



NOW HIRING



APPLY HERE

BIG SPRING PD IS NOW HIRING POLICE OFFICERS

- 100% PAID ACADEMY TRAINING FOR NON-CERTIFIED CADETS
- LATERAL POLICE OFFICER RECRUIT PROGRAM
- EQUIPMENT AND UNIFORMS ARE PROVIDED
- TAKE HOME VEHICLES WITH A ONE HOUR RESPONSE TIME
- TMRS RETIREMENT (2:1 CITY MATCH)
- 100% EMPLOYEE MEDICAL AND LIFE INSURANCE PREMIUM PAID BY THE CITY
- PAID VACATION AND HOLIDAYS
- PAID SICK LEAVE
- LONGEVITY PAY FOR YEARS OF SERVICE
- EMPLOYEE WELLNESS PROGRAM
- TUITION REIMBURSEMENT PROGRAM
- PROGRESSIVE ANNUAL IN-SERVICE TRAINING AND EXTERNAL TRAINING OPPORTUNITIES.
- DIVERSE ASSIGNMENTS SUCH AS SWAT, NARCOTICS, TRAFFIC, AND CRIMINAL INVESTIGATIONS DIVISION
- \$5,000 ACADEMY REIMBURSEMENT AND \$4,500 RELOCATION PAY FOR CERTIFIED OFFICERS
- CERTIFIED OFFICERS ARE ELIGIBLE FOR \$800 MONTHLY HOUSING ALLOWANCE FOR ONE YEAR
- FREE DORMITORY HOUSING FOR NON-CERTIFIED CADETS IN THE ACADEMY
- LATERAL RECRUIT PROGRAM FOR EXPERIENCED OFFICERS

Cadet Pay: \$54,109/year ~ Certified Officer Pay: \$65,538/year

ENTRY LEVEL TESTING ON APRIL 9, 2026

The application deadline is April 6, 2026

Testing for Certified Police Officers is scheduled as needed. Certified Police Officers are strongly encouraged to apply at anytime.

APPLY TODAY AT WWW.MYBIGSPRING.COM