



# Nolan County Sheriff's Office



## Patrol Deputy

1 position available immediately

Apply at [www.nolanso.com](http://www.nolanso.com)

Annual Salary:  
(effective 10-01-2023)

**\$59,732.54**

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Works out to **\$4,977.71 per month** or **\$28.72 per hour** after probation.

Standard probationary period of 6 months during which time salary is reduced by only \$50.00 per month.

**Schedule and Paydays:** Patrol Deputies work a standard 5-day (40 hour) work week with two days off. Most Patrol Deputies will work either 5:00AM – 2:00AM or 4:00PM – 1:00AM with an hour for meal break during the shift. Pay day is every two weeks on Friday. 26 pay days per calendar year. **PAID OVERTIME:** Any overtime is paid on each paycheck. Overtime paid at 1.5 times the regular hourly rate. Beginning October 1, 2023, there is a \$5,000.00 annual state grant supplement as part of the salary figure listed above. Base county salary is \$54,732.54.

**License Required:** Applicants for Deputy Sheriff positions with Nolan County Sheriff's Office must already be licensed as a Peace Officer with the Texas Commission on Law Enforcement (TCOLE) or be able to meet all requirements to become fully licensed as a Texas Peace Officer. Law Enforcement Academy sponsorship will be considered, including paid tuition, for the right qualified applicant.

**Equipment:** NCSO provides all uniforms, on and off-duty weapons, duty belt, ballistic vest, portable radio, laptop computer, cell phone, and a well-equipped take home fleet vehicle.

**Residency:** Nolan County Patrol Deputies are required to reside within the boundaries of Nolan County. However, variances for living outside the county, within a very limited radius, may be approved on a case-by-case basis by the Sheriff but may affect take home vehicle use.

**Longevity pay:** \$5.00 per month for each year of completed service after five years.  
6-10 years of service = \$10.00 per month for each year of completed service.  
10-15 years of service = \$15.00 per month for each year of completed service and thereafter.

**Health, Dental and Life Insurance:** Excellent major medical health insurance (currently Blue Cross/Blue Shield) is provided for the employee at no cost. Dental insurance coverage is also provided for the employee as well as a \$10,000 life insurance policy. Dependent health and dental coverages are available with monthly premiums paid by the employee.

### Leave Time:

**80** hours of vacation per year. (120 hrs. of vacation per year after 10 years of County service)

**13** paid holidays (8 hrs. per holiday – 104 hours annually).

**8** hours of sick leave accumulated per month up to a maximum of 480 hours.

**Retirement:** Texas County and District Retirement System (TCDRS). Nolan County contributes approximately \$1.70 for each dollar that the employee has withheld.

Nolan County Sheriff's Office "Centered on service, based on integrity and professionalism."

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