

# The Briefing

Official newsletter of the Texas Commission on Law Enforcement | March 2023

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*The mission of the Texas Commission on Law Enforcement, as a regulatory State agency, is to establish and enforce standards to ensure that the people of Texas are served by highly trained and ethical law enforcement, corrections, and telecommunications personnel.*

## NEW in MyTCOLE: My Compliance

TCOLE is prioritizing and targeting a **100% compliance rate** as the goal in the current training period ending on August 31, 2023, to eliminate the number of licensees subject to suspension or revocation.

To carry out our **Target 100 Initiative**, TCOLE staff is consistently communicating with agencies and their appointed licensees about incomplete or missing training, and we are pleased to announce the launch of the **new "My Compliance" feature in your MyTCOLE account!**

If you are lacking training for the upcoming unit ending on **August 31, 2023**, you will be able to see what courses and how many hours you still need to become compliant. If you have completed all required training for the unit, your Compliance page will let you know that you are compliant.

### To view your compliance status:


- Go to: <https://tcledds.tcole.texas.gov/mytcole/>
- Log in with your User Name, Password, and TCOLE PID
- Click on the **"My Compliance"** link in the black bar at the top
- Review your personal report that lists your license(s) and any outstanding training requirements for each

Please click on **"My Information"** before logging out of MyTCOLE and update your personal mailing address and contact information, as required by TCOLE Rule §211.27.



# NEW in MyTCOLE: My Compliance

## Licensee needs training:

**TEXAS COMMISSION  
ON LAW ENFORCEMENT**

**MYTCOLE<sub>3.0</sub>**

Welcome, Jai2Test [Logout] Home My Information Officer Training My Compliance Store Help

License Compliance

You have not fulfilled all of your legislatively mandated training that is due 8/31/2023

| LICENSE                             | CERTIFICATE            | START DATE            | DEPARTMENT NAME         | COMMENTS                         |
|-------------------------------------|------------------------|-----------------------|-------------------------|----------------------------------|
| Telecommunications Operator License | Basic Telecommunicator | 2/12/2021 12:00:00 AM | SAN ANTONIO POLICE DEPT | Not enough hours: 4hrs remaining |

**FAQ**

I don't understand what some of my report means.

See the Report Key Here:  
[Report Key](#)

I am not appointed with an agency right now. If I am not going to return to work under my license, do I still have to do the training?

You do NOT have to be appointed with an agency to maintain an active license. As long as you continue to meet TCOLE unit and cycle training requirements, your license(s) will stay active, even if you are not appointed. If you are unappointed, you are not required by law to complete the training by the 06/30/2023 deadline. However, if you do not do so, your license will go inactive. You should read about the process for reactivation so that you can make an informed decision.  
[Reactivation process for peace officers](#)  
[Reactivation process for telecommunications](#)

This says that I am still appointed, but I left that agency months ago. How do I correct that?

If our records indicate that you are currently appointed with an agency but you are NOT, you should contact that agency immediately and request that they submit an FS (Separation of Licensee) report. If they report a separation date AFTER 06/30/2023, or do not report your separation, you will be subject to discipline if you have not completed the required training. If they report a separation date prior to 06/30/2023, and you do not complete the training your license will simply go inactive (see above).


Do I have to be appointed to keep my license active?

You do NOT have to be appointed with an agency to maintain an active license. As long as you continue to meet TCOLE unit and cycle training requirements, your license(s) will stay active, even if you are not appointed.

I just completed the training I need, but this report hasn't updated.

Please log out of your MyTCOLE account and log back in for a refreshed compliance report. Unless the course was taken through TCOLE's online training site, the course can take up to 30 days to report to your record. If you have allowed time for the course to be reported and still feel there is an error with your report, you should contact the training provider who taught the course to ensure that it was reported correctly.

