

TCOLE Licensee Training Mandate Guide (09/01/2017 – 08/31/2021)

****Please Note - this is a “live” document and is subject to change at any time. Please be sure you are using the most recent version from the TCOLE website at www.tcole.texas.gov. This version is effective as of 12/10/2020.**

Peace Officer (General):

Training Unit - each 2yr Unit (09/01/17 - 08/31/19, 09/01/19 - 08/31/21), Peace Officers must take:

- The current Legislative Update (First Unit - 3185, Second Unit - 3186)(Rule 218.3(b))
- 40hrs, including the above 3185/6 course (Rule 218.3(b)).

Training Cycle - each 4yr Cycle (current 09/01/17 - 08/31/21), Peace Officers must take:

- If the Peace Officer has Intermediate Certification or higher - no Cycle requirements.
- If the Peace Officer does not achieve Intermediate Certification before the end of the Cycle - Cultural Diversity (3939), Crisis Intervention (3843), Special Investigative Topics (3232), De-escalation (1849) (Rule 218.3(c)).

Miscellaneous Training

- Peace Officers first licensed on or after 01/01/2011, must take Human Trafficking (3270) within 2 years of initial licensing (218.3(e)), if not taken in BPOC.
- Peace Officers first licensed on or after 01/01/2016, must take Canine Encounters (4065) within 2 years of initial licensing (Rule 218.3(e)), if not taken in BPOC.
- Peace Officers first licensed on or after 03/01/2016, must take Interacting with Deaf and Hard of Hearing Drivers (7887) within 2 years of licensing, if not taken in the BPOC.
- Peace Officers first licensed on or after 04/01/2018, must take the 40hr CIT (1850) within 2 years of licensing (Rule 218.3(e)), if not taken in BPOC.
- Peace Officers licensed before 01/01/2018, must take Civilian Interaction Training Program (CITP, 30418) by 01/01/2020. All others within 2 years of initial licensing, if not taken in BPOC, (Rule 218.3(e)).

Assignment Specific Training

- Peace Officers using Body Worn Cameras must take the Body Worn Camera course (8158) before using the cameras (Rule 218.3(d)).
- Peace Officers appointed to court security at ANY level of court, after 09/01/2017, must take the Court Security course (10999) within 1 year of assignment to that duty. Persons already appointed to courtroom security on 09/01/2017 are required to complete the course by 09/01/2019 (Rule 218.3(d) and SB42).
- Peace Officers performing the function of eyewitness identification, as designated by their agency, must first complete the Eyewitness Identification course (3286), beginning 01/01/2018 (Rule 218.3(d)).
- Peace Officers performing the function of School District Peace Officer or School Resource Officer must complete the School Based Law Enforcement Training (4064) within 180 days of assignment (Rule 218.3(d)) and a TCOLE approved SBLE Active Shooter Training (2195). Those who were appointed, prior to 09/01/2019, at school districts with a student population of 30,000 or less, have until 09/01/2020 to comply with both courses.
- Peace Officers appointed to their first position as a Police Supervisor must complete New Supervisor course (3737) within one year prior to or after the assignment (Rule 218.3(d)).
- Peace Officers at colleges/universities must complete a course on trauma informed investigation into sexual assault/harassment/dating violence/stalking (course numbers 3232, if completed after 08/20/19, 4070, and 470- TCOLE Online, are acceptable). No specific date is provided by statute.
- Peace Officers assigned to carry epinephrine auto-injectors (Epi-pens) must first complete Epinephrine Auto-Injector Training (1826).

Peace Officer (Specialized):

Constables (note - this mandate overrides all Training Unit and Training Cycle mandates listed under Peace Officer above, but does NOT override Miscellaneous and Assignment Specific Training):

- Must take the New Constable Training (3742) within 2 years of being appointed (Rule 218.3(d)).
- Must take the Constable's Continuing Education (3743) each Cycle, thereafter (Rule 218.3(d)).
- Must complete Civil Process (1415) at a TCOLE designated college/university each Cycle.

Deputy Constables:

- In addition to all of the Peace Officer (General) requirements, above, must take Civil Process (3131) each Cycle (Rule 218.3(d)).

Police Chiefs (note - this mandate overrides all Training Unit and Training Cycle mandates listed under Peace Officer above, but does NOT override Miscellaneous and Assignment Specific Training):

- Must take New Chief's Training (3780) within 2 years of appointment (Rule 218.3(d)).
- Must take Chief's Continuing Education (3740) each Unit, thereafter (Rule 218.3(d)).

Jailer/Reserve Peace Officer Licensees/Public Security Officers:

Training Unit - No requirements

Training Cycle - must take Cultural Diversity (3939), unless exempted by Certification level in another license (Rule 218.3(c)).

Miscellaneous

- All Temporary Jailers must be enrolled in a Basic Correction Officer Course within 90 days of appointment.
- All current Jailers must take the Mental Health course (4900) by 08/31/2021, if not taken in BCOC (Rule 218.3(e)).
- All NEW Jail Administrators must pass the TCJS/TCOLE Jail Administrator course on the TCOLE website within 180 days of assignment as administrator, beginning 03/01/2018 (Gov't Code 511.00905).
- Jailers carrying a firearm as part of their assigned duty must first complete the Jail Firearms course (3599) AND obtain the Commission Jailer Firearm Certification.

Telecommunicators:

Training Unit - 20hrs (Rule 218.3(c))

Training Cycle - No requirements

Crisis Intervention Training Equivalents for Training Cycle Mandate only (not applicable for Proficiency Certification)- CIT Train the Trainer (3840), CIT Update (3843), Mental Health Officer (4001), Basic Peace Officer Course, (1000643, or 1000667)).

*Some other courses may also have equivalents which will satisfy the listed course requirement. See the TCOLE website for more info.

**Legislative Mandates begin the first FULL Cycle or Unit, AFTER initial licensing (Rule 218.3(i)), unless otherwise noted.

*** Unappointed licensees may NOT report their own training. They should insure that courses are only taken through a Contract Training Provider who will report the training for them.

**** Effective 08/26/2019, SB1397 (OC 1701.356) exempted the following- DPS Special Rangers, DPS Special Texas Rangers, TPW Special Game Wardens, and TABC Special Investigators, from all Training Unit, Training Cycle, and Miscellaneous Training Listed under Peace Officer (General), including 30418 Civilian Interaction Training Program (CITP). Assignment Specific mandates still apply.