



# NOW HIRING



**APPLY TODAY!**

## BIG SPRING PD IS NOW HIRING POLICE OFFICERS

- 100% PAID ACADEMY TRAINING FOR NON-CERTIFIED CADETS
- EQUIPMENT AND UNIFORMS ARE PROVIDED
- TAKE HOME VEHICLES WITH A ONE HOUR RESPONSE TIME
- TMRS RETIREMENT (2:1 CITY MATCH)
- 100% EMPLOYEE MEDICAL AND LIFE INSURANCE PREMIUM PAID BY THE CITY WITH DENTAL AND VISION OPTIONS
- PAID VACATION, SICK LEAVE, AND HOLIDAYS
- LONGEVITY PAY FOR YEARS OF SERVICE
- 5% NIGHT SHIFT DIFFERENTIAL
- EDUCATION/DEGREE PAY
- ADDITIONAL PAY FOR FIELD TRAINING OFFICERS AND CERTIFIED INSTRUCTORS.
- FIREARM ALLOWANCE
- EMPLOYEE WELLNESS PROGRAM
- PROGRESSIVE ANNUAL IN-SERVICE TRAINING AND EXTERNAL TRAINING OPPORTUNITIES.
- OPPORTUNITIES FOR DIVERSE EXPERIENCE IN ASSIGNMENTS SUCH AS SWAT, NARCOTICS, TRAFFIC, AND CRIMINAL INVESTIGATIONS DIVISION
- \$5000 ACADEMY REIMBURSEMENT AND \$4500 RELOCATION PAY FOR TCOLE CERTIFIED POLICE OFFICERS

**\$61,491 STARTING ANNUAL SALARY FOR CERTIFIED POLICE OFFICERS.**

**\$51,802 STARTING ANNUAL SALARY FOR NON-CERTIFIED CADETS.**

**ENTRY LEVEL TESTING ON JUNE 27, 2024.**

The application deadline for testing is 5 p.m. on June 25, 2024.

For more information, contact Sgt. Michael Calley at 432-264-2589 or by email to [mcalley@bigspringpd.net](mailto:mcalley@bigspringpd.net).

**APPLY NOW AT [WWW.MYBIGSPRING.COM](http://WWW.MYBIGSPRING.COM)**