OCTOBER 2026

THE BRIEFING

THE OFFICIAL NEWSLETTER OF THE TEXAS COMMISSION ON LAW ENFORCEMENT



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MY COMPLIANCE FEATURE RETURNS TO SUPPORT TARGET 100

TCOLE is excited to announce the return of the My Compliance feature in MyTCOLE—now enhanced to better support Target 100 and help you stay on track with all mandated training requirements.

As we move through the current training unit ending August 31, 2027, and with the statewide requirement for all Peace Officers to complete ALERRT Level 1, My Compliance provides a simple, centralized way to monitor your progress.

Continued on Page 2

The mission of the Texas Commission on Law Enforcement, as a regulatory State agency, is to establish and enforce standards to ensure that the people of Texas are served by highly trained and ethical law enforcement, corrections, and telecommunications personnel.

NEW MY COMPLIANCE FEATURE

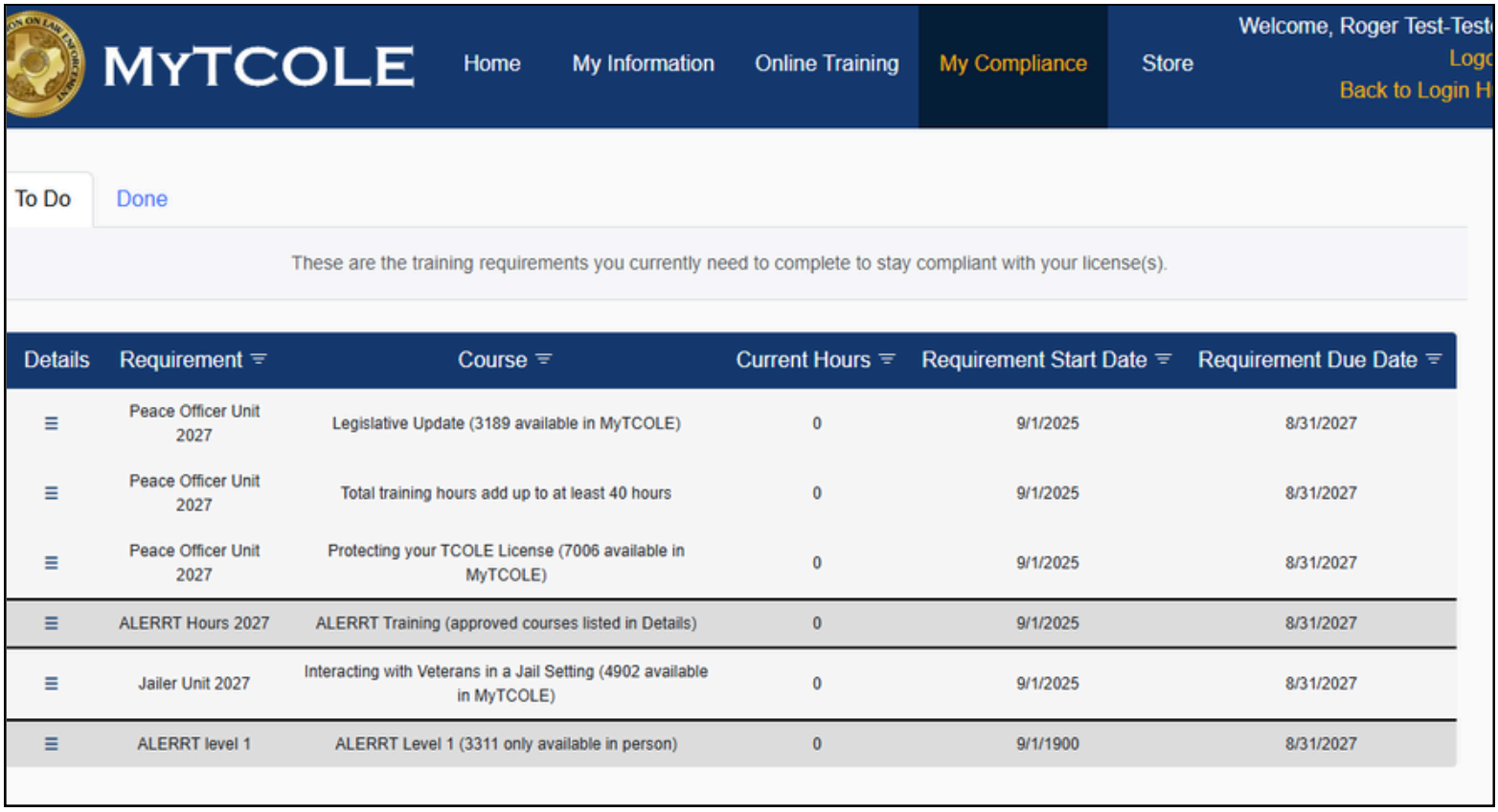
After logging in through the TCOLE Login Hub, select your MyTCOLE account and navigate to the My Compliance tab at the top of the page. There, you'll find:

- A complete list of your required courses
- Clear due dates for each item
- Details about available course equivalents
- Courses due by the end of the training unit (August 31, 2027)
- Assignment-based requirements with deadlines specific to when your assignment began

You can also view training you have already completed for the current unit in the Done tab, giving you a near real-time picture of remaining requirements.

Please note: There may be a short delay between when training is completed and when it appears as completed in My Compliance. Allow one business day after a roster is approved or after finishing online training for items to move from To-do to Done.

My Compliance is designed to make staying compliant easier than ever—so you can focus on your mission while keeping your training current.



PAY STATUS DESIGNATIONS

All law enforcement agencies must review all current peace officer appointments and update any missing or inaccurate pay status information by **November 1, 2026**.

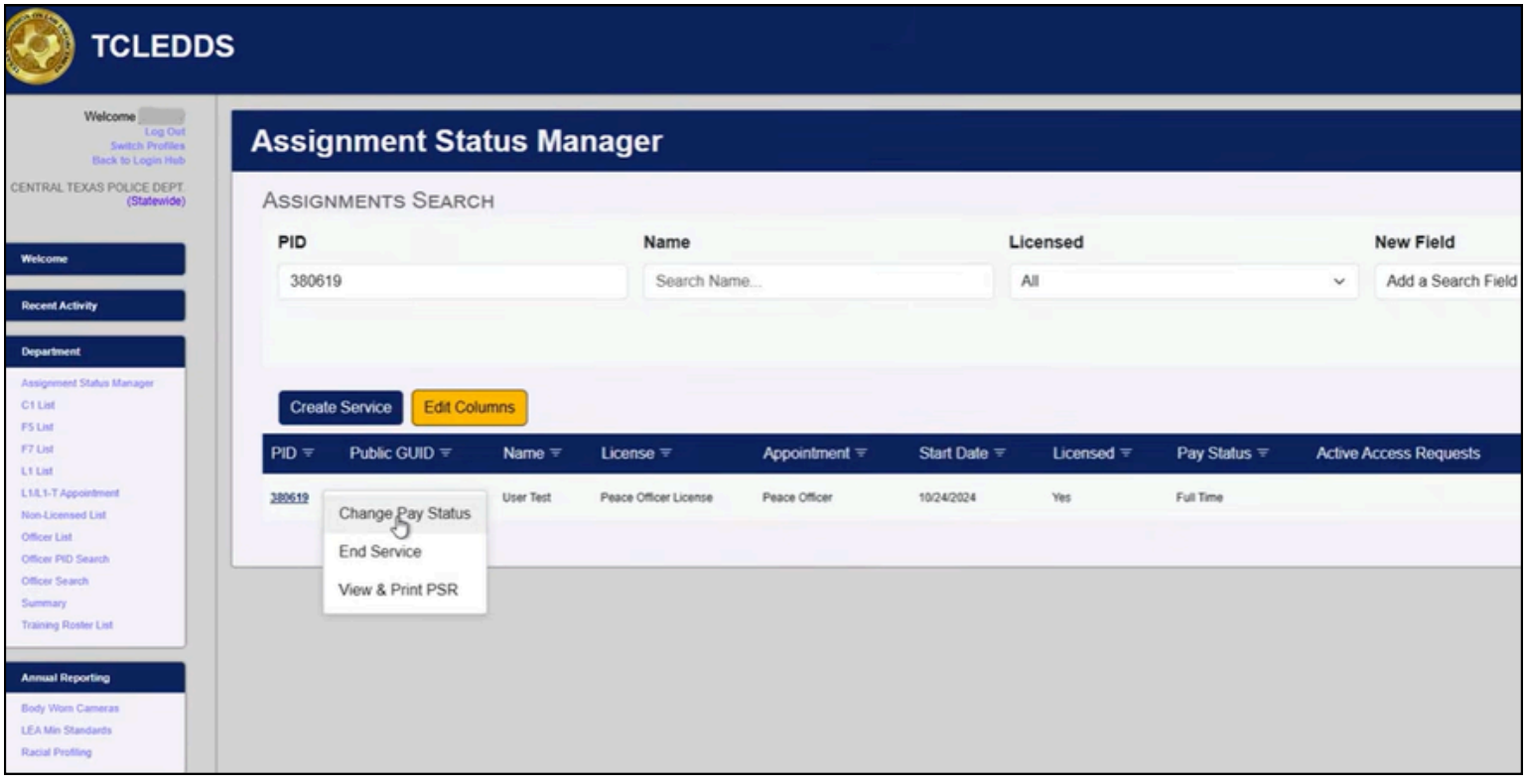
All appointed peace officers must be designated with one of four approved pay statuses:

