



WE'RE HIRING POLICE OFFICERS!

Lockhart has always been a favorite in Central Texas. With the steady planned growth of our region we stand ready to welcome more families looking for an escape from the hassles and fast pace of the big city. With a small town quality of life (approx. population 18,591) and a charming historical downtown square, many public parks connected with walking paths, a State Park, golf course, community theatre, museums, shopping and much more, Lockhart has a community feel that can't be beat. We have several events and festivals throughout the year - Chisholm Trail Roundup, Al Hopkins Tolbert Texas State Chili Championship, 4th of July Extravaganza, Texas Monthly BBQ Fest, Taste of Lockhart Cultures and A Dickens Christmas in Lockhart, just to name a few. Lockhart is a great community to live and work!

The Lockhart Police Department is seeking qualified applicants to meet the needs of our growing and diverse community. The City of Lockhart administers a Civil Service Exam in order to establish an eligibility list for hiring Police Officers. This eligibility list remains in effect for a period of one year from test date or until the list has been exhausted, whichever comes first. The Lockhart Police Officer Entrance Exam is governed by the Local Government Code, Chapter 143 (Civil Service Law).

\$10,000 Hiring Incentive for TCOLE Certified Officers*

- Competitive Salary (\$31.98/hr.— \$38.84/hr.)
- Lateral Transfer Pay
- Certification Pay
- Cadet Pay
- Education Pay
- Civil Service Benefits
- Assignment Pay for Detectives
- Field Training Officer
- Bailiff/Warrant Officer
- K9 Officer
- Shift Differential Pay
- Uniforms, Equipment and Firearm Provided
- Uniform Allowance for Detectives
- 3 Weeks Vacation Leave Annually
- 3 Weeks Sick Leave Annually
- 12 Paid Holidays Annually
- 1 Personal Holiday Annually
- TMRS Retirement
- Life Insurance
- Health Insurance
- 12-Hour Shifts
- Beards & Tattoos Allowed

* Certain conditions apply to be eligible for the hiring incentive. Please refer to the Application Packet or the Civil Service Director for further information.

PLEASE CONTACT Cpt. WILLIAMS, dwilliams@ps.lockhart-tx.org OR 512-398-4401, FOR MORE INFORMATION.

POLICE OFFICER – immediate openings!

**\$10,000 HIRING INCENTIVE for currently certified
TCOLE peace officers! Certain conditions apply.**

The City of Lockhart will be holding a Civil Service Exam for POLICE OFFICER on February 6, 2026. The results of this exam will be used to create an eligibility list.

Starting Salary: \$31.98hr and advancing to \$32.81hr after one year. Lateral entry pay available for previous certified peace officer experience. Possibilities for additional pay include: certification pay, education pay, longevity pay, assignment pay for Detectives, FTO, Bailiff Warrant Officer, and SRO, & shift differential pay. Uniforms provided-uniform allowance provided for detectives. Benefits include: 3 weeks vacation leave annually, 3 weeks sick leave annually, 12 paid holidays, 1 personal holiday, retirement, life insurance, & health insurance. No experience or certification required. For select applicants, the City of Lockhart is currently offering the opportunity to receive paid cadet salary (\$24.39hr) and tuition expenses while gaining TCOLE certification. Certain conditions apply.

For application packets contact the City Administration Building, 105 S. Colorado Street, Lockhart, Texas, 78644 or via phone at (512) 398-3461. Application packets are also available at www.lockhart-tx.org. The City of Lockhart is an Equal Opportunity Employer.

Application Deadline: February 4, 2026.