## Licensee is compliant:

**TEXAS COMMISSION  
ON LAW ENFORCEMENT**

**MYTCOLE<sub>3.0</sub>**

Welcome, Jai2Test [Logout] Home My Information Officer Training My Compliance Store Help

License Compliance

You are compliant

**FAQ**

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# TCOLE Calendar of Events



## **MEETINGS:**

### **Commissioner Workshop**

April 19th @ 1:00 pm  
Austin, TX

### **Commission Meeting**

April 20th @ 9:30 am  
Austin, TX

### **Commissioner Workshop**

June 14th @ 1:00 pm  
Austin, TX

### **Commission Meeting**

June 15th @ 9:30 am  
Austin, TX

## **EVENTS:**

### **Texas Peace Officers' Memorial Ceremony**

April 30th @ 6:30 pm  
Texas State Capitol

### **Law Enforcement Achievement Awards Ceremony**

June 16th @ 10 am  
Texas State Capitol

### **2023 TCOLE Conference**

October 23rd-26th  
Corpus Christi, TX

**The Texas Commission on Law Enforcement (TCOLE) 2-year training unit ends on 08/31/2023.**

**[Click here to view upcoming TCOLE Commission meeting dates, locations, agendas and recorded meetings.](#)**





# Texas Peace Officers' Memorial Ceremony

Sunday, April 30th, 2023



Texas Peace Officers' Memorial Monument, a permanent part of the state capitol grounds, was dedicated in 1999. The monument is inscribed with the names of thousands who have died in the line of duty while protecting our communities.

The Texas Commission on Law Enforcement is honored to be part of the Texas Peace Officers' Memorial Ceremony Committee, established by the 85th Texas Legislature, comprised of elected officials, state agencies, and organizations who are tasked with coordinating the annual memorial ceremony in honor of the previous year's fallen officers.

Additional information about the annual ceremony and names inscribed on the monument can be found at [www.texaspeaceofficersmemorial.org](http://www.texaspeaceofficersmemorial.org).

***May we forever honor.  
May we never forget.***



**2023 TCOLE**  
**Training Conference**



**SAVE THE DATE!**

**October 23-26, 2023**  
**American Bank Center**  
**Corpus Christi, Texas**



# Updated Background Confirmation Form

TCOLE would like to make you aware of an upcoming change regarding the BCF form: **Starting Monday May 15, 2023, version 8.24.2022 will no longer be accepted.**

The update: A title section for the chief administrator has been added. The title will need to be written in as it is not auto filled.

The most up-to-date BCF is generated when the F5R is run in TCLEDDS, and can also be found on our website under Forms and Applications.

After submitting a BCF for approval, you will know your BCF has been processed when you receive an email response from Secure Share notifying you of the approval.

Once your BCF is approved, you can submit the corresponding L1 / L1T.



**SECURE SHARE**  
TEXAS COMMISSION ON LAW ENFORCEMENT



## Process for appointing a Texas peace officer, jailer, or telecommunicator

☐

Candidate provides agency with written consent (**Release of Information**) to review all background information AND a complete and signed **Personal History Statement**.

☐

Agency requests an F5R on the candidate through TCLEDDS. The **F5R report** will include a **Background Confirmation Form (BCF)**.

☐

Agency conducts **background investigation** including obtaining and reviewing everything required by Texas Occ. Code 1701.451 (Preemployment Procedures).

☐

**Documents** may be reviewed in person.

**Documents** may be reviewed through TCOLE Secure Share (TSS).

☐

Candidate completes **fingerprinting (FAST)** and **TCIC/NCIC Criminal History checks**.

☐

Candidate completes **medical/drug screen (L-2)** and **psychological evaluation (L-3)** unless previously appointed with less than 180 day break in service.

☐

Agency submits **completed BCF** to TCOLE via email.

☐

Once BCF is approved, AND ALL STEPS ABOVE ARE COMPLETED, agency may appoint officer, complete L-1, and submit L-1 via TCLEDDS.





# Education Services



## Licensing Exam Special Accommodation

Do you know how to submit a request for a special accommodation for a licensing exam? Here are some important tips:

### When?

An accommodation request should be submitted no less than 90 days before the testing date.

