



Harris County Precinct 8 Constable's Office

Deputy

Starting pay \$60,142 to \$85,414

*** Effective January 31, 2025 – Starting pay dependent on applicant's qualifications**

No prior experience required. Must hold a current Basic Peace Officer license awarded by TCOLE and a high school diploma or G.E.D. Applicant must be U.S. Citizen and possess a valid Texas Driver's License.

Lateral Entry Program

We offer lateral entry for those who qualify

<u>Certification Pay (Monthly)</u>	+	<u>Education Pay (Monthly)</u>	+	<u>Other Incentives (Monthly)</u>
\$130 Intermediate Peace Officer		\$110 Associate Degree		\$75 Equipment Allowance
\$285 Advanced Peace Officer		\$265 Bachelor Degree		\$150 Bilingual
\$500 Master Peace Officer		\$375 Master/Doctorate Degree		\$175 Field Training Officer (FTO)
				\$200 K9 Handler
				\$225 Drug Recognition Expert (DRE)
				\$225 Accident Reconstructionist

EMPLOYEE BENEFITS:

- o Wellness including medical / dental / vision
- o Life Insurance
- o Texas County & District Retirement System (TCDRS) - 225% match
- o Long-term disability
- o Employee Assistance Program
- o 10 days of vacation each year for the first five (5) years of service
 - * *Accrual rates increase based on years of service up to 25 days*
- o 11 county holidays plus one (1) floating holiday
- o Parental Leave - up to 12 weeks per qualifying occurrence
- o Mental Health Leave - 3 days per year
- o Military Leave - 15 days per year
- o Sick Leave - accrued at 4 hours per pay period
- o Family Sick Leave - up to 15 days per year
- o Comp Time - accrued at time and a half
- o Funeral Leave - 3 days per qualifying occurrence
- o Professional development opportunities
- o Dependent Care Reimbursement Plan
- o Healthcare Reimbursement Account
- o 457 Deferred Compensation Plan

Visit our website for a complete list of benefits



Apply online at Constable8.net