



Criminal Investigation Division – Detective (Full-Time)

The City of Brownfield is seeking motivated and dedicated law enforcement professionals who are interested in a full-time position as a **Detective** to apply to join our amazing team!

Why Join Our Team?

We are building a department culture focused on community partnership, professionalism, and service with integrity and impartiality. We believe strongly in our mission and core values and are looking for individuals who share our vision and drive to raise the standard of excellence in law enforcement.

Benefits At-A-Glance:

Starting pay is hourly and based on qualifications. We offer a wide range of benefits designed to support you and your family to include:

- City-paid Medical Insurance for employees and dependents (including spouse);
- Optional Dental and Vision insurance;
Basic Life Insurance and Long-term Disability;
Supplemental Insurance Coverage (for you and your family);
- TMRS pension plan;
- Access to Employee Assistance Program;
- Paid sick leave at 10 hours per month;
- 2 weeks of paid vacation after 1 year of service;

Additional perks:

- No requirement to reside within the city limits of Brownfield, Texas
- Take home vehicles for officers who do reside inside the city limits;
- On-site gym facilities;
- Dry cleaning allowance;
- Car wash membership for patrol unit;
- Yearly clothing allowance for assigned detectives.

Our Mission Statement: *Partnering with the community to provide impartial service by enforcing the law with integrity and professionalism.*



Our Core Values:

- Professionalism - The commitment to excellence through education, communication, leadership, and innovation.
- Accountability - An obligation and willingness to accept responsibility for one's actions and the results.
- Integrity - We conduct ourselves with uncompromised honesty, honor, and ethics.
- Respect - Striving to treat others as you would want to be treated.
- Service - To help the community in a manner which is fair, respectful, and efficient.

Minimum Requirements

- High school diploma or equivalent.
- Certified and commissioned as a Texas Peace Officer (TCOLE) in good standing.
- Minimum 3 years of service as a sworn peace officer with one agency
- Valid driver's license with a good driving record
- US citizenship

Candidates must:

- Be in good standing with their current or most recent agency.
- Demonstrate a strong work ethic and team-oriented mindset.
- Be available to work nights, weekends, and holidays.
- Can respond to callouts in Brownfield within 60 minutes.
- Possess strong communication skills.

Preferred Qualifications:

- Intermediate TCOLE certification
- Prior investigative experience
- Experience preparing reports, search warrants, and subpoenas
- Working knowledge of Texas law and enforcement

Applications for employment can be obtained by contacting either the Brownfield Police Department at 806-637-2511 or the City of Brownfield at 806-637-4547. Additionally, applicants should complete a TCOLE Personal History Statement for background investigation purposes. Additional information can be obtained by contacting Brownfield Police Department. Equal Opportunity Employer – Drug Free Workplace