### Where?

Accommodations should be submitted to [Proctor@tcole.texas.gov](mailto:Proctor@tcole.texas.gov)

### What?

Accommodation requests should be submitted by the training coordinator and include the following information:

- Student's Name
- Student's PID
- Documentation of the reason for the accommodation on a doctor's letterhead.

NOTE: Medical records are NOT necessary.

### How?

Once the licensing course is completed and prior to the first exam attempt, the licensing course roster must be submitted into TCLEDDS.

Then, the training coordinator, or proxy, must notify the Testing Manager at TCOLE of the roster entry via

- Telephone at 512-936-7700, or
- Email [Proctor@tcole.texas.gov](mailto:Proctor@tcole.texas.gov) to have the accommodation applied to the examinee's record.

The testing manager will email a formal notification to the training coordinator, or proxy, approving or denying the request. The examinee should take the formal notification to the testing site for the testing site proctor's reference.

Questions about accommodations can be set to [Proctor@tcole.texas.gov](mailto:Proctor@tcole.texas.gov)

## Scheduling an Exam at Headquarters

To schedule an exam at TCOLE Headquarters, please email [proctor@tcole.texas.gov](mailto:proctor@tcole.texas.gov).

Examinees must bring a photo ID and a \$25.00 exam fee on the day of testing.

Cash or check only. We will not provide change.

\*If an agency needs to schedule a licensing exam for more than ten (10) people, please call 512-963-7700, option 4, then 5.





# Education Services



## **New E-Learning Course Alert!**

The FREE online version of Cardiac Emergency Communication is now available on MyTCOLE 3.0 and is reported as four (4) credit hours. This course can be taken by any TCOLE licensee.

Students must have a current, nationally recognized Cardiopulmonary Resuscitation (CPR) certification course reported to TCOLE (course #3845) prior to enrolling in this course. This includes, but is not limited to, courses from the American Heart Association or American Red Cross.

The online version of Cardiac Emergency Communication meets the requirements of HB786. The course is not a requirement for the current training unit. However, for the 2023-2025 training unit, telecommunicators must have a current, nationally recognized CPR certification (course #3845) and Cardiac Emergency Communication to be compliant.

**Cardiac Emergency Communication will be a requirement for all telecommunicators every two-year training unit.** Currently, we have 526 users enrolled in our online training course and 440 users have completed the training.

## **New E-Learning Course**

Education Services has been working with the Texas Department of Public Safety to host an e-learning course on MyTCOLE. The Public Safety Radio Basics 101 is an on-line course, which provides general information on the various types of public safety radio systems, radio terminology, and interoperability. We are in the final stages of this process and the course should be on MyTCOLE in the coming weeks.

## **Publications**

Education Services currently working on the Distance Education Manual, Electronic Exam Manual, and the Licensing Exam pass rate report.

Once finished, they can be found on the TCOLE website in the "Help and Resources" tab under "Publications."

