✓ H.S. Diploma/Transcripts or G.E.D. Certificate
- ✓ Valid and current driver's license

### Physical Fitness Requirements

- ❖ Push Ups (3 minutes of repetitions based on age and gender)
- ❖ Sit Ups (1 minute of repetitions based on age and gender)
- ❖ 1.5 Mile Run (Time based on age and gender)

Follow us @JoinAPD Contact us at (512) 974-4211 or visit our Website:

Apply at : [www.APDRecruiting.org](http://www.APDRecruiting.org)

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### Police Officer Base Salaries

- ❖ Police Academy Cadet (~8 months) \$50,000 / Year
- ❖ Upon Graduation: \$70,644 / Year
- ❖ 1 Year Officer: \$84,033 / Year
- ❖ 2 Year Officer: \$97,385 / Year
- ❖ 6 Year Officer: \$113,788 / Year
- ❖ 10 Year Officer: \$121,754 / Year
- ❖ 14 Year Officer: \$130,276 / Year
- ❖ 16 Year Officer: \$139,396 / Year

(\*Not inclusive of 23 Year Top Out pay or promotions to higher ranks)

### Monthly Incentives – Pay & Benefits

#### ❖ Education Incentives

- \$100/month Associate's Degree (\$1,200 Annually)
- \$220/month Bachelor's Degree (\$2,640 Annually)
- \$300/month Master's Degree (\$3,600 Annually)

#### ❖ Bilingual Incentive

- \$175/month Bilingual or ASL (\$2,100 Annually)
- \$200/month Spanish (\$2,400 Annually)

#### ❖ Shift Differential

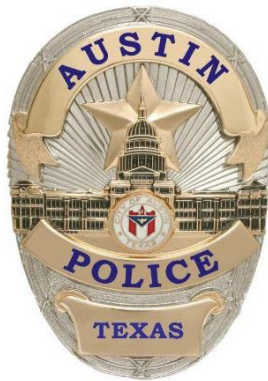
- \$300/month Evening Shift (\$3,600 Annually)
- \$350/month Night Shift (\$4,200 Annually)

#### ❖ Retirement & Longevity Benefits

- Age 50 and 25 Years of Service (x 2.5% multiplier)
- Deferred Compensation
- \$107/each year of service

**Specialized Units / 10 hour shifts / FTO Stipend  
Uniforms & Equipment Provided / Tattoos & Beards  
Tuition Reimbursement / GI Bill & VA Education Benefits  
Vacation, Holidays, and Sick Leave**

## Austin Police Department's VA Educational Benefits



A cadet enrolled in the APD Training Academy with previous military time may be eligible to receive VA benefits for the entire eight months they are in the academy and up to 15 months after graduation for the required OJT/Probationary period as a patrol officer.

**Eligible Educational Benefit Programs include:** Montgomery GI Bill Active Duty® Chapter 30; Post-9/11 GI Bill® Chapter 33; Montgomery GI Bill Selected Reservist® 1606; Reserve Educational Assistance Program® 1607 or the Survivors' and Dependents' Increased Educational Benefit® Chapter 35.

**Montgomery GI Bill Active Duty Benefits** ® For the Ch. 30 Montgomery G.I. Bill benefits® \$2,358.00 will be paid to the veteran each month throughout the eight months of the police academy as a cadet. After graduation the veteran / patrol officer during the 15 month OJT period, will receive \$1768.50 the first six months and thereafter the amount will decrease down to \$1296.90 for the second 6 months and then down to \$825.530 for the final 3 months.

**Ch. 33 Post-9/11 GI Bill Benefits** ® For the Ch. 33-9/11 GI Bill® benefits a Basic Allowance for Housing will be paid each month throughout the 8 months of the academy. The current rate for the BAH is \$2,397.00 under the 2024 pay rate for the 2023-2024 school year. Chapter 33-Post 9/11 GI Bill® benefit pay rates are determined by service time. Veterans will also receive a book and supplies stipend of \$1000.00. The actual percentage of book and supplies stipend will depend on service time and may continue to be paid throughout the academy and during the time on patrol.

Once a veteran / cadet graduates from the academy and is in On-the-Job training the veteran / patrol officer during the 15 month OJT period will receive the same amount given in the academy for the Basic Allowance for Housing for the first six months, but thereafter the amount will decrease by 20% every six months.