

BIG SPRING POLICE DEPARTMENT

JOIN OUR TEAM!

LATERAL ENTRY POLICE OFFICER POSITIONS AVAILABLE

BENEFITS

- Health/Vision/Dental Insurance
- Paid Life and AD&D Insurance
- TMRS (2 to 1 match)
- Deferred Compensation with a 6.7% match
- Vacation Buy Back (up to 68 hours annually)
- 12-hour shift schedule, every other Friday, Saturday, and Sunday off
- Longevity Service Pay
- Tuition Reimbursement
- Uniforms & Equipment Supplied
- Upfront vacation leave:
 - 5yrs—80 hours
 - 5 to 10 yrs—120 hours
 - 10+yrs—160 hours
- Take home patrol car within one hour response radius

3 YEARS EXPERIENCE
\$70,578

5 YEARS EXPERIENCE
\$72,989

7 YEARS EXPERIENCE
\$75,479

10+ YEARS EXPERIENCE
\$81,282

INCENTIVE PAYS

Relocation Pay	\$4,500
1 yr. Housing Allowance	\$800/mo
Academy Reimbursement	\$5,000
Firearm Allowance	\$800
Associate Degree	\$1,200/yr.
Bachelor Degree	\$2,400/yr.
Shift Differential	5% Increase
FTO Pay	\$50 daily

*The BSPD lateral pay scale pays for 2 to 10+ years of experience.

Minimum Qualifications:

- Subject to the same hiring process as all other police officer applicants.
- Must have 12 months certified, full-time, law enforcement experience from a comparable size agency.
- Must not have pending disciplinary actions or investigations for misconduct.



APPLY TODAY
www.mybigspring.com

BIG SPRING POLICE DEPARTMENT
3613 West Highway 80, Big Spring, TX 79720
432-264-2347 ▪ sking@mybigspring.com

