



## Harris County Sheriff's Office Lateral Deputy Sheriff

<b>SALARY</b>	\$27.28 - \$34.09 Hourly \$2,182.40 - \$2,727.20 Biweekly \$56,742.40 - \$70,907.20 Annually	<b>LOCATION</b>	Houston, TX
<b>JOB TYPE</b>	Regular Full-time	<b>JOB NUMBER</b>	2019-00001-E
<b>DEPARTMENT</b>	Patrol Bureau	<b>DIVISION</b>	Patrol Administration
<b>OPENING DATE</b>	02/02/2023		

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### Position Description



Harris County Sheriff's Office the largest sheriff's office in Texas and the third-largest in the Nation is seeking experienced Texas Peace Officers for Deputy Positions.

*Join our team of dedicated professionals serving the residents of Harris County!*

### Requirements

#### NEW REQUIREMENTS

- Must be a licensed Peace Officer by the Texas Commission on Law Enforcement (TCOLE) in good standing and ready to be commissioned upon hire
- Must have a minimum of twelve (12) months of continuous experience as a full-time Peace Officer in a first responder position at any one agency and be currently employed as a first responder; ***OR***,
- Currently commissioned and assigned as an HCSO Reserve Deputy and have completed no less than 1,040 hours in a law enforcement First Responder position with the HCSO Reserve Command
- Valid Texas Driver's License Texas
- Eyesight must be correctable to 20/20 vision, normal color, and peripheral vision
- Correctable normal audible range in both ears
- Must successfully pass the physical abilities test battery (PAT):
  - Obstacle Course (New)
- Firearm's qualification
- Must pass a thorough background investigation (Criminal background check, fingerprinting, personal interview, etc.)
- Must pass a physical and psychological evaluation as required by TCOLE
- Must pass TB skin test and drug screening

- Ability to stand for extended periods of time
- Ability to bend, stoop, kneel
- Ability to lift up to 40 lbs.

**NOTE:**

It is the responsibility of the candidate to ensure all their TCOLE Training Mandates are up to date and ready to be commissioned.

**OUT-OF-STATE CANDIDATES:**

You will need to get a Peace Officer License. Use the link to view the TCOLE requirements to become a Peace Officer [click here](#)

**NOTE:**

- To qualify for this position, required experience, education and skills must be clearly stated on your application's employment history
- Resumes are welcome, but we do not use any information provided on your resume for qualifications
- Experience obtained while in the military must also be included as part of your employment history on the application

**General Information**

**TO APPLY:**

**COPIES OF THE FOLLOWING DOCUMENTS ARE REQUIRED WITH YOUR APPLICATION:**

- Social Security Card
- Driver's License (front and back)
- Proof of Education: High School Diploma or Transcript, GED Certificate or College Transcript (If transcripts, a sealed original will be required at background investigation stage)
- DD-214 Military Discharge form [if applicable] (copy of original Member -4 Form)
- TCOLE Peace Officer license

*Documents must be uploaded (attached) to the application before submitting.*

Original documents will be required at the background investigation interview along with three (3) letters of recommendation (must have the recent date, original signature, and undersigned Phone number).

**SALARY SCHEDULE AND INCENTIVE PAY:**

<b>SALARY SCALE</b>			<b>INCENTIVE PAY</b>	
<b>Credited Months of Service</b>	<b>Hourly</b>	<b>Annual</b>	<b>TCOLE Certification</b>	<b>Annual</b>
0-47	\$27.28	\$56,738.14	<b>Intermediate</b>	<b>\$1,500.00</b>
48-83	\$29.19	\$60,720.16	<b>Advanced</b>	<b>\$3,420.00</b>
84-119	\$30.92	\$64,319.72	<b>Master</b>	<b>\$6,000.00</b>
120-155	\$32.48	\$67,559.33	<b>Education</b>	<b>Annual</b>
156-168	\$34.09	\$70,911.43	<b>Associate Degree</b>	<b>\$1,320.00</b>
<b>Receive up to 168 months (14 years) credit for service as a Peace Officer! (Restrictions apply)</b>			<b>Bachelor Degree</b>	<b>\$3,180.00</b>
			<b>Master/Doctorate</b>	<b>\$4,500.00</b>
			<b>Bilingual Pay</b>	<b>\$1,800.00</b>

\*The Harris County Sheriff's Office (HCSO) provides its employees the ability to obtain the Texas Commission on Law Enforcement (TCOLE) Peace Officer Certification advancements at no cost through the HCSO Academy."

