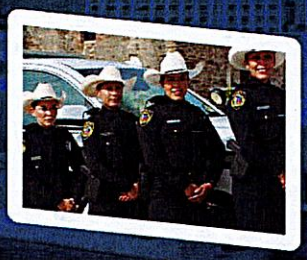
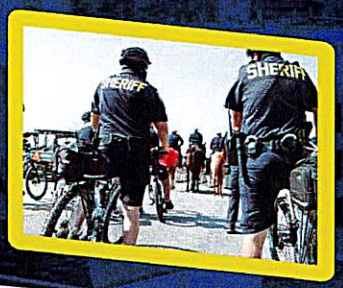
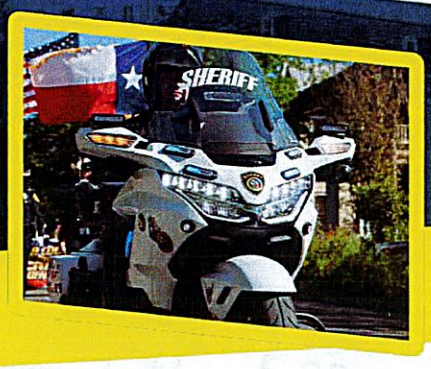
BEXAR COUNTY SHERIFF'S OFFICE

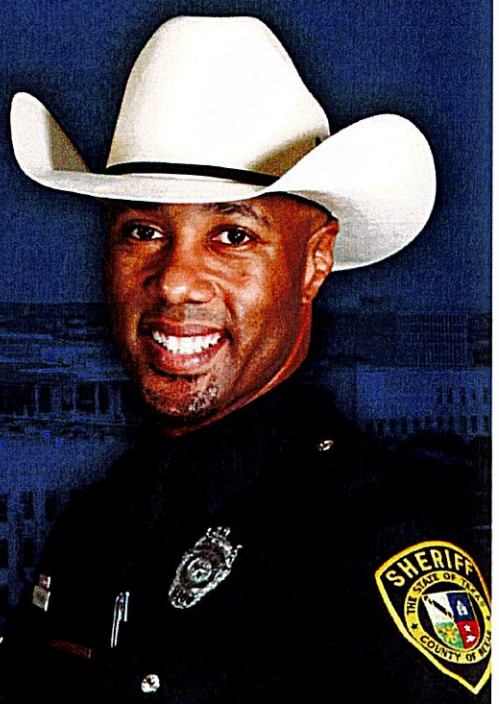
# LAW ENFORCEMENT WRITTEN AND PHYSICAL EXAM











## FRIDAY, October 30th 2026

**TESTING: 9AM & 4PM**

## YMCA at TriPoint

3233 N St Mary's St,
San Antonio, TX 78212

**Featured Units:**

- Mounted Patrol
- SWAT
- K-9 Unit
- Traffic Unit
- Drones and Robotics Unit
- Marine and Dive Unit
- Community Policing Unit

SHERIFF JAVIER SALAZAR

Bexar County Sheriff's Office

**TEXT "DEPUTY" TO (210) 934-7028 OR SCAN THE QR CODE**

Sign In

# Deputy Sheriff - Law Enforcement Cadet- BCSO

Apply

BCSO & CSCD Main

Full time

Posted 30+ Days Ago

JR100819

**Job Title**
Deputy Sheriff - Law Enforcement Cadet- BCSO
**Pay Rate Min to Mid Range**
$29.57 - $33.18
**Time Type**
Full time
**Summary**
Great Career Opportunity!

Salary increases to $60,150.00 after one year
2 for 1 retirement contribution (TCDRS)
Deferred Compensation Retirement (457) available
Health, Vision, Dental and Life Insurance
Shift Differential Pay and Duty Differential Pay ($200/$300 per month)
Generous Vacation and Holiday Leave
Critical Incident Pay $50 per month
Uniform Allowance $500 per year
Tuition Assistance Program
Longevity Pay
Sick, Bereavement, and Military Leave
Generous Education Incentive Pay
Law Enforcement Certificate Pay
Patrol Training Officer Pay
Ability to work off duty jobs
Paid Court Time
Formal Promotion Testing System
Sick leave Pool
Collective Bargaining/Union Coverage/Civil Service
Description
**Duties and Responsibilities:**

