

HONOR

INTEGRITY

COMPASSION

RESPECT

HARRIS COUNTY PRECINCT 4 CONSTABLE'S OFFICE

NOW
HIRING

LATERAL AND CURRENT TCOLE CERTIFIED CADETS

- Open Pursuit Policy ✓
- Class C BDU Uniforms ✓
- Work Your Own Investigations ✓
- Equipment Allowance ✓
- Generous Incentive Pay ✓
- Excellent Health Insurance ✓
- Specialty Units ✓
- Proactive Policing ✓
- Family Friendly Leave Policy ✓

- Apply During the Academy ✓
- Expedited Process ✓
- Multiple Duty Station Locations ✓
- Promotional Opportunity ✓
- 600+ Sworn Personnel ✓
- 13th Largest LE Agency in Tx ✓
- Largest Constable's Office in the US ✓

APPLY WITH US TODAY!



ENTRY LEVEL DEPUTY PAY \$56,742. LATERAL PAY UP TO \$75,878 D.O.Q.



Join the Team



Answer the Call



Make a Difference

GO TO WWW.PCT4CAREER.COM TO APPLY NOW | SPRING, TEXAS

Entry Level Deputy Pay

\$56,742

Must Be TCOLE Certified

Lateral Deputy Pay

Up to \$75,878 Depending on Qualifications

Up to 16 Years of Service Honored

Cadet Pay

\$44,470 While Attending Police Academy

Three Year Employment Agreement

Promotion to Entry Level Deputy Upon Graduation

Incentive Pay:

Intermediate Peace Officer: \$1,560

Advanced Peace Officer: \$3,240

Master Peace Officer: \$6,000

Associates Degree/60 College Hours: \$1,320

Bachelor Degree: \$3,180

Master/Doctoral Degree: \$4,500

Bilingual Pay: \$1,800

Drug Recognition Expert Pay: \$2,700

Equipment Allowance: \$900

Field Training Officer Pay: \$2,100

Canine Handler Pay: \$2,400

HARRIS COUNTY PRECINCT 4 CONSTABLE'S OFFICE

Full-Time and Part-Time Opportunities Include:

- Contract Patrol
- District Patrol
- Canine Unit
- Special Operations Unit
- Criminal Investigations
- High-Tech Crimes
- Toll Road Division
- Parks Division
- School Resource Division
- Social Media and Public Information Unit
- Honor Guard Unit
- DWI Task Force
- Environmental Crimes Unit
- Special Victims Unit
- High-Water Rescue
- Motorcycle Unit
- Accident Investigations Unit
- Regulatory Enforcement
- Human Trafficking Investigations
- Crime Scene Photography
- Training Division
- Internal Affairs Unit
- Civil and Writs Division
- Court Security Unit
- Technical Services Division
- Communications Division

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Benefits Include:

- Up to 720 hours of Sick Time
- Up to 280 hours of Vacation
- Up to 240 hours of Comp Time
- 12 Weeks Paid Parental Leave
- Peace Officer License Pay
- Education Pay
- Bi-Lingual Pay
- Equipment Allowance
- Multiple Station Locations

TCDRS Retirement:

- 7% Employee Contribution Rate
- 225% Employer Matching Rate
- 8 Years Vesting
- 160% Prior Service Credit
- Rule of 75 for Retirement Eligibility (Age + Years of Service)

Excellent Health Insurance:

- No-Cost to Employee Base Plan
- Optional Plus Plan and Family Plans