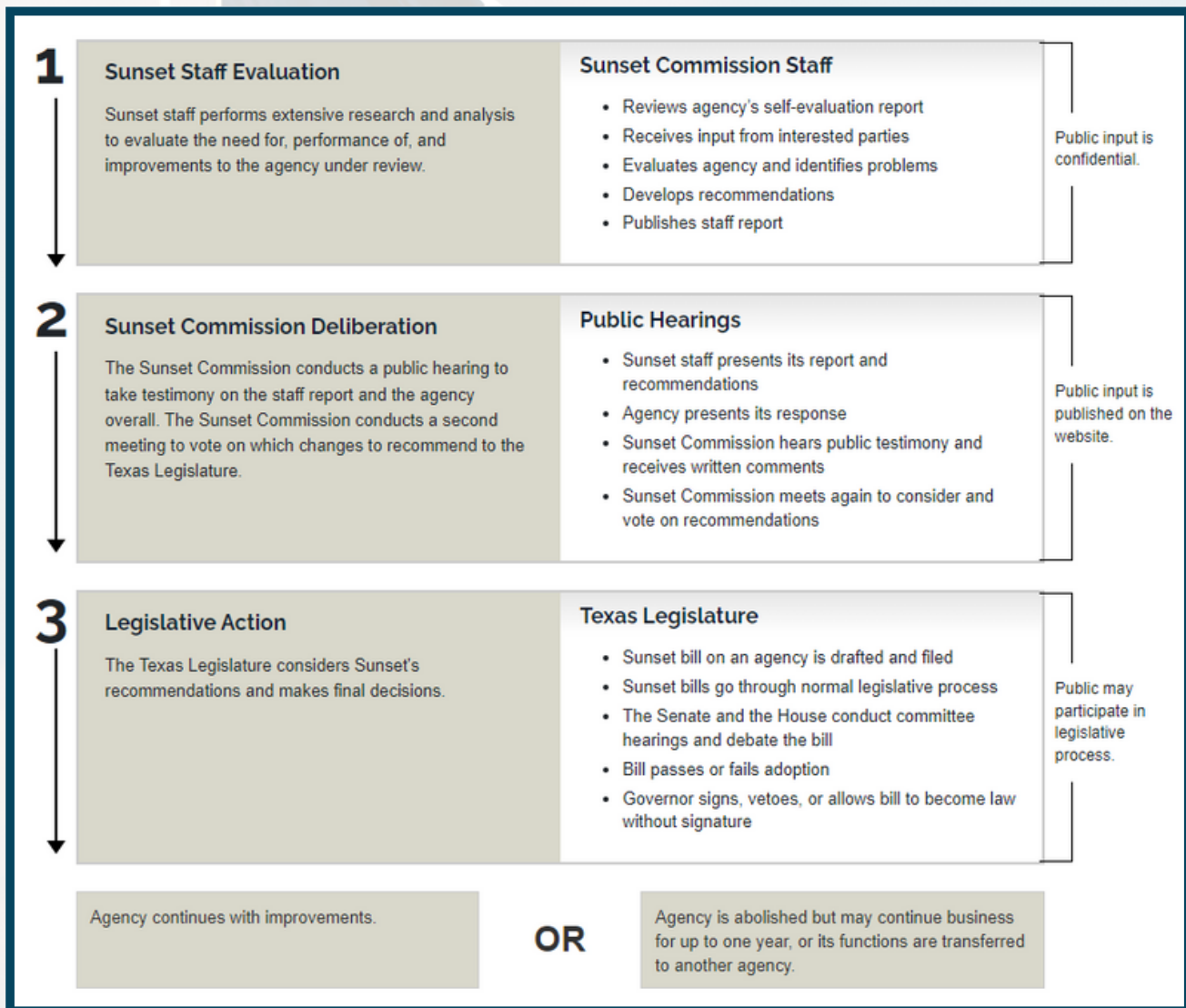
Be on the lookout for these in the coming weeks!





# Sunset Advisory Commission

The Sunset Advisory Commission is conducting a limited-scope review of the mission and performance of TCOLE, and ideas to improve its operations and services. The Texas Sunset Act requires the Sunset Commission to periodically review all state agencies and recommend whether to continue the agency and change state law to improve the agency's efficiency and effectiveness. Here's how it works:



TCOLE is currently in the third "Legislative Action" stage of the Sunset Review Process. Click below to view the Senate and House versions of the TCOLE Sunset Bill.



[Senate Bill 1445](#)



[House Bill 1530](#)



# Texas Legislature Online

Stay up to date on the 88th Texas Legislature! Stream live committee hearing broadcasts, find your Senator/Representative, lookup bills, set up alerts and more with Texas Legislature Online at [Capitol.Texas.Gov](http://Capitol.Texas.Gov)!