- full-time peace officer,
- part-time peace officer,
- reserve law enforcement officer, or
- administrative duty.

This directive applies to any officer appointed by your agency who has:

- no pay status assigned,
- an inaccurate pay status, or
- an invalid pay status assigned ("not full time", "other", or any designation other than the four above).

For directions on how to update pay statuses in TCLEDDS and more information on pay status definitions, see the "Pay Status Designations" Technical Assistance Bulletin on our website. You can also view a video tutorial HERE.



OPENTEXT RECORDS REPOSITORY

KNOWING HOW TO USE THE NEW CONFIDENTIAL STATEWIDE EMPLOYMENT DATABASE

OTRR
OPENTEXT RECORDS REPOSITORY

Course Overview

This free course is designed to assist agencies on how to use the new Confidential Statewide Employment Database established by the TCOLE Sunset legislation.

Your agency will use OTRR to submit and retrieve:

- Personnel files and Misconduct Investigation Reports (MIR) uploaded within 30 days of separation
- Department files and TCOLE files for hiring purposes

Upcoming Classes

November 20: Dallas
December 1: Lubbock
December 15: Belton
January 13: San Angelo
January 27: Denton

Want to Attend a Class?

Email records@tcole.texas.gov with your name, role at your agency and the class you wish to attend.

OTRR RESOURCE CENTER

TCOLE CALENDAR OF EVENTS

COMMISSION MEETINGS:

November 19, 2026
Austin, Texas

March 4, 2027
Austin, Texas

June 3, 2027
Austin, Texas

September 2, 2027
Midland, Texas

December 2, 2027
Galveston, Texas

SPECIAL EVENTS:

Texas Peace Officers' Memorial
Austin, Texas
April 25, 2027

Law Enforcement Achievement Awards
Austin, Texas
June 4, 2027

TCOLE Training Conference
Waco, Texas
October 2027

TCOLE STAFF RECOGNITION

HARVEY CONCLUDES TENURE WITH COMMISSION

Former TCOLE Commissioner Conor Harvey was recognized at our recent commission meeting for his service to the agency.

