

WE ARE HIRING!

FOR POLICE OFFICER



STARTING PAY FOR OFFICER: \$57,616 to \$79,222

Qualifications:

- Prior peace officer sworn experience of four years or more.
- Age and Citizenship: At least 21 years old; U.S. citizen.
- Education: High school diploma or GED
- Licensure: Current Texas Commission on Law Enforcement (TCOLE) Peace Officer License.
- Driver License: Valid Texas Class "C" driver's license; acceptable driving record
- Background: no disqualifying criminal history;
- Screenings: Successful completion of medical exam, psychological evaluation, drug and alcohol screening, physical ability assessment, and any required pre-employment tests.
- Skills: Strong communication (oral/written), report writing, problem solving, decision making; ability to use sound judgement, maintain composure and employ de-escalation.

Benefits:

- Insurance purchased by the city for employees
- TMRS 7% at 2 to 1 city match
- City paid life insurance
- City paid short and long term disability
- Deferred compensation program