The screenshot shows the Texas Legislature Online website for the 88th Legislature Regular Session. The header includes navigation links (Home, My TLO, House, Senate, Legislation, Search, Committees, Calendars) and session status (House: Adjourned until Wed, Mar 29, 2023 10:00 am; Senate: Adjourned until Tue, Mar 28, 2023 11:00 am). The main content area is divided into several sections:

- 1 Search Legislation:** A search bar with a dropdown menu set to "88(R) - 2023" and radio buttons for "Word/Phrase" and "Bill Number". Below it are links for "Additional Searches" (Text Search, Statutes, Bill Lookup, Constitution, Bill Search, Reports, Amendments, View Votes, Sections Affected, Administrative Code, Legislative Archive System) and "How Do I ..." (Find list of filed bills?, Follow the status of a bill?, Contact my legislator?, Find how a legislator voted?, Find when hearings are scheduled?, View the text of a bill?, Testify at a House committee hearing?, more>>).
- 2 My TLO:** A section with links for "Track Legislation With Bill Lists", "Receive Bill and Meeting Alerts", "Subscribe to RSS Feeds", "View Content on Mobile Device", and "Saved Bill, Text, Amendment Searches".
- 3 Legislative Activity:** A section with links for "Video Broadcasts: House | Senate", "Today's Calendars: House | Senate | All", "Today's Meetings: House | Senate | All", "Today's Filed Bills: House | Senate | All", and "Today's Votes: House | Senate".
- 4 Who Represents Me?:** A section with a form to enter an address to find who represents you in the legislature. The form includes fields for Address, City, and ZIP Code, and buttons for Submit and Privacy Policy.

Other sections visible include "Texas House", "Texas Senate", "Access Mobile Version of TLO", "Legislative Process" (How a Bill Becomes Law, How to Follow A Bill, Dates of Interest | Glossary, End of Session Deadlines), and "Redistricting" (Texas Redistricting Website, DistrictViewer, Senate Special Committee on Redistricting).

**1 Search Legislation** - search legislation by "word/phrase" or "bill number", be sure to include "SB" for Senate Bill, or "HB" for House Bill accordingly when entering the bill number. Example: SB 1445. Also, be sure to select "88(R)-2023" to search legislation from the current 88th Regular Texas Legislative Session.

**2 MyTLO** - sign up to receive bill and committee meeting alerts directly to your email when you set up a MyTLO account.

**3 Legislative Activity** - watch live broadcasts of House and Senate committee hearings.

**4 Who Represents Me?** - enter your address to find who represents your House and Senate district in the Texas Legislature.



# The Governor's Sexual Assault Survivors' Task Force



The Texas Commission on Law Enforcement is honored to serve on the Governor's Sexual Assault Survivors' Task Force (SASTF) to ensure survivors of sexual assault are treated with respect and empathy and are not further traumatized during initial reporting to law enforcement and throughout the investigation.

The SASTF was mandated by HB 1590 in the 86th Texas Legislature to provide resources for law enforcement professionals responding to sexual assault and other sex offenses. Accordingly, the SASTF has compiled the below list of resources and training opportunities for Texas' law enforcement officers.



[Resources for Law Enforcement](#)

Included is the First Responder Sexual Assault Guide which provides best practices for initial interactions with adult sexual assault survivors through a trauma-informed, victim/survivor-centered, and offender-focused response. The below guide was developed through a multidisciplinary, collaborative approach and is available for download in pdf format and as a pocket information guide for law enforcement officers.



[First Responder Sexual Assault Guide](#)



# Texas Law Enforcement Peer Network



The Texas Commission on Law Enforcement is proud to support the Texas Law Enforcement Peer Network (TLEPN), a state-wide program designed to give every Texas law enforcement officer access to a specially trained peer to address stressors, trauma, fatigue and other needs to combat workforce burnout and end Police suicide and self-harm. The network will train and mentor police officer volunteers to assist their fellow officers manage stressors both on and off the job.

## **Cops Helping Cops**

Each volunteer for the Peer Network will receive subject matter expert designed and TCOLE approved training to assist their peers in handling the day-to-day stress and trauma associated with life as a police officer.

## **The TLEPN App**

The uniquely designed software application can be confidentially downloaded onto smartphones and allow both peers and those needing assistance an immediate direct connection to begin communication, as well as a link to appropriate resources.

## **Completely Anonymous**

The officers will be provided a safe as well as anonymous environment to share their experiences, needs, and concerns without fear of negative consequences. Anonymity and confidentiality is assured. The legislation prohibits any information being shared and/or being used as action against a licensee.

