



# **ROUND ROCK**

INDEPENDENT SCHOOL DISTRICT

## **Build the future, Join the Round Rock ISD Police Department!**

Bring your leadership and law enforcement expertise to **Round Rock ISD** as our next **Assistant Chief of Police**. Partner with educators to create a safe, collaborative, and equitable school environment that empowers students to succeed.

### **About the Role: Assistant Chief of Police**

As the **Assistant Chief of Police**, you will play a pivotal leadership role in the Round Rock ISD Police Department, ensuring the safety and security of the district while fostering strong relationships within the school community. Key responsibilities include:

- **Staff Leadership:** Provide administrative direction, lead recruitment, hiring, and placement of staff, and supervise and evaluate personnel. Recognize exemplary performance and foster a high-performance culture.
- **Operations & Field Supervision:** Oversee field investigations, manage daily assignments, and supervise responses to complex incidents. Ensure compliance with departmental policies and maintain department records.
- **Administrative Management:** Handle budgeting, reporting, and evidence management, and collaborate closely with the Chief of Police on improvements and strategic direction.
- **Training & Development:** Guide staff through professional development and training initiatives to enhance department effectiveness and service delivery.
- **Continuous Improvement:** Analyze critical needs, implement and refine programs, and work collaboratively with campus administrators to improve safety and student advocacy.
- **School & Community Relations:** Promote public relations with students, staff, and officers, while building strong partnerships with governmental agencies, business organizations, and the local community to support district initiatives.
- **Team Building & Morale:** Foster collaboration, teamwork, and active staff engagement, ensuring quick conflict resolution and recognizing staff achievements to maintain high morale.
- **Compliance & Other Duties:** Ensure adherence to federal, state, and district policies, and take on other duties as assigned to support the district's goals.

**This leadership position requires strategic thinking, strong communication, and a commitment to both public safety and student advocacy.**

Want to learn more about what you'd be doing on the job? Click [HERE](#) to view the full job description and details.

### About Round Rock ISD PD:

The Round Rock ISD Police Department is a leader in school policing, committed to equitable and unbiased student advocacy to create the safest environment where students can reach their full potential. Our certified Texas Peace Officers serve the students, staff, and community across 55 campuses and 14 special facilities within the 110-square-mile District. Our approach to school policing is guided by four key pillars: **Pillar 1: Safety, and Security; Pillar 2: Behavioral Health; Pillar 3: Equity; Pillar 4: Student Advocacy.** Click [HERE](#) to learn more about who we are and what we stand by.

### Why Join Round Rock ISD PD?

- **Balanced Work Schedule:** 230 workdays per year, with built-in breaks (winter, spring, and summer), plus PTO and sick leave.
- **Leadership Role:** Lead and develop a dedicated police force, making a direct impact on school safety and community engagement.
- **Collaborative Culture:** Work hand-in-hand with educators and staff to foster a safe and inclusive school experience.

### Qualifications:

- **Bachelor's Degree** from an accredited institution
- **Texas Master Peace Officer (TCOLE) License**
- **3+ Years Executive Law Enforcement Experience** (Lieutenant rank or higher)
- Meet district liability insurance requirements and hold a valid Texas driver's license

### Apply Today!

Become the next **Assistant Chief of Police** for Round Rock ISD and help shape the future of students and the community. Click [HERE](#) to Apply

**Round Rock ISD is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.**