He was appointed in 2024 by Governor Greg Abbott and concluded his tenure after accepting a position with the United States Attorney for the Southern District of Texas.

We thank him for his work in advancing the law enforcement profession across the state and wish him all the best in this next chapter.







Congratulations to TCOLE Employees Shelley Knight and Cera Thornton on serving 10 years with the agency. Thank you for all that you do!

TCOLE has several current employment opportunities, with many more expected in the coming months. Check our employment page for additional information.

APPLY TODAY

CLICK HERE TO VIEW STATEWIDE PEACE OFFICER VACANCIES.

NEW TRAINING CONTRACTS



Burleson Police Department



Paris Junior College

We're excited to continue growing our partnerships and law enforcement training opportunities across the state.

Recently, the Burleson Police Department signed an agreement to officially become a training provider for Region 2. Just a few weeks prior, Paris Junior College signed an agreement to become a law enforcement academy in Region 3.

These two new partnerships join our growing list of training providers to help fulfill the training requirements of all 2,700 agencies as we near the end of the current training unit.

To see the full list of training providers and academies, visit our website and navigate to your region.

HIGH SCHOOL PIPELINE PROGRAM

TCOLE's High School Criminal Justice Career Pipeline Program has seen growth over the past few months as several new contracts have been finalized.

This program gives second-semester high school seniors an opportunity to complete their criminal justice courses while in school and give them an early pathway into the law enforcement profession by entering the field of corrections or telecommunication.

Thanks to the support of the Texas Legislature and our partnering training academies, the program has now been implemented in several districts across the state with more on the horizon.

For more information about the program, contact our Special Services Division at 512-936-7759 or email sadie.stevens@tcole.texas.gov



South Texas College



Tarrant County 911 District, Hurst-Euless-Bedford Independent School District



Bell County Sheriff's Office, Killeen ISD



San Felipe Del Rio CISD, Val Verde County Sheriff's Office

2026 TCOLE TRAINING CONFERENCE



The 2026 TCOLE Training Conference wrapped up earlier this summer and brought over 1,200 law enforcement professionals together for training and an opportunity to share resources they could bring back to their agency.

The success of the conference wouldn't be possible without our sponsors. Thank you to Lexipol, Blackboard, GTS Technology Solutions, the Texas Municipal Police Association (TMPA), Combined Law Enforcement Associations of Texas (CLEAT), and the Blues Police Magazine. Thank you to the City of Waco for providing excellent hospitality.

STAY UP TO DATE WITH TCOLE

SUBSCRIBE TO TCOLE COMMUNICATIONS



Stay up to date on TCOLE news, events, and reminders! Click the button below to subscribe to TCOLE communications via GovDelivery. This service is provided to you at no charge by Texas Commission on Law Enforcement. Be sure to allow emails from: TXCOLE@public.govdelivery.com.

SUBSCRIBE

FOLLOW US:

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- **LINKEDIN**
- **YOUTUBE**
- **INSTAGRAM**
- **X**

CLICK OR SCAN QR CODE FOR CURRENT TCOLE STATISTICS

AWARDS & RECOGNITION

PEACE OFFICERS' MEMORIAL NOMINATIONS

If your agency has lost an officer or jailer in the line of duty, please be sure to send in nominations for the 2027 Peace Officers' Memorial Monument. We want to honor any fallen officers and make sure they receive the recognition they deserve.

Please be aware that inclusions on the Peace Officers' Memorial Monument for medical deaths, including those related to COVID-19-related, are based on determination for benefits eligibility by the Employees' Retirement System of Texas.

The nomination form can be found HERE.

GET FORM

LAW ENFORCEMENT ACHIEVEMENT AWARD NOMINATIONS

Each year TCOLE hosts an annual achievement awards ceremony to recognize peace officers, jailers, and telecommunicators that have gone above and beyond in their service to their community. We know there are many worthy candidates out there. The awards are issued in the categories of valor, public service, and professional achievement.