Independent of any single department- The TLEPN is operated by the Caruth Police Institute at UNT Dallas and is not in the reporting structure for any police department or operated by a state agency.

## **Access**

It is recommended that all officers download the app before it is ever needed. To download, scan the QR code below. The access code is can be found by going to your MyTCOLE page.





# TCOLE Staff Updates



**Agent Henry Elkin** has joined our Field Services team as the new agent for region 5. He grew up in the Tomball, Texas area just a few miles northwest of Houston. Henry started his law enforcement career with the Houston Police Department in the summer of 1984, and stayed there until September of 1993 when he decided to start his own business. After a couple of years, he sold the company and returned to policing, landing a job with the Liberty County Constable's Office Pct. 3. In 1997, he accepted a position with the Harris County Constable's Office in Pct. 1 where he served for over 15 years before transferring to Precinct 3. Henry worked at HCCO Pct. 3 in Baytown until his retirement in January of this year. During his 38-year career, Henry served as a patrol officer, Traffic Enforcement and Accident investigator, criminal investigator, and Incident Management coordinator. He promoted to the rank of Captain and was the precinct's Division Commander over Toll Road patrol and school district SRO contracts. Henry was also the agency's Training Coordinator. He's an avid saltwater fisherman and certified fishing guide. He and his wife, Joanne, spend their vacations on the beach or offshore fishing in Mexico. His main hobbies are hunting, fishing, cooking, traveling, and spending time with friends and family.



**Agent Glen Stone** started his law enforcement career in 1991 with the Marion County Sheriff's Office. In June of 1992, he transitioned to the Marshall Police Department where he worked as a patrol officer, K-9 officer, Detective, Training Coordinator, and shift supervisor. In 2001 he took a one-year leave of absence to serve as an instructor with the United Nations Mission in Kosovo. Upon completion of his contract, Glen returned to the Marshall Police Department where he promoted to the rank of patrol lieutenant and served an additional 20 years. He retired from there in January of this year after 30 and a half years of dedicated service to join TCOLE as the Region 6 Field Service agent. Off duty Glen stays super busy tending to his livestock and working around the farm; but he also enjoys freshwater fishing, hunting, target shooting, camping, boating, and barbecuing.



# TCOLE Staff Updates



**ReAnne Hurd** has joined TCOLE as an Administrative Assistant in the Enforcement Division. ReAnne graduated from Tarleton State University in December 2022 and currently lives in Thrall, Texas. On the weekends she likes to hang out with her niece (Anna, 2 years old) and nephew (Lyle, 6 months old). She loves to go fishing and hiking with friends on her off time. ReAnne moved to the Austin area in December 2022 and is very excited to see what the city has in store for her future.



**Dennis Graffious** has retired from TCOLE after 27 years of service. Many of you know him from past Commission Meetings and Conferences as the TCOLE "IT Guy". He answered our help desk calls, managed our network, and ran our cybersecurity program. He had a great deal of TCOLE institutional knowledge as one of the 4 most tenured TCOLE staff, but he was never stuck in "this is the way we've always done things" mindset. He constantly incited new perspectives and put innovated spins on projects. He will be dearly missed.



# FBI-LEEDA Executive Leadership Class

Congratulations to Credentialing Supervisor Lisa Landry and Sgt. Mike Hobbs for completing their trilogy of classes - the Supervisor Leadership Institute, Command Leadership Institute, and Executive Leadership Institute!





# Peace Officers' Memorial Nominations



If your agency has lost an officer or jailer in the line of duty, please be sure to send in nominations for the 2024 Peace Officers' Memorial Monument. We want to honor any fallen officers and make sure they receive the recognition they deserve. Please be aware that inclusions on the Peace Officers' Memorial Monument for medical deaths, including those related to COVID-19-related, are based on determination for benefits eligibility by the Employees' Retirement System of Texas. The nomination form can be found on the TCOLE website at <http://www.tcole.texas.gov/content/texas-peace-officers-memorial>.

## Law Enforcement Achievement Award Nominations

Each year TCOLE hosts an annual achievement award ceremony to recognize peace officers, jailers, and telecommunicators that have gone above and beyond in their service to their community. We know there are many worthy candidates out there.

