

# LAGO VISTA POLICE DEPARTMENT JOIN OUR TEAM BECOME A

## POLICE OFFICER

Come be apart of one of the fastest growing and progressive agencies in the Texas Hill Country with professional, dedicated and well trained team.











#### Benefits Include:

- √12 hour shifts, every other weekend off
- √100% Employee Health Insurance
- 100% Employee & Family Dental Insurance including Health Reimbursement Account
- ✓ Paid vacation, sick days, holiday & annual leave
- TMRS Retirement, 2:1 City Match Retirement with 5 Year Vesting
- √Paid vacation, sick days, holiday & annual leave
- Longevity Pay
- ✓Agency furnishes uniform & equipment, annual uniform and boot allowance
- √Facial Hair & Tattoos allowed by Policy
- ✓On-Site Gym
- √Take home car program
  \*within accepted distance
- ✓Overtime for all Lago Vista ISD Sporting Events
- ✓Optional: 457 Deferred Comp Plan, Vision Insurance, Additional Employee & Family Life Insurance

#### Qualifications:

#### RECRUIT PROGRAM:

- Minimum age 21 or older
- Be a United States Citizen
- High School Diploma, GED or equivalent
- Must have TCOLE approved criminal history
- · Possess a valid Texas Driver's License
- Meet all TCOLE Police Officer certification requirements
- An honorable discharge from the military
- Must pass an in-depth background investigation, a physical examination/drug screening as well as a psychological assessment before hiring.

#### LATERAL PROGRAM -- GET PAID FOR EXPERIENCE

- Open to Officers with at least one year of experience
- Expedited process based on employment and training history,
- Must be TCOLE certified in good standing or TCOLE test (for outof-state Officers)
- Elevated starting pay, top step for qualified

✓Employee Assistance Program (EAP)

### \$27.73 - 29.46 PER HOUR

starting depending on qualifications and years of experience





In Person

Or email: recruiting@lagovistapd.com



Lago Vista Police Department 5901 Municipal Complex Way | Lago Vista, TX 78645 (512) 267-7141