Nominations may be submitted at any time throughout the year. Nominations received after January 15th will be submitted for the following year.

For the award nomination form, and additional information, please click HERE.

GET FORM

RULE UPDATES

PROPOSED RULE AMENDMENTS

Proposed September 3, 2026
§211.16 - Establishment or Continued Operation of an Appointing Entity

§211.29 - Responsibilities of Agency Chief Administrators

§211.51 - Law Enforcement Polygraph Certificate

§217.1 - Minimum Standards for Enrollment and Initial Licensure

§217.3-217.8 (Repealed) - Application for License and Initial Report of Appointment, Denial and Cancellation, Reporting Appointment and Separation of a Licensee, and Contesting an Employment Termination Report.

§217.3 - Enrollment in a Basic Licensing Course

§217.5 - Appointment and Separation of a Licensee

§217.7 - Denial of Licenses and Appointments



NEWLY ADOPTED RULES

Adopted September 3, 2026
§221.21 - Firearms Proficiency for Community Supervision Officers

§211.29 - Responsibilities of Agency Chief Administrators

§211.51 - Law Enforcement Polygraph Certificate

§217.1 - Minimum Standards for Enrollment and Initial Licensure

COMMISSION RULES

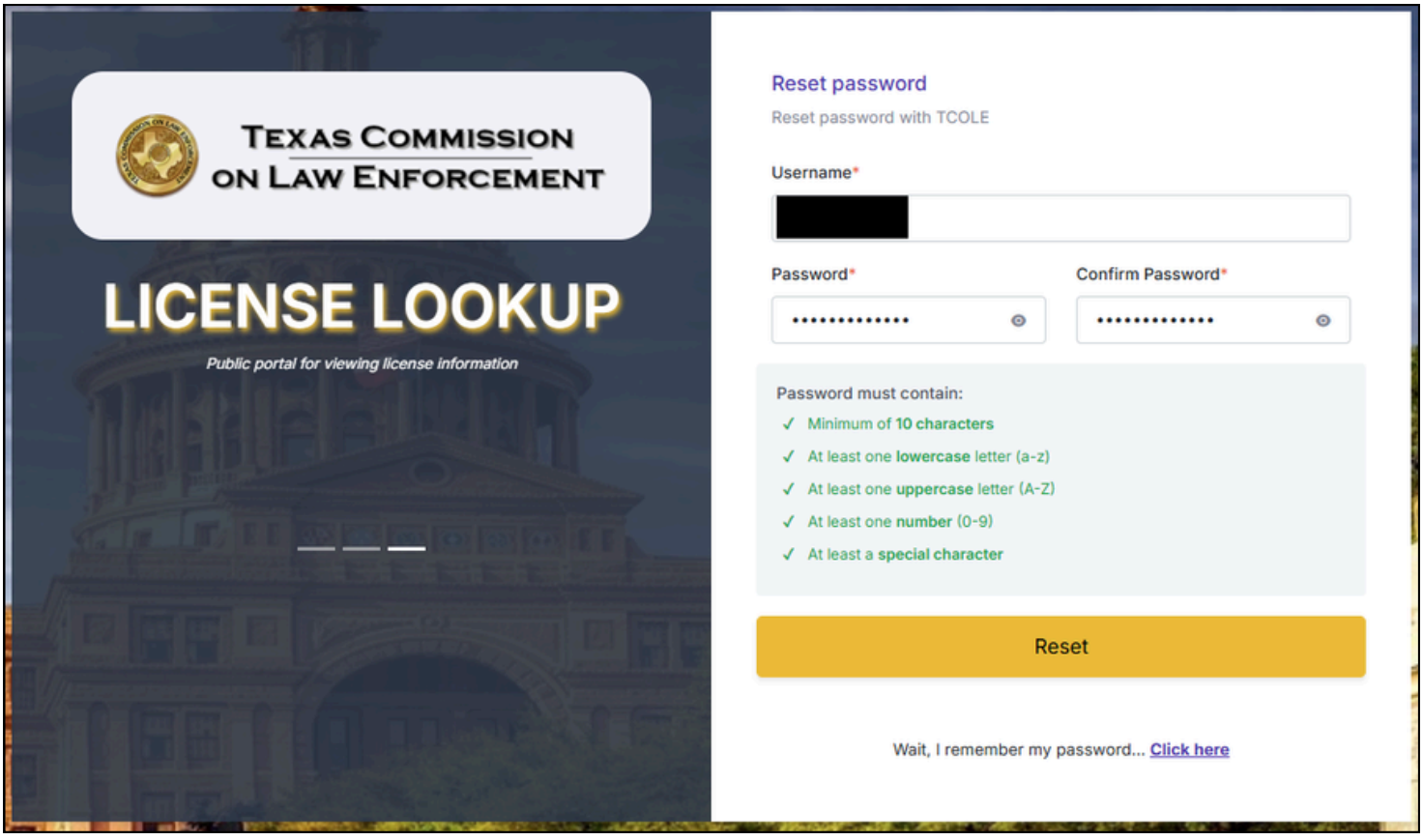
A TIP FROM OUR IT DEPARTMENT

In addition to the standard password requirements needed to access the TCOLE Login Hub, (Upper case, Lower case, Number, Special Character) we have implemented two new requirements. Min/Max character limits and a restriction on personal information.

Passwords must meet the following criteria:
- Minimum of 10, Maximum of 14 characters
- Cannot contain any of the following personal information:
  - Your first or last name
  - Consecutive digits of your birth month, birthday, or birth year

Ex. Your birthday is 9/25/1984. Do not use the number 9, 25, or 1984 in your password.
- This restriction also applies to consecutive digits of your PID, Drivers License # and SSN.