**Citizenship Exceptions**

Per SB 252, you may be eligible for TCOLE licensure if you have fulfilled all of the following requirements:

1. Must be a permanent legal resident
2. Must be an honorably discharged veteran from the United States armed forces with at least two years of active service (Must have DD-214 that reflects service time and discharge status)
3. Must provide evidence that they have applied for United States Citizenship

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**Agency**

Harris County Sheriff's Office

**Address**

5749 South Loop East

Houston, Texas, 77033

**Phone**

713-877-5250

**Website**

<https://www.harriscountysos.org>

## Lateral Deputy Sheriff Supplemental Questionnaire

### \*QUESTION 1

Employees of the Harris County Sheriff's Office (HCSO) are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment. For this reason, it is essential that you provide accurate information in all aspects of the process. The process will end for applicants who fail to provide truthful information. The following questions address information required to start the pre-qualifying requirements of the recruitment process. All information obtained herein will be used for purposes of initiating a background investigation only. Additional questionnaires will be required at later stages of the application process. We are an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, sex, age, national origin or disability.

I have read the above statement and understand that by submitting this application I agree to be subject to a background investigation including but not limited to education, employment, driving record, criminal history, financial responsibility, or any such areas of investigation deemed reasonable and justifiable for purpose of employment with the HCSO.

### \*QUESTION 2

Please provide your full name (Last Name, First Name, Middle Name (no initials))

### \*QUESTION 3

Please provide your date of birth.

### \*QUESTION 4

Please provide your place of birth (city, county, state, and country)

### \*QUESTION 5

Please Provide your Social Security Number (SSN)

### \*QUESTION 6

Please provide your current driver's license number, state, and expiration date. If you do not have a driver's license please enter N/A.

**\*QUESTION 7**

**Are you currently a Certified Peace Officer in the State of Texas?**

- Yes
- No

**\*QUESTION 8**

**Please enter your TCOLE PID Number below. Type "N/A" if not applicable.**

**\*QUESTION 9**

**What is the highest level of education you have completed? Please select from below. (Copy of official certificate, diploma and/or transcript must be attached to the application)**

- High School Diploma (US)
- Certificate of High School Equivalency (GED)
- At least 30 college credit hours with a minimum GPA of 2.0 grade point average
- Associate's Degree
- Bachelor's Degree
- Master's Degree or higher
- None of the above

**\*QUESTION 10**

**Which of the following best describes the longest work experience as a TCOLE Certified Peace Officer first responder within the same agency?**

- Less than 12 months
- 12 to 59 months
- 60 to 72 months
- More than 73 months
- No experience

**\*QUESTION 11**

**How many months of experience as a First Responder Peace Officer do you have at your current agency?**

- Less than 6 months
- 6 to 11 months
- 12 to 18 months
- 19 to 24 months
- 25 to 47 months
- 48 months or more
- I don't have this experience

**\*QUESTION 12**

**Did you ever serve in the United States military? How many months did you serve?**

- Less than 12 months
- 12 to 23 months

- 24 to 35 months
- More than 36 months
- Not applicable - No military experience

**\*QUESTION 13**

**Which branch of the military? Type "N/A" if not applicable**

**\*QUESTION 14**

**Did you receive an honorable discharge? (Copy of DD-214 is required with the application)**

- Yes
- No
- Not Applicable

**\*QUESTION 15**

**Are you currently commissioned and assigned as a HCSO Reserve Deputy?**

- Yes
- No

**\*QUESTION 16**

**If you are a Reserve Deputy with HCSO Reserve Command, which of the following best describes your completed number of hours as a First Responder?**

- Less than 1040 hours
- 1040 to less than 2080 hours
- 2080 hours or more
- Not applicable, not a HCSO Reserve Deputy

**\*QUESTION 17**

**List all your e-mail addresses below:**

**\*QUESTION 18**

**Do you have social networking, instant messaging or other internet based profiles?**

- Yes
- No

**\*QUESTION 19**

**If yes, please list your screen names and service providers:**

**\*QUESTION 20**

**Have you ever.... Please select all that apply.**

- Been Convicted of a felony?
- Been accused/charged with a felony that was dismissed, received deferred adjudication and/or probation?
- Been convicted of a Class A misdemeanor, or the equivalent?
- Been convicted of a Class B misdemeanor, or the equivalent within the last 10 years?
- Been convicted of a Class B misdemeanor, or the equivalent over 10 years ago from today's date?