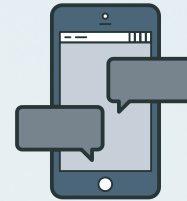
The awards are issued in the categories of valor, public service, and professional achievement. **Nominations are now closed for the June 2023 Achievement Awards Ceremony.**

For the nomination form for the 2024 ceremony, and additional information, please visit: <http://www.tcole.texas.gov/content/state-texas-achievement-awards>





# Gov Delivery Mass Communication System



You can now subscribe to our new mass communication system, Gov Delivery. The sending email address is: [TXCOLE@public.govdelivery.com](mailto:TXCOLE@public.govdelivery.com), please add this email to your contacts to ensure delivery.

You will need to use your email address to log in. If you have questions or problems with the subscription service, please visit [subscriberhelp.govdelivery.com](http://subscriberhelp.govdelivery.com).

This service is provided to you at no charge by Texas Commission on Law Enforcement.



## Current TCOLE Statistics



(SCAN QR CODE)





# TEXAS COMMISSION ON LAW ENFORCEMENT

THE MISSION OF THE TEXAS COMMISSION ON LAW ENFORCEMENT, AS A REGULATORY STATE AGENCY, IS TO ESTABLISH AND ENFORCE STANDARDS TO ENSURE THAT THE PEOPLE OF TEXAS ARE SERVED BY HIGHLY TRAINED AND ETHICAL LAW ENFORCEMENT, CORRECTIONS, AND TELECOMMUNICATIONS PERSONNEL

INTERIM EXECUTIVE DIRECTOR JOHN P. BEAUCHAMP

## LICENSING TOTALS (as of 03/23/2023)

|                                     |                                   |
|-------------------------------------|-----------------------------------|
| Peace Officers: 78,911              | School Marshals: 307              |
| Reserve Officers: 50                | ISD PD Officers: 3,829            |
| County Jailers: 22,560              | Law Enforcement Agencies: 2,743   |
| Temporary Jailers: 2,930            | Training Academies: 115           |
| Telecommunications Operators: 8,840 | Contract Training Providers: 207  |
| Temporary Telecommunicators: 1,246  | Academic Alternative Providers: 1 |

WWW.TCOLE.TEXAS.GOV



SCAN QR CODE FOR CURRENT TCOLE STATISTICS

**67.6**  
AUTHORIZED  
2023 FTE LEVEL

8  
CREDENTIALING

10  
ENFORCEMENT

11  
FIELD SERVICES

7  
EDUCATION  
SERVICES

6  
SPECIAL SERVICES

9  
IT

4  
GOVERNMENT  
RELATIONS

4  
FINANCE

3  
GENERAL COUNSEL

3  
EXECUTIVE STAFF

21  
COMMISSIONED  
PERSONNEL\*

\*Total across all divisions, included in personnel listed by division

## FY 2022 STATISTICS

### CREDENTIALING

- PROCESSED 26,634 APPOINTMENT APPLICATIONS
- PROCESSED 22,322 SEPARATION REPORTS
- PROCESSED 6,754,496 HOURS OF TRAINING
- ISSUED 1,376 PHOTO LICENSE CARDS

### FIELD SERVICES

- 657 AGENCY AND TRAINING PROVIDER AUDITS
- PROVIDED TECHNICAL ASSISTANCE

### EDUCATION SERVICES

- 58,617 ONLINE COURSES TAKEN THROUGH MYTCOLE
- OVERSEE CURRICULUM AND MANDATED COURSE MATERIAL
- NUMBER OF COURSES REVIEWED/APPROVED: 17