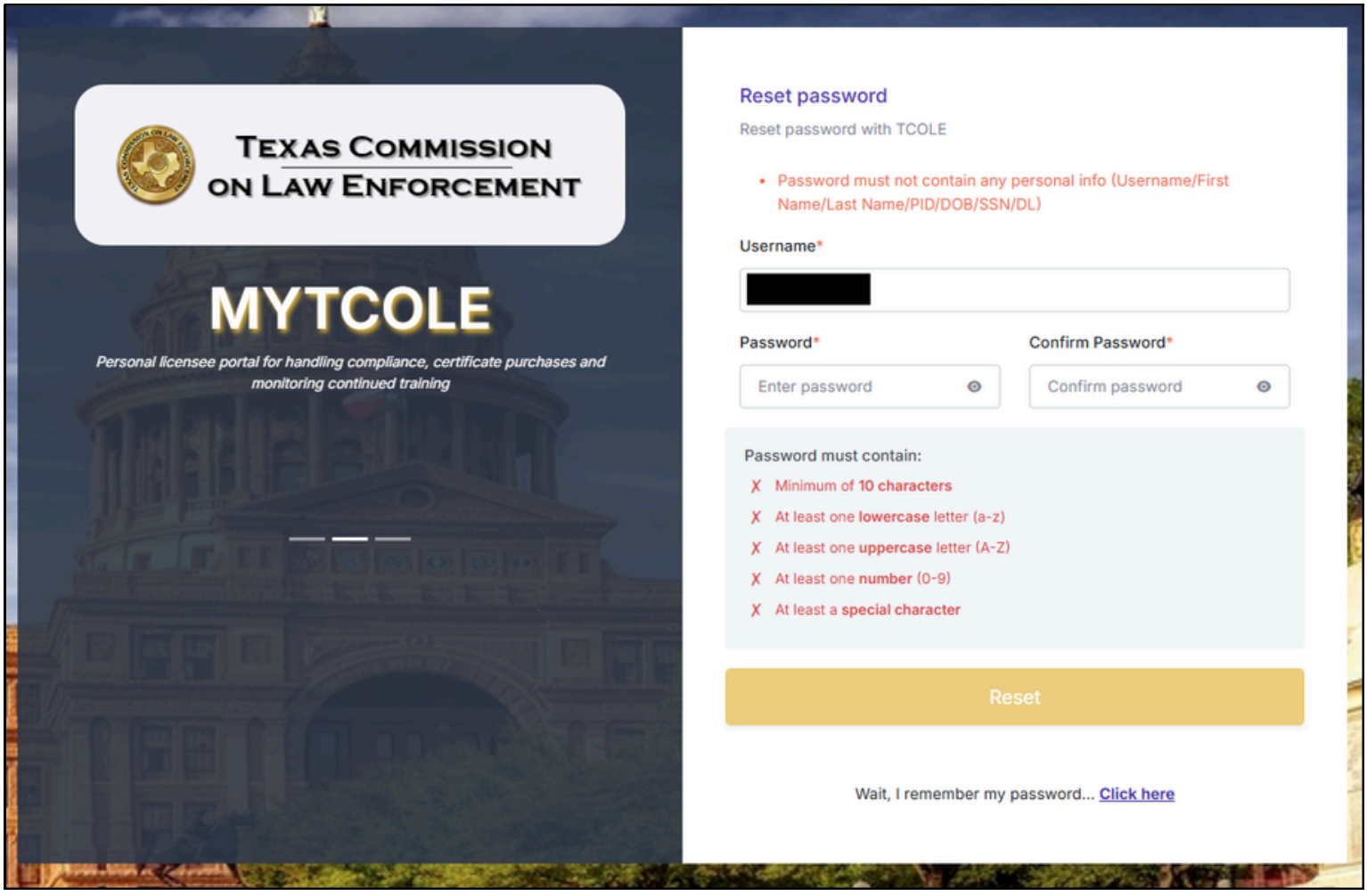
The below screenshots show the personal info error. If you are trying to reset your password and receive this error, please carefully review the numbers in your password. Most of the time it is a digit in the birthday that you may not be realizing qualifies as personal information (ex: 123, but you were born in December - 12 trips the restriction).



A TIP FROM OUR IT DEPARTMENT

NEED TO RECOVER YOUR PASSWORD?
Go here: https://tcledds.tcole.texas.gov
Click Forgot Password and enter the verified email on file, OR the username in the appropriate field.
If you aren't receiving links, it is likely that the email on file is unverified or out of date. If you are putting in an incorrect username the link also will not send. Contact support to update your email or recover the username if either automated tool is not working.

If you need general assistance updating your password or have any questions, please contact support@tcole.texas.gov or call 512-936-7700 opt. 3, then opt. 1.



Texas Commission on Law Enforcement

IN PARTNERSHIP WITH TEEX PRESENTS

BACKGROUND INVESTIGATIONS COURSE

UPCOMING DATES*
February 15-16, 2027: Bastrop

*Additional classes will be added to the registration link as they become available. Be sure to revisit periodically for updates.

Course Overview

This course is designed to provide the participants with the knowledge and skills necessary to conduct thorough and effective background investigations, including: impact of failures and legislation, identifying red flags, best practices, interviewing references, the final report, and ensuring compliance with rules and statute.

Hours & Cost

- **16 TCOLE Training Hours**
- **Cost: Free!** (meals & lodging not included)

Want to Attend a Class?

REGISTER HERE
A list of available classes are at the bottom.
Space is limited!

Want to Host a Class?

If you are interested in hosting this class at your agency, please contact:

Captain Robert Miljenovich
512-936-7326
robert.miljenovich@tcole.texas.gov

Lieutenant Dan Mireles
512-936-7326
dan.mireles@tcole.texas.gov

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