Full-Time Campus Police Officer

Salary
See Position Description
Location
Alvin College / Alvin College West
Job Type
15. Campus Police
Job Number
FY2627-124
Divison
Office of Human Resources
Department
Campus Police
Opening Date
10/29/2026

- DESCRIPTION
- BENEFITS
- QUESTIONS

SUMMARY

Minimum Salary $21.64 / hour
Salary offer commensurate with education and related experience.

APPLICATION STATUS

Your application status will be updated throughout the review process. If your application is still in progress, your application has not been reviewed by the hiring department Should a review of your application result in the intent to pursue your candidacy, you will be contacted by phone or email for an interview.

Position Summary

The Police Officer will perform all duties required for all police officers of any other jurisdiction, including enforcing all state and federal laws, as well as Alvin College rules and regulations. Incumbent is responsible for community policing, patrol, law enforcement, investigations, parking enforcement, building security, motorist assistance, special events coverage, and communications. Maintains an active patrol presence on campus and maintain a safe environment for the faculty, staff, students, and community members.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Enforces all State and Federal laws, including College rules and regulations
- Responsible for an active patrol presence on the College campus locations to maintain a safe environment for the faculty, staff, students, and community members

- Conducts criminal investigations, motor assists, key assists, building checks and other duties as assigned
- All other related duties as assigned Campus police leadership.

REQUIRED QUALIFICATIONS

- High School diploma or equivalent
- Minimum age 21
- Texas Commission on Law Enforcement (TCOLE) Peace Officer license and be current with Texas Commission on Law Enforcement mandated training/hours

PREFERRED QUALIFICATIONS

- Law Enforcement experience
- Bilingual English/Spanish

ADDITIONAL REQUIREMENTS

- Honorable discharge from the Military (If applicable)
- Honorable discharge from last Law Enforcement Agency of employment (If applicable)
- No disciplinary action resulting in suspension within the past 24 months
- No disciplinary action resulting in written reprimand within the past 12 months
- Applicants who pass the above-mentioned requirements will be contacted by the Alvin College Police Department regarding the physical agility test
- Those applicants will be required to pass the physical agility test as a requirement to move forward in the hiring process
- Details of the physical agility test will be provided by the Campus Police Department prior to scheduling the test

BACKGROUND INVESTIGATION

As a condition of employment candidates must pass a background investigation that includes the following:

- Personal and family history
- Credit history, including current creditors
- Education, including all schools attended and degrees or certificates obtained
- All residences for the past ten (10) years
- Comprehensive employment history
- A fingerprint-based criminal history search, including all arrests, locations, dates, and dispositions
- Traffic citations and accidents

- An inquiry of family, friends, and associates as to character and reputation
- Pass an oral interview
- Pass a physical examination, psychological screening, and a drug testAny other standards set by law or by rule of the Texas Commission on Law Enforcement
- Must qualify with duty firearms with Alvin College Police Department firearms instructor on or prior to the first day of Field Training

KNOWLEDGE, SKILLS, AND ABILITIES

- Working knowledge of computers
- Must have a current valid Texas driver's license with no more than three (3) moving violations in the last three (3) years
- Must be able to work a rotating schedule including weekends and holidays
- Extensive knowledge and understanding of criminal law, traffic and civil law, as it relates to the duties of a police officer
- Good communication skills and ability to de-escalate situations between subjects
- Must be able to work with other agencies in a professional manner
- Must be ready, at any time, to act should an emergency arise

Disclaimer:

This job posting is intended to describe the general nature and level of work being performed and is not a complete list of all duties, responsibilities, or qualifications required for the position. A full job description will be provided to candidates selected for an interview.

- Alvin College is an equal opportunity institution and does not discriminate against anyone based on race, color, national origin, religion, age, disability, sex, or any other basis prohibited by law.
- Working knowledge of artificial intelligence (AI) tools and the ability to use them responsibly, ethically, and in compliance with organizational guidelines.
- Requires the provision of **official transcripts** and/or **certifications** within (30) days of hire. Applicants with academic credentials from non-U.S. accredited institutions are required to have their coursework evaluated in terms of U.S. "equivalency." Please refer to the NACES® website for further information.
- May require travel to our main campus in Alvin and/or to various offsite locations, including local high schools in Alvin, Danbury, Manvel and Pearland and to Texas Department of Criminal Justice facilities in Richmond, Rosharon or Lake Jackson.
- This position requires a criminal history and/or motor vehicle records check.

Employer
Alvin College
Address

3110 Mustang Road

Alvin, Texas, 77511

Phone

281-756-3639
281-756-3722

Website

http:www.alvincollege.edu