



MERIDIAN POLICE DEPARTMENT

200 W. Morgan St. Suite 200
MERIDIAN, TEXAS 76665
OFC. (254)435-2255
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Job Posting - Meridian Police Department

Position: Certified Police Officer-Patrol/Code Enforcement

Requirements:

- Certified TCOLE police officer with a honorable discharge.
- Preferably a minimum of 2 years of experience in law enforcement.
- Demonstrates honesty, integrity, good morals, and values.
- Possesses a multitasking mindset.
- Willingness to respond to orders.
- Must be 21 years old.

Work Schedule:

- 12-hour shifts, with every other weekend off.
- On-call responsibilities.
- Schedule is subject to change at any moment.

Residency:

- Must reside within 25 miles of the City Limits.

Compensation:

- Salaried position with no overtime (subject to change with the Step Grant).
- Step Grant in progress to potentially add an additional \$15,000 in pay.
- Take-home police car provided for officers residing within 25 miles of the city limits.
- TMRS retirement benefits.

Pay Structure:

- Starting pay as a patrol officer: \$50,000 annually.
- Salary increases to \$54,000 after the successful completion of a 6-month probationary period.

City Environment:

- Meridian serves as a major hub at the intersection of large cities, making it ideal for drug interdiction efforts.
- Population approximately 1200, tripling during the day.
- Low call loads with a focus on community-oriented policing.

Work Duties:

- Municipal peace officers in Texas, commonly referred to as police officers, perform a wide range of duties to ensure public safety and uphold the law. While specific duties may vary based on the size and needs of the municipality, here is a general list of duties that municipal peace officers in Texas commonly perform:

1. Patrol Responsibilities:

- Conduct routine patrols to deter and detect criminal activity.
- Respond to emergency calls and incidents.
- Monitor and enforce traffic laws.

2. Crime Prevention:

- Engage in community policing initiatives.
- Identify and address potential safety hazards.
- Participate in crime prevention programs and community outreach.

3. Investigation:

- Conduct investigations into criminal activities.
- Gather evidence and interview witnesses.
- Prepare and submit detailed investigative reports.

4. Arrest and Detention:

- Make arrests based on probable cause.
- Safely detain and transport suspects.
- Process and book arrested individuals.

5. Emergency Response:

- Respond to emergencies such as accidents, fires, and natural disasters.
- Coordinate with other emergency response agencies.

6. Community Engagement:

- Attend community meetings and events.
- Build positive relationships with community members.
- Address community concerns and complaints.

7. Court Appearance:

- Testify in court as a witness.
- Prepare and present cases for prosecution.
- Serve subpoenas and warrants.

8. Traffic Control:

- Direct traffic during special events or emergencies.
- Investigate traffic accidents and prepare reports.

9. Public Education:

- Provide educational programs on crime prevention.
- Offer safety presentations to schools and community groups.

10. Record Keeping:

- Maintain accurate records of incidents, arrests, and activities.
- Complete necessary paperwork and reports.

12. Use of Force:

- Use force when necessary to protect oneself or others.
- Adhere to departmental policies and state laws regarding the use of force.

13. Equipment Maintenance:

- Ensure the proper functioning and maintenance of police equipment.
- Regularly inspect and service vehicles.

14. Collaboration:

- Collaborate with other law enforcement agencies.
- Work with social services and mental health professionals when needed.

Department Culture:

- Supportive city leadership dedicated to rebuilding the police department with a focus on community relationships.

Benefits:

- 100% City-paid Scott and White health insurance.
- TMRS Retirement System - Vested after 5 years.

Disqualifiers:

Applicants with any of the following disqualifying factors will not be considered for the position:

- Felony convictions or deferred Adjudications.
- Dishonorable discharge from the military.
- ANY domestic violence convictions.

- Drug abuse or substance abuse issues.
- Poor driving record.

The Meridian Police Department is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.

Complete the Personal History Packet on the TCOLE website and mail it to Meridian Police Department BOX 739, Meridian, Texas 76665, or 111 N Main Street, Meridian, Texas 76665. Contact #: 254-366-9125.

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