### GENERAL COUNSEL

- 64 SUSPENSIONS
- 13 REVOCATIONS
- 4 CANCELLATIONS
- 474 REPRIMANDS
- 401 F-5 APPEAL CASES

### SPECIAL SERVICES/ IT

- NEW LAW ENFORCEMENT AGENCY CREATION: 32
- MAINTENANCE AND SUPPORT OF THE TEXAS COMMISSION ON LAW ENFORCEMENT DATA DISTRIBUTION SYSTEM (TCLEDDS)
- MANAGE/MAINTAIN TCOLE NETWORK AND WEBSITE
- MANAGE TSS AND PROCESS BCFS.
- TEXAS LAW ENFORCEMENT PEER NETWORK
- TEXAS SCHOOL MARSHAL PROGRAM

### ENFORCEMENT

- OPENED 2,364 CASES INTO ADMINISTRATIVE OR CRIMINAL VIOLATIONS
- RECEIVED REPORTS OF 472 LICENSEE ARRESTS
- CRIMINAL HISTORY CHECKS FOR 3,978 ACADEMY APPLICANTS AND LICENSE REINSTATEMENT

### GOVERNMENT RELATIONS

- FLAGS DISTRIBUTED TO FAMILIES OF FALLEN OFFICERS: 235
- CASES RESEARCHED FOR OFFICERS' MEMORIAL: 121
- PUBLIC INFORMATION REQUESTS RECEIVED: 7,103

## ADDED CURRICULUM

2013

SB 742  
Missing and  
Exploited  
Children

2015

HB 593- Canine Encounter Training  
SB 1987- Interactions with Deaf Drivers  
HB 1338- Trauma Affected Veterans  
HB 1338- Traumatic Brain Injury  
HB 2684- School-Based Law Enforcement  
HB 2053- Child Safety Check Alert List  
SB 158- Body-Worn Camera Training

2017

SB 42  
Court Security  
HB 34  
Eyewitness Identification  
SB 30  
Civilian Interaction Training  
SB 1849  
De-escalation for Peace Officers,  
Mental Health Training for Jailers

2019

HB 2195  
Active Shooter Training  
for School-Based Law  
Enforcement  
SB 1827  
Epinephrine Auto-  
Injectors

2021

HB 786  
Cardiac Emergency  
Communication for  
Telecommunicators  
HB 2831  
Interaction with Persons  
with Intellectual  
Disabilities for County  
Jailers

## ADDED RESPONSIBILITIES

2013

Telecommunicator License  
(1701.251)  
School Marshal License  
(1701.260)  
Development of Expedited  
Licensing Process for Special  
Forces Veterans (1701.315)

2015

Compiling and Reporting  
Body Camera Cost Data  
(1701.653)

2017

Approved Ammunition for  
School Marshals (HB 867)  
Peace Officers' Memorial  
Ceremony Committee

2019

Sexual Assault  
Survivors' Task Force  
(HB 1590)

2021

Collect Enforcement Agency  
Drone Policies (HB 1758)  
Pre-Employment  
Background Investigations  
and Agency Secure  
File Transfer System (SB 24)  
Law Enforcement Peer  
Support Network (SB 64)  
Law Enforcement Agency  
Salary Survey (SB 1)

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@TCOLE



FACEBOOK.COM/TXCOLE



# TCOLE Employment Opportunities

At the Texas Commission on Law Enforcement, we highly value our employees! We know that our success is a direct result of their efforts day in and day out. TCOLE is proud to provide our employees with State benefits and a positive work environment for all.

***The Executive Director position has been taken down and will be posted again after the 88th Texas Legislative Session Adjourns in May 2023. Applicants will need to reapply at that time.***

## **License and Permit Specialist III**

Performs complex (journey-level) licensing and permitting work. Work involves receiving and reviewing license and permit applications; ensuring compliance with applicable policies, administrative codes, and statutes; communicating with external and internal customers; and approving licenses and permits. May provide guidance to others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

APPLY NOW

*As an equal opportunity employer, we hire without consideration to race, religion, color, national origin, sex, disability, age, or veteran status, unless an applicant is entitled to the veteran's preference.*

*This position requires the applicant to meet Agency standards and criteria which may include passing a pre-employment criminal background check, prior to being offered employment by the Agency.*

**[Click here to view statewide peace officer vacancies.](#)**





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The Texas Commission on Law Enforcement is an Equal Opportunity Employer and does not discriminate in providing services or employment.

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