- Drive vehicles or patrol specific areas to detect law violators, issue citations, and make arrests. Investigate illegal or suspicious activities
- Verify that the proper legal charges have been made against law offenders
- Execute arrest warrants, locating and taking persons into custody
- Record daily activities, and submit logs and other related reports and paperwork to appropriate authorities
- Patrol and guard courthouses, grand jury rooms, or assigned areas, in order to provide security, enforce laws, maintain order, and arrest violators
- Place people in protective custody
- Take control of accident scenes to maintain traffic flow, to assist accident victims, and to investigate causes
- Serve statements of claims, subpoenas, summonses, jury summonses, orders to pay alimony, and other court orders
- Respond to citizens calls involving vehicle accidents, crimes, neighborhood disturbances, fire and other citizen requests and obtain witness statements
- Issues citations, serve warrants of arrest, apprehend suspects and arrest persons charged with felonies and misdemeanors
- Performs other duties as assigned

**Minimum Qualifications:**

- High School or General Education Development (GED) certificate
- Must be at least 20 1/2 years old.
- Must have no prior arrest records for: driving while intoxicated, driving while impaired, no possession or trafficking of illegal narcotics or drugs, assault, stalking, family violence, theft, crimes of moral turpitude, or sexual offenses.
- Military applicants must disclose any non-judicial discipline involving the Uniform Code of Military Justice
- Must have never been on court-ordered community supervision or probation for any criminal offense.
- Must not be currently under indictment for any criminal offense
- Must have never been convicted of an offense above the grade of a Class C misdemeanor
- Good knowledge of Federal, State and Local laws, codes and statutes
- Must be able to patrol assigned district attempting to detect and suppress criminal activity.
- Must be able to make criminal justice inquiries on suspects to determine if wanted and making arrest when appropriate
- Must be able to prepare detailed incident reports
- Must be able to enforce traffic laws by patrolling and issuing traffic citations to violators
- Investigate traffic accidents
- Must be able to testify in court
- Must be physically fit; initial patrol school will involve physical training and conditioning
- Ability to effectively respond to citizen inquires and complaints
- Skill in communicating effectively both in writing and in person
- Ability to maintain effective working relationships with coworkers, Elected/Appointed Officials, Department/Division Heads, County employees, government agencies and the general public
- Must secure and maintain a favorable background investigation from the Bexar County Sheriff's Office
- May be required to work shift-work and work more than 40 hours during a workweek

**Working Conditions and Physical Demands:**

- Depending on work assignment, working conditions are either in an office environment or in the field with occasional exposure to unusual elements, extreme temperatures, dirt, dust, fumes and unpleasant odors. Working conditions also include exposure to hazards or physical risks, which require following basic safety precautions
- Physical requirements include occasional lifting/carrying of 5-10 lbs.; visual acuity, speech and hearing; hand and eye coordination and manual dexterity necessary to operate computer keyboard and basic office equipment. Subject to handling, walking, sitting, standing, bending and reaching to perform the essential functions

**Working With Bexar County**

Bexar County offers employees a competitive salary, retirement, and benefits. Many employee benefits are available to an employee's spouse/plus one qualifying adult and dependent child(ren). Employee benefits are strategically designed to support an employee and family, work/life balance.

Employee Benefits | Bexar County, TX - Official Website

*Bexar County is an Equal Opportunity Employer and committed to Workplace Diversity.*
*We are committed to providing equal opportunity for protected veterans and individuals with disabilities.*
*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**Why work here?**

Are you looking to join a team that values respect, integrity, teamwork, accountability, and excellence? Become one of our 5,000+ public servants committed to building a better community through quality services.

**Get In Touch**

Introduce yourself to our recruiters, and we'll reach out if a suitable role becomes available.

**Get Started**

**About Us**

With nearly 5,000 employees from diverse backgrounds and disciplines, Bexar County offers a wide range of opportunities. Our 18 locations and campuses throughout the county jurisdiction are testament to our expansive reach.

As public servants, Bexar County employees are dedicated to enhancing our community through exceptional