- Been accused/charged with a Class B misdemeanor or equivalent that was dismissed, received deferred adjudication and/or probation?
- Been dishonorably discharged from the United States armed forces?
- None of the above

**\*QUESTION 21**

**Please explain your answer below. Include type of offense, date charged and date of discharge.**

**\*QUESTION 22**

**The Harris County Sheriff's Office has a strict policy on drug usage. If selected you will be required to take a pre-employment drug screening. All HCSO employees are also subject to random drug testing during the course of their employment. Please answer the following drug use related questions truthfully, the admittance of past drug use will not necessarily prevent you from future employment with the HCSO.**

- I acknowledge the HCSO has a strict drug use policy and that I will be subjected to a drug screening at some point in the recruitment process.

**\*QUESTION 23**

**Have you ever sold/distributed illegal substances? (e.g. marijuana, prescription drugs, crack, meth, etc.)**

- Yes
- No

**\*QUESTION 24**

**If you answered yes, please provide the date(s) you sold/distributed an illegal substance and explain what kind of illegal substance you sold/distributed. If you answered "never", please type N/A.**

**\*QUESTION 25**

**Have you ever used any form of marijuana?**

- Yes
- No

**\*QUESTION 26**

**If yes, please select from below the answer that best describes the last time you used marijuana.**

- Less than six months ago
- Longer than six months, but less than one year ago
- At least 18 months ago
- Two years ago or more
- Not applicable, never used marijuana

**\*QUESTION 27**

**How many times have you used a prescription drug not prescribed to you?**

- Click on arrow to select
- Once
- 2 or 3 times
- 4 or 5 times

- 6 or 7 times
- 8 or 9 times
- 10 or more times
- Weekly
- Monthly
- Never

**\*QUESTION 28**

When was the last possible date that you used a prescription drug not prescribed to you? Provide a specific date or at least month and year Type "N/A" if not applicable

**\*QUESTION 29**

Have you ever used any of the following drugs? (Select all that apply)

- Speed (Crystal meth, meth, crank, etc.)
- Cocaine
- LSD
- X.T.C. (Ecstasy)
- Heroin
- Steroids
- Opium
- Other illegal substances
- None of the above

**\*QUESTION 30**

If yes, please list the substance used and last possible date (day, month, year) you used any form of illegal drugs. Type "N/A" if not applicable

**\*QUESTION 31**

An Applicant must be willing to accept any assignment or shift within the Sheriff's Office, to include working on weekends and holidays, as well as additional shifts as needed. Are you willing to work any shift or hours assigned to you?

- Yes
- No

**\*QUESTION 32**

Submitting a complete application is the key to successful recruitment. Please read the following requirements carefully and ensure you have provided/documented all required information. 1) Complete employment history is required to be eligible for consideration. Your application's "Employment History" section must include all work history as a Certified Peace Officer and any other no law enforcement employment history for the past 7 years or all available work history if you have been working less than 7 years. Begin with your current (or most recent) job. Include full-time, part-time, temporary, seasonal, military assignments, unpaid internships. Periods of unemployment between jobs should also be listed. Type "Unemployed" in the employer's box and list the dates you were unemployed. 2) Complete education history is required. The "Education History" section must list all High Schools attended, as well as all Colleges or Universities if

applicable. List name of the school, location (city and state), and dates attended. **SUBMITTING AN INCOMPLETE APPLICATION WILL CAUSE DELAYS IN PROCESSING YOUR APPLICATION OR EVEN DISQUALIFICATION.**

- I have reviewed my application and verified I have completed all required "Employment History" on this application.
- I have reviewed my application and verified I have completed all required "Education History" on this application.